



# **ADOPTION INCENTIVE**

## **ANNUAL REPORT**

Department of Children and Families

Office of Child and Family Well-Being

November 15, 2025

Taylor N. Hatch

Secretary

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Governor

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## Executive Summary

The Department of Children and Families (Department) conducts an annual, comprehensive baseline assessment of Community-Based Care Lead Agencies, as required by section 409.1662(2), Florida Statutes (F.S.), to evaluate performance related to the adoption of children from foster care. This assessment examines eight statutory performance areas, including the number of families pursuing and completing adoption, the number of children eligible for and finalized in adoption, and the length of time children wait to achieve permanency. This assessment also evaluates the frequency and circumstances of adoption disruptions, including those deemed to be preventable, the timeliness of activities across each phase of the adoption process, expenditures dedicated to adoptive home recruitment, performance-improvement initiatives, stakeholder feedback, and the use of evidence-based or innovative practices in recruitment, preparation, matching, and postadoption support.

Pursuant to section 409.1662(4), F.S., the Department is also required to report to the Governor and the Legislature on the number of adoptions finalized during the reporting period, the outcomes achieved, program enhancements implemented by Lead Agencies, and any incentive payments awarded. Although adoption incentive payments are no longer provided to Lead Agencies due to the discontinuation of this funding, the Department continues to monitor adoption-related performance to ensure continued progress toward timely permanency and improved well-being for children in foster care.

Key Findings in the State Fiscal Year (SFY) 2024-2025 report include:

- 14 of the 18 Lead Agencies had five or fewer preventable adoption disruptions for a total of 76 preventable disruptions.
- The average length of stay in months from termination of parental rights to adoption decreased from 13.53 months to 12.97 months.
- A total of 1,452 responses were received from the Annual Adoption Survey. Overall, participants reported that Lead Agencies excelled in the timely completion of the adoption home study, responding timely to questions, and offering transparency during the adoption process.
- In SFY 2024-2025, the 83 respondents who received post-adoption services increased from 21 in SFY 2023-2024. These responses from the Post Communication Survey indicated that families most frequently requested assistance with adoption subsidies, assistance with Medicaid, and assistance with both behavioral and mental health services.

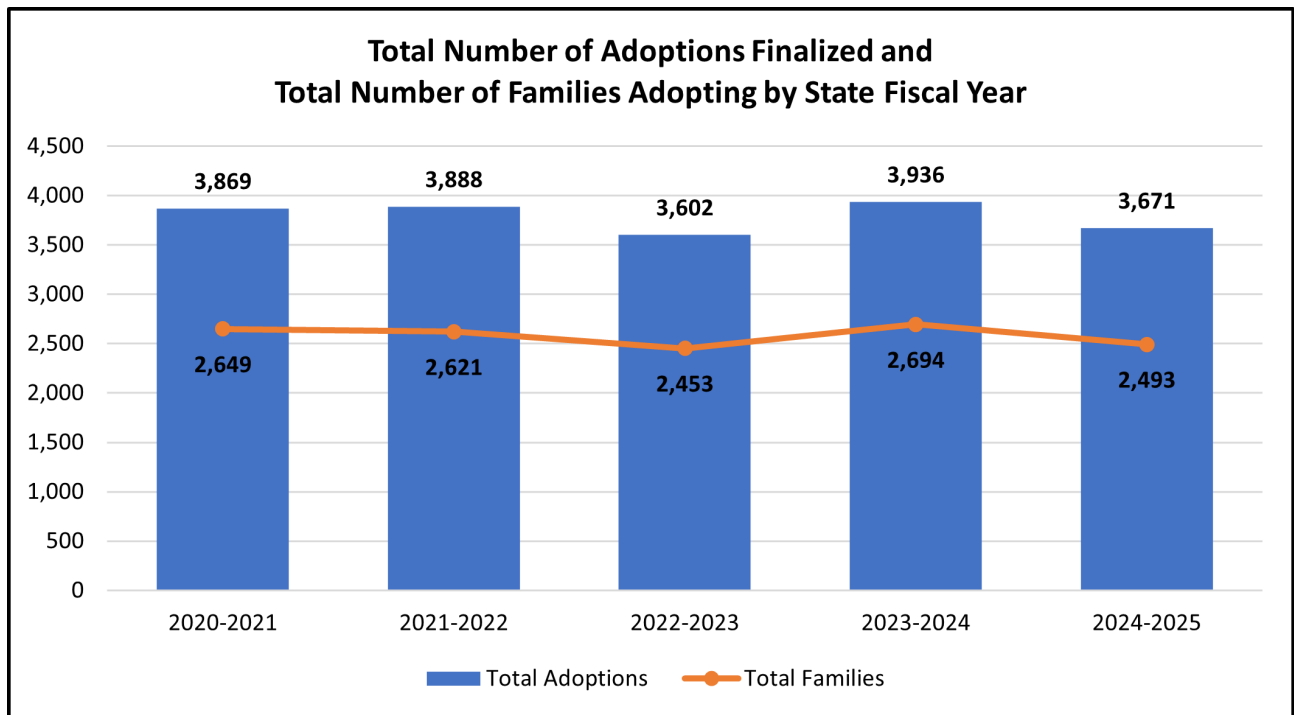
## Comprehensive Baseline Assessment

Pursuant to s.409.1662(2)(a), F.S., the Department conducted a comprehensive baseline assessment of the eight required adoption performance areas, with five years of available data analyzed for each. To compile this report, the available data was extracted from the Child Welfare Information System.

### 2024 Adoption Baseline Data

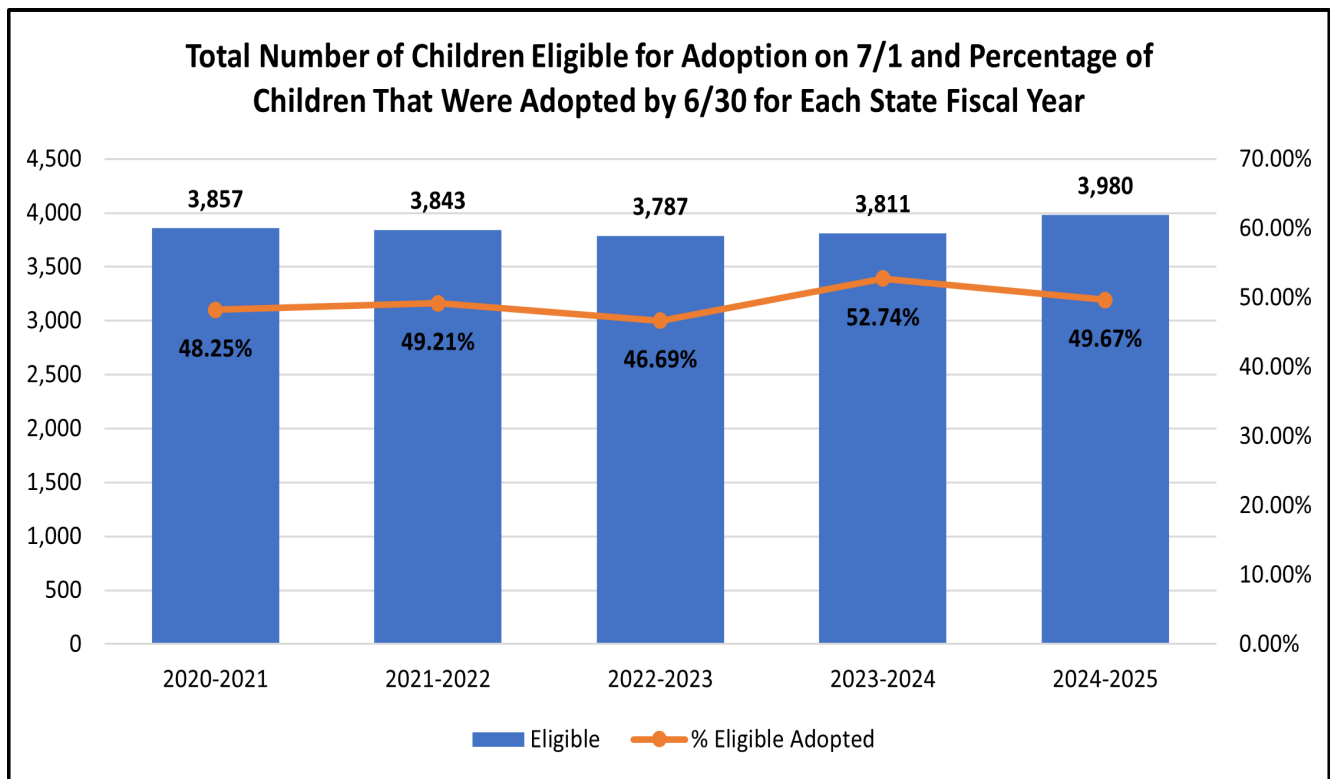
#### 1. The number of families attempting to adopt children from foster care and the number of families completing the adoption process.

The chart below depicts the total number of adoptions through the Department and the actual number of families who adopted at least one child each SFY during the five-year assessment period. For detailed Lead Agency performance data, please refer to Appendix A.



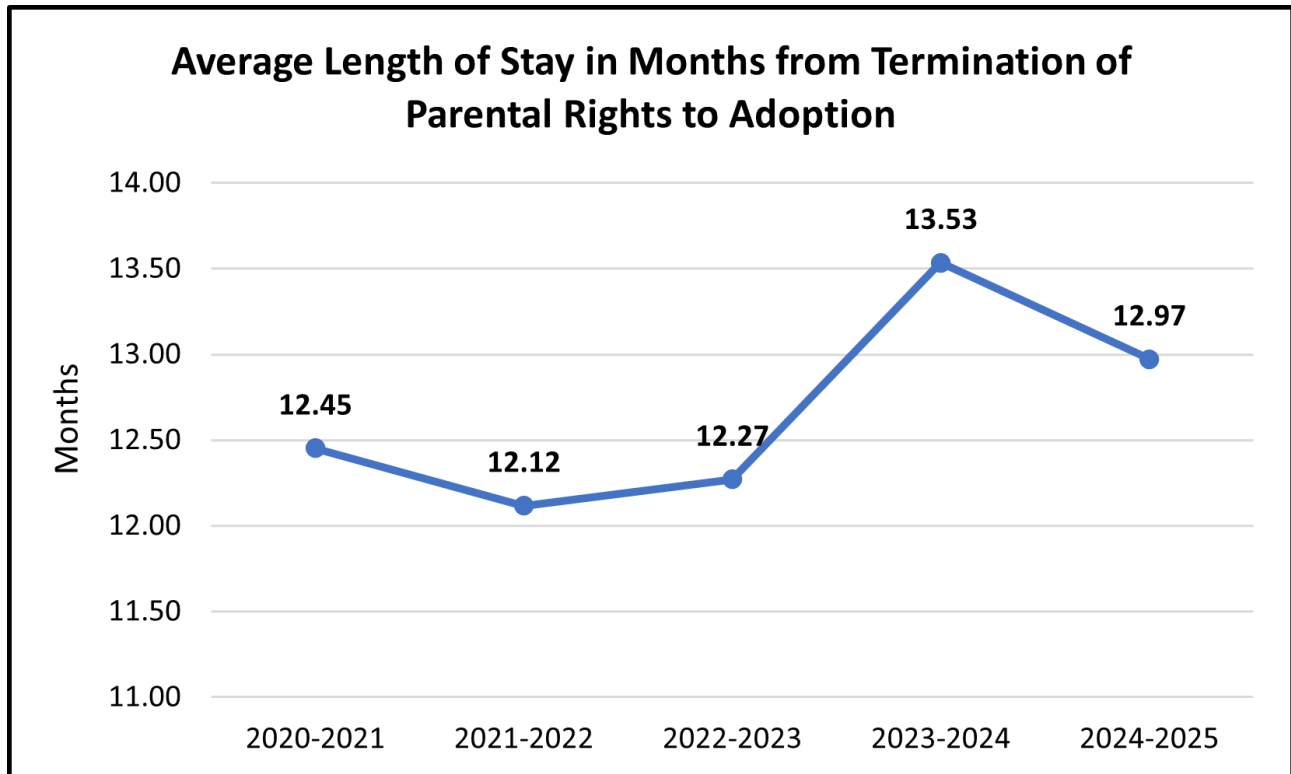
## 2. The number of children eligible for adoption and the number of children whose adoptions were finalized.

The chart below presents the annual trend in the number of children eligible for adoption as of July 1<sup>st</sup> of each SFY, as well as the subset of those children who were adopted by June 30<sup>th</sup>. While the overall number of children exiting out-of-home care continues to decline, those who remain eligible but are not adopted increasingly represent youth with complex and significant needs. This includes children featured on the state's adoption exchange website who are awaiting adoptive homes and who often present with medical, mental, or behavioral health challenges. For detailed Lead Agency performance data, please refer to Appendix B.



### 3.The length of time eligible children waited for adoption.

In Florida, children are not eligible for adoption until the parental rights of their legal and/or biological parents have been terminated. The chart below represents the average length of time from the termination of parental rights (TPR) to adoption for children who had a finalized adoption during the five-year baseline assessment period. For detailed Lead Agency performance data, please refer to Appendix C.



### 4. The number of adoptions that resulted in disruption or dissolution and the subset of those disrupted adoptions that were preventable by the Lead Agency or the sub-contracted provider.

An adoption disruption is federally defined as the termination of the adoption process after a child has been placed in a prospective adoptive home but before the adoption is legally finalized. Lead Agencies and their sub-contracted providers are responsible for ensuring that both the child and the prospective adoptive family receive the services and preparation necessary to support a successful and stable adoption. These services and supports may include specialized family therapy and other interventions designed to facilitate the child's ongoing integration into the adoptive home.

Preparing both the child and the prospective adoptive family is a critical component in promoting long-term stability and the overall success of the adoptive placement. Once a prospective adoptive family has met all requirements to adopt a specific child and services to address identified needs have been provided, staff document the family's expressed intent to adopt within the state's Child Welfare Information System. If the family subsequently chooses not to finalize the adoption, the expressed intent is withdrawn under the designation "family no longer interested." When it is determined that the disruption could have been prevented through the provision of appropriate supports or services, it is categorized by the Lead Agency as a preventable disruption.

The following chart presents the total number of adoption disruptions, including those deemed preventable by the Lead Agency or sub-contracted provider. According to the data, there were a total of 76 preventable disruptions statewide during SFY 2024–2025.

<b>Number of Total and Preventable Disruptions</b>			
<b>Primary Agency</b>	<b>Number of Preventable Disruptions</b>	<b>Total Disruptions</b>	<b>Percent Preventable</b>
ChildNet-Broward	3	6	50.00%
ChildNet Palm Beach	2	2	100.00%
Childrens Network Hillsborough	0	0	0.00%
Childrens Network of SW Florida	5	7	71.43%
Citrus Health Network	9	10	90.00%
Community Partnership for Children	1	1	100.00%
Communities Connected for Kids	3	3	100.00%
Family Partnerships Central FL	0	1	0.00%
Family Support Services of North Fla	0	15	0.00%
FSS Suncoast	3	4	75.00%
Heartland for Children	1	1	100.00%
Kids Central, Inc.	0	27	0.00%
Kids First of Florida Inc	0	0	0.00%
NWF Health Network-East	17	18	94.44%
NWF Health Network-West	20	27	74.07%
Partnership for Strong Families	2	4	50.00%
Safe Children Coalition	10	14	71.43%
Family Integrity Program	0	0	0.00%
<b>Statewide</b>	<b>76</b>	<b>140</b>	<b>54.29%</b>

*Source: OCWDRU Report #1219 - Expressed Intent to Adopt Withdrawn Listing*

An adoption dissolution is federally defined as when a finalized adoption permanently ends (i.e., there is a termination of parental rights) before the child has reached adulthood. Dissolutions are tracked manually by the Lead Agencies and reported to the Department.

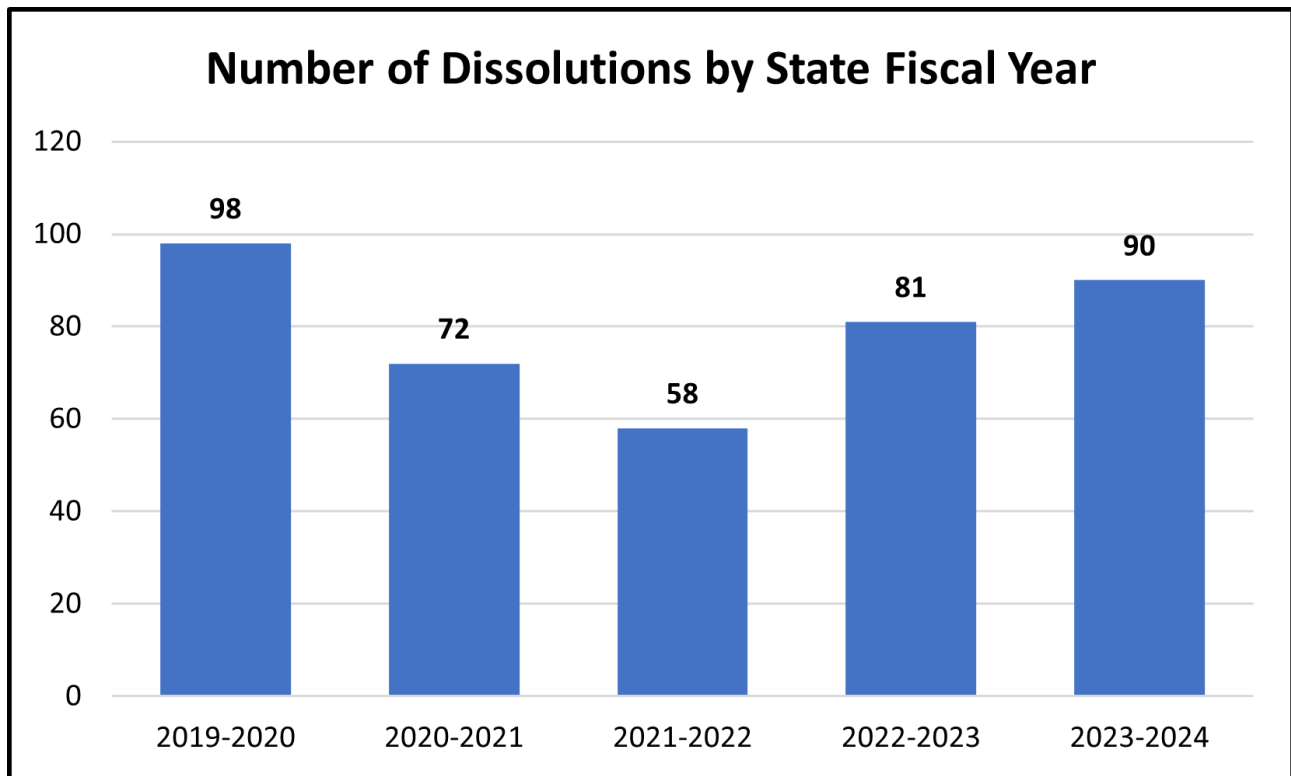
The chart below depicts the number of dissolutions that were reported during the specified SFY out of the cumulative number of children who have been adopted in the state of Florida and are receiving adoption assistance and supportive services. A clear trend shows that while most adoptions occur during early childhood, dissolutions are more likely to occur during adolescence (ages 10–17). This pattern suggests that developmental and behavioral challenges may emerge or intensify as children mature and previously experienced trauma may resurface. An analysis of the contributing factors reveals several key trends:

- Behavioral and mental health challenges were the primary causes for dissolution:
  - 47 percent (42 cases) were attributed to the child’s behavioral health needs.
  - 31 percent (28 cases) were related to the child’s mental health conditions.
  - Collectively, these two categories accounted for 78% of all dissolutions, underscoring the critical need for early and ongoing behavioral and mental health support for adoptive families.
- Safety concerns within adoptive homes were also identified:
  - 5 percent (5 cases) involved physical abuse by the adoptive parent.
  - 3 percent (3 cases) involved sexual abuse by the adoptive parent.
  - 2 percent (2 cases) involved mental abuse by the adoptive parent.
  - 1 percent (1 case) was associated with an adoptive parent’s substance abuse.

These findings point to the importance of rigorous post-adoption monitoring and support, as well as thorough screening and training of prospective adoptive parents.

- Other contributing factors:
  - 5 percent (5 cases) involved the adoptive parent’s medical condition, which may have compromised their ability to provide care.
  - 3 percent (3 cases) were associated with the adoptive parent’s mental health.
  - 1 percent (1 case) was associated with the adoptive parent’s inability to provide for the child.





Note: Dissolutions are tracked one year behind, as they rarely occur within the first year after finalization.

#### **5. The time taken to complete each phase of the adoption process.**

There are two clear phases of the adoption process. The first is the time between the removal of the child from their biological and/or legal parents to the termination of paternal rights of both parents. The second phase begins with the termination of parental rights of both parents and ends with the finalized adoption of the child.

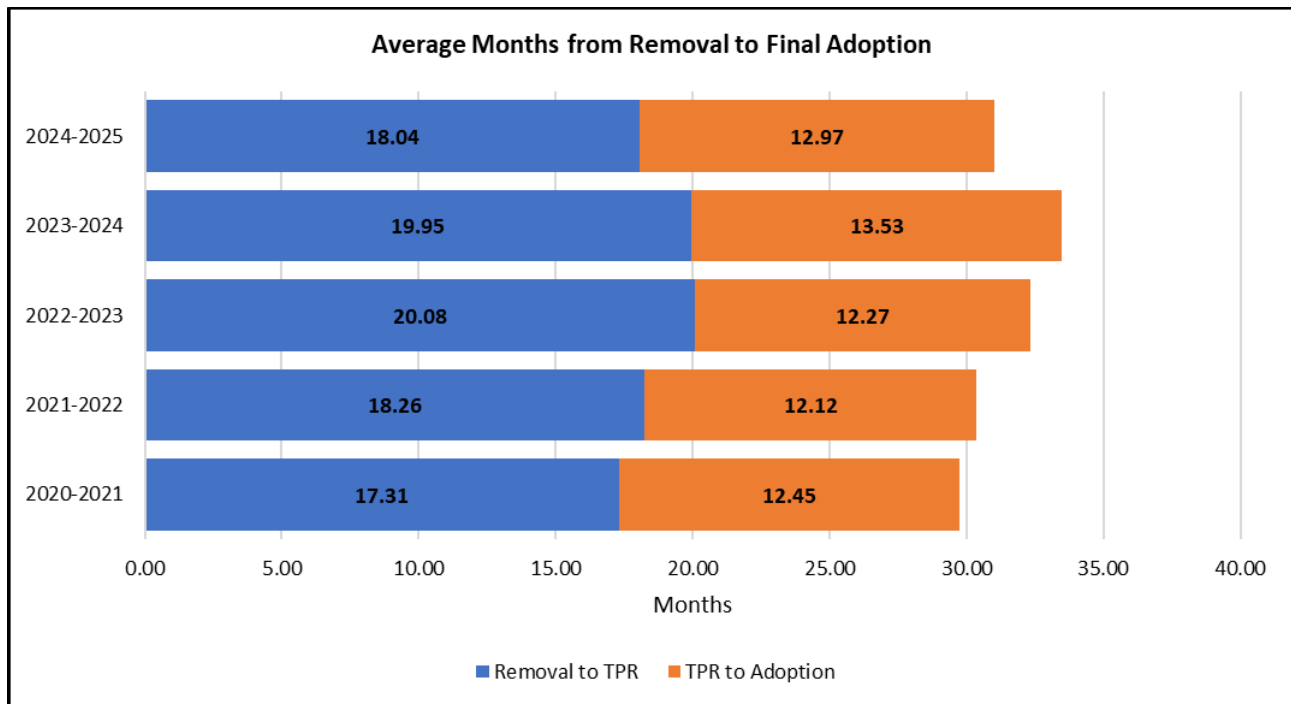
The chart below illustrates the length of time required to complete each phase of the adoption process over the past five SFYs, as well as the total time to adoption finalization.

Children’s Legal Services (CLS) attributes the decrease in the time between removal and termination of parental rights (TPR) in part to increased workforce stability. Compared to the previous two years, CLS has experienced lower staff attrition, which has allowed teams to remain focused on performance metrics and accelerate progress toward permanency goals.

In addition, CLS has enhanced its training program by developing 15 specialized modules covering all legal grounds for TPR, including least restrictive means and manifest best interest factors. These modules are now a core component of new attorney onboarding and are designed to equip attorneys with the knowledge and confidence needed to effectively litigate contested TPR trials.

CLS has also introduced a permanency hearing and best practices workshop as part of onboarding, further strengthening attorney preparedness and contributing to improved outcomes in the pursuit of timely permanency for children.

The length of time from TPR to final adoption has decreased in recent years. This improvement is attributable, in part, to recent legislative and policy changes that have streamlined the appeals process, enhanced the efficiency of background screenings, and expedited the completion of home studies. These changes have collectively contributed to more timely permanency outcomes for children in the child welfare system. For detailed Lead Agency performance data, please refer to Appendix C.



**6. The expenditures made to recruit adoptive homes and a description of any initiatives to improve adoption performance or streamline the adoption process by Community-Based Care Lead Agencies.**

Lead Agencies and their sub-contracted providers utilize a variety of resources, including foster and adoptive parent support groups, community fairs, faith-based organizations, local media outlets, and social media platforms to recruit adoptive homes for children available for adoption throughout the state. During SFY 2024–2025, five Lead Agencies recorded their recruitment activities within the state’s Child Welfare Information System. The total expenditures reported by Lead Agencies for adoption-related recruitment activities amounted to \$4,808.

Region/Lead Agency	# Child Specific Activities	Child Specific Expenditures	# General Activities	General Expenditures	# Targeted Activities	Targeted Expenditures	# Other Activities	Other Expenditures	Total Events	Total Expenditures
<b>Northwest Region</b>	0	\$0	6	\$300	0	\$0	1	\$288	7	\$588
NWF Health Network-West	0	\$0	6	\$300	0	\$0	1	\$288	7	\$588
<b>Central Region</b>	1	\$0	15	\$500	2	\$698	1	\$0	19	\$1,198
Family Partnerships Central FL	1	\$0	15	\$500	0	\$0	1	\$0	17	\$500
HEARTLAND FOR CHILDREN INC	0	\$0	0	\$0	2	\$698	0	\$0	2	\$698
<b>Suncoast Region</b>	0	\$0	2	\$3,022	0	\$0	0	\$0	2	\$3,022
Childrens Network Hillsborough	0	\$0	1	\$2,622	0	\$0	0	\$0	1	\$2,622
FSSSUNCOAST	0	\$0	1	\$400	0	\$0	0	\$0	1	\$400
<b>Statewide</b>	1	\$0	23	\$3,822	2	\$698	2	\$288	28	\$4,808

**7. The results of any specific effort to gather feedback from prospective adoptive parents, adoptive parents, children in the child welfare system, adoptees, and other stakeholders.**

Annual Adoption Survey

The Department, in conjunction with the Lead Agencies, conducted an Annual Adoption Survey to gather feedback from prospective and adoptive parents, children in the child welfare system, adoptees, and other key stakeholders. The Department requests that each Lead Agency facilitate the completion of the Annual Adoption Survey, which is distributed to a broad range of individuals and organizations, including adoptive parents, youth, case management organizations, judges, mental health professionals, Guardians ad Litem, prospective adoptive parents, court staff, teachers, guidance counselors, physicians, law enforcement, faith-based institutions and organizations, private attorneys, and other agencies and organizations serving families within the child welfare system. The survey inquired as to the participants' overall adoption experience, the quality and timeliness of services, and post-adoption services/supports in their area. A total of 1,452 responses were received. A copy of the survey instrument, along with the outcomes, is attached to this report.

Overall, participants reported their Lead Agencies excelled in two areas: responding to questions timely and offering transparency during the adoption process. While timely completion of the adoption home study was noted as a strength by some respondents, this was also noted as an area of opportunity for a larger number of respondents. Most participants expressed Lead Agencies could also improve with post-adoption services/supports. The Department utilizes these survey results to inform training topics for the adoption community and technical assistance provided to Lead Agencies.

## Post Communication Survey

Pursuant to s. 39.812(7)(a), F.S., once a child's adoption is finalized, the Lead Agency is required to make a reasonable effort to contact the adoptive family by telephone one year after the date of finalization as part of the state's post-adoption services framework. In most cases, families contacted at the one-year mark do not report unmet service needs. However, for those who do, the Lead Agency or its sub-contracted providers offer appropriate supports and document service delivery in the Child Welfare Information System. Additionally, Florida's Adoption Information Center provides assistance in care coordination related to post-adoption supports and services.

The Post-Communication Survey is administered to adoptive families who requested and were referred to post-adoption services during the SFY. The purpose of the survey is to identify the types of services received and to assess the quality and effectiveness of those services. The Department uses the state's Child Welfare Information System to identify families who were referred to services one year following the finalization of their adoption. In coordination with the Lead Agencies, the Department employs multiple communication methods to solicit feedback from these families. During this SFY, respondents noted that the most frequently requested services included adoption subsidy support, Medicaid-related assistance, and behavioral and mental health services.

While the survey represents a sample of the broader post-adoptive population, the data, when analyzed alongside trends in adoption dissolution, has elevated the Department's strategic focus on post-adoption support statewide. Currently, each Lead Agency is required to have at least one full-time staff member dedicated to post-adoption services. These supports may include temporary case management, coordination of medical and mental health care, and access to specialized services.

To sustain and enhance these critical supports, the Department receives an allocation of \$1,283,000 for post-adoption services. These funds are used to deliver a broad array of interventions and supports tailored to family needs through Lead Agencies, including, but not limited to, behavioral analysis services, individual and family counseling, equine therapy, coaching, educational advocacy, enrichment programs, respite care, babysitting, and specialized summer camps.

In addition, to complement the efforts of Lead Agencies, the Department has undertaken several initiatives based on feedback received from Floridians. These initiatives include:

- The Department is collaborating with the Children's Bureau's National Center for Enhanced Post-Adoption Support Services to provide on-site technical assistance to states. This partnership aims to develop a comprehensive scope of work that include a full assessment of the state's current post-permanency program, a

detailed action plan outlining strategies to strengthen post-permanency services, support for program implementation, funding to support covering specific implementation costs and guidance on identifying sustainable funding sources for ongoing post-permanency programming.

- The Department is in the preliminary phase of developing a Post-Adoption Enhancement Pilot. The objectives of the pilot are to expand and strengthen post-adoption support for adoptive families through proactive engagement prior to adoption and intentional, ongoing contact following adoption to promote sustained family stability. Pilot considerations include the incorporation of behavioral analysis and support services for identified children both pre- and post-adoption to prepare families and mitigate potential crises. Additionally, the Department is evaluating a process to provide participating families with mentor matching to provide structured peer support and guidance from those with similar lived experience. This pilot also includes an evaluation of current Lead Agency contract requirements for post-adoptive family outreach and greater supports through Florida's Adoption Information Center to ensure families continue to remain informed about services and supports available. The Pilot will also work to ensure coordination of services between the Lead Agencies, the Department and the Medicaid health plans.

**8. The use of evidence-based, evidence-informed, promising, and innovative practices in recruitment, orientation, and preparation of appropriate adoptive families, matching children with families, supporting children during the adoption process, and providing post-adoptive support.**

Lead Agencies throughout the state reported the deployment of various tools and practices used in the preparation of appropriate adoptive families, such as orientation, matching children with families, supporting children through the adoption process, and providing post-adoption supports. Some examples are provided below.

Heartland for Children

Heartland for Children, the Lead Agency supporting Polk, Highlands and Hardee Counties, has implemented Functional Family Therapy (FFT) which is an evidence-based intervention designed to improve family dynamics and communication, particularly for families with youth facing behavioral challenges. FFT aims to address the underlying issues within family dynamics and promote healthier interactions among family members. FFT was implemented in the Spring of 2024 and 38 families have been served to date.

Heartland for Children has also created post-adoption support postcards to assist with maintaining connection and providing ongoing support to families after an adoption has

been finalized. These postcards, provided to 76 adoptive families, serve as helpful reminders to families that support and resources are within reach, whether through counseling, support groups, or other services designed to benefit adoptive families. The postcards will be disseminated to adoptive families at various intervals of their adoption journey.

#### Children's Network of Southwest Florida

Children's Network of Southwest Florida, serving Lee, Collier, Charlotte, Hendry and Glades counties, has implemented a Post Permanency Case Manager to work directly with children and families who have been through the adoption process. The case manager makes monthly contact with the family to assess their needs. Although the initiative is currently in the monitoring and assessment phase, preliminary observations suggest that these regular interactions may be contributing to more timely access to post-adoption services for families.

#### Communities Connected for Kids

Communities Connected for Kids, the Lead Agency providing supportive services for Indian River, Martin, Okeechobee and St. Lucie Counties, has increased the collaboration with the clinical department, Sunshine Health and the Southeast FL Behavioral Health Network through Care Coordination. This level of care has positively impacted the number of potential disruptions by working with service providers and with children who need a higher level of care.

#### Family Support Services Suncoast

In SFY 2022-2023, Family Support Services Suncoast, serving Pasco and Pinellas Counties, implemented a more intense recruitment program which has decreased the number of children without prospective adoptive families. Since the implementation of this recruitment program, 80 children have been matched, with 34 of these matches occurring within SFY 2024-2025.



# **ADOPTION INCENTIVE**

## **ANNUAL REPORT**

### **Appendices A – C**

Department of Children and Families

Office of Child and Family Well-Being

November 15, 2025

Appendix A Adoption Incentive Report 2025

Number of Children Adopted and the Number of Families who Adopted One or More Children by State Fiscal Year										
Agency	Child Adoptions 2020-2021	Adoptive Families 2020-2021	Child Adoptions 2021-2022	Adoptive Families 2021-2022	Child Adoptions 2022-2023	Adoptive Families 2022-2023	Child Adoptions 2023-2024	Adoptive Families 2023-2024	Child Adoptions 2024-2025	Adoptive Families 2024-2025
ChildNet Inc	210	157	194	136	200	139	177	120	163	114
ChildNet Palm Beach	146	113	140	109	125	105	116	84	84	63
Childrens Network Hillsborough	314	191	199	146	269	167	417	285	314	211
Children's Network of SW Flori	233	170	249	172	228	164	204	148	175	125
Citrus Health Network	173	128	184	123	190	130	171	114	189	132
COMM. PARTNERSHIP FOR CHILDREN	124	91	273	170	217	150	206	144	151	106
Communities Connected for Kids	168	117	178	115	98	70	102	69	120	71
Family Partnerships Central FL	423	285	436	295	423	289	428	294	449	309
Family Support Services	266	179	311	194	253	152	261	170	301	191
FSS SUNCOAST	366	267	329	230	283	194	453	318	356	251
HEARTLAND FOR CHILDREN INC	180	118	189	125	134	99	172	122	202	125
Kids Central, Inc.	276	181	248	166	226	159	233	178	269	203
Kids First of Florida Inc	82	54	81	54	82	56	69	45	62	43
NWF Health Network-East	228	143	219	141	202	131	217	141	228	143
NWF Health Network-West	315	194	266	174	328	213	363	221	277	185
PARTNERSHIP FOR STRONG FAMILIE	167	119	173	118	136	98	167	111	174	111
SAFE CHILDREN COALITION	153	108	162	115	158	105	141	107	131	93
St. Johns County Commission	35	26	51	34	50	32	39	23	24	15
<b>Statewide</b>	<b>3,869</b>	<b>2,649</b>	<b>3,888</b>	<b>2,621</b>	<b>3,602</b>	<b>2,453</b>	<b>3,936</b>	<b>2,694</b>	<b>3,671</b>	<b>2,493</b>



## Appendix B Adoption Incentive Report 2025

Number of Children who were Eligible for Adoption on 7/1 who were Adopted by 6/30 and Percent of Children Adopted															
Agency	Eligible as of 7/1/2020	Eligible Adopted by 6/30/2021	% Eligible Adopted 2020-2021	Eligible as of 7/1/2021	Eligible Adopted by 6/30/2022	% Eligible Adopted 2021-2022	Eligible as of 7/1/2022	Eligible Adopted by 6/30/2023	% Eligible Adopted 2022-2023	Eligible as of 7/1/2023	Eligible Adopted by 6/30/2024	% Eligible Adopted 2023-2024	Eligible as of 7/1/2024	Eligible Adopted by 6/30/2025	% Eligible Adopted 2024-2025
ChildNet Inc	228	94	41.2%	172	79	45.9%	149	72	48.3%	148	62	41.9%	187	78	41.7%
ChildNet Palm Beach	85	31	36.5%	70	27	38.6%	59	24	40.7%	78	41	52.6%	64	23	35.9%
Childrens Network Hillsborough	424	200	47.2%	407	127	31.2%	449	162	36.1%	506	283	55.9%	387	186	48.1%
Children's Network of SW Flori	176	95	54.0%	200	120	60.0%	202	113	55.9%	153	90	58.8%	183	107	58.5%
Citrus Health Network	262	90	34.4%	254	96	37.8%	207	84	40.6%	206	93	45.1%	174	71	40.8%
COMM. PARTNERSHIP FOR CHILDREN	159	58	36.5%	234	131	56.0%	279	133	47.7%	250	134	53.6%	197	92	46.7%
Communities Connected for Kids	159	84	52.8%	139	94	67.6%	83	40	48.2%	71	39	54.9%	88	42	47.7%
Family Partnerships Central FL	243	130	53.5%	274	164	59.9%	310	164	52.9%	344	174	50.6%	426	219	51.4%
Family Support Services	124	52	41.9%	143	72	50.3%	165	78	47.3%	183	79	43.2%	359	165	46.0%
FSS SUNCOAST	564	266	47.2%	562	247	44.0%	545	219	40.2%	588	334	56.8%	496	271	54.6%
HEARTLAND FOR CHILDREN INC	147	82	55.8%	188	105	55.9%	166	65	39.2%	180	84	46.7%	202	98	48.5%
Kids Central, Inc.	341	167	49.0%	256	127	49.6%	224	99	44.2%	177	72	40.7%	281	146	52.0%
Kids First of Florida Inc	59	34	57.6%	81	43	53.1%	58	27	46.6%	40	27	67.5%	39	18	46.2%
NWF Health Network-East	164	84	51.2%	190	113	59.5%	177	97	54.8%	174	96	55.2%	193	109	56.5%
NWF Health Network-West	378	215	56.9%	344	172	50.0%	385	235	61.0%	380	242	63.7%	319	151	47.3%
PARTNERSHIP FOR STRONG FAMILIE	140	83	59.3%	139	69	49.6%	130	34	26.2%	159	76	47.8%	210	107	51.0%
SAFE CHILDREN COALITION	185	90	48.6%	180	102	56.7%	175	105	60.0%	155	73	47.1%	161	90	55.9%
St. Johns County Commission	19	6	31.6%	10	3	30.0%	24	17	70.8%	19	11	57.9%	12	3	25.0%
<b>Statewide</b>	<b>3,857</b>	<b>1,861</b>	<b>48.2%</b>	<b>3,843</b>	<b>1,891</b>	<b>49.2%</b>	<b>3,787</b>	<b>1,768</b>	<b>46.7%</b>	<b>3,811</b>	<b>2,010</b>	<b>52.7%</b>	<b>3,980</b>	<b>1,977</b>	<b>49.7%</b>

Note: Family Partnership of Central Florida replaced Embrace effective May 1, 2024.

Length of Stay in Months from Last Removal to Termination of Parental Rights and Termination of Parental Rights to Adoption															
Agency	Removal to TPR 2020- 2021	TPR to Adoption 2020- 2021	Total LOS 2020- 2021	Removal to TPR 2021- 2022	TPR to Adoption 2021- 2022	Total LOS 2021- 2022	Removal to TPR 2022- 2023	TPR to Adoption 2022- 2023	Total LOS 2022- 2023	Removal to TPR 2023- 2024	TPR to Adoption 2023- 2024	Total LOS 2023- 2024	Removal to TPR 2024- 2025	TPR to Adoption 2024- 2025	Total LOS 2024- 2025
ChildNet Inc	17.09	13.68	30.92	16.32	14.70	31.02	19.56	11.56	28.61	20.45	12.16	30.24	17.65	12.64	28.70
ChildNet Palm Beach	18.07	9.71	27.78	18.51	9.47	27.99	21.58	11.09	27.72	18.08	10.22	25.04	14.15	8.15	22.03
Childrens Network Hillsborough	20.99	14.78	36.04	21.61	16.05	37.66	24.95	18.40	41.78	26.41	17.72	42.02	25.67	16.28	41.98
Children's Network of SW Flori	19.65	9.97	29.96	17.42	11.19	28.61	17.93	10.59	28.85	19.03	11.94	29.37	19.69	12.67	32.26
Citrus Health Network	16.34	11.53	28.11	17.43	13.74	31.17	19.60	11.53	29.71	18.54	11.51	28.75	16.51	12.47	28.74
COMM. PARTNERSHIP FOR CHILDREN	18.12	11.40	29.64	20.43	11.61	32.04	23.12	11.16	31.53	19.93	12.23	31.25	17.67	11.39	28.97
Communities Connected for Kids	16.89	11.50	28.88	16.66	10.49	27.15	16.53	11.69	27.50	13.90	13.16	27.04	15.44	10.96	24.54
Family Partnerships Central FL	19.81	11.46	31.16	22.12	8.55	29.47	21.46	11.11	30.91	20.67	10.84	29.83	19.42	12.54	31.52
Family Support Services	17.74	14.36	19.55	12.01	8.51	20.52	11.78	11.30	23.87	12.09	12.01	25.02	13.13	12.61	25.70
FSS SUNCOAST	16.58	14.33	31.32	18.45	16.65	35.10	21.63	14.96	35.20	17.95	16.16	34.44	21.80	16.29	37.91
HEARTLAND FOR CHILDREN INC	17.95	15.72	32.50	19.92	11.63	31.55	22.18	12.58	34.41	22.10	14.35	35.64	20.87	14.70	35.48
Kids Central, Inc.	18.77	11.63	34.17	19.26	13.96	33.22	22.67	16.18	37.35	26.36	15.34	38.66	22.75	13.00	35.64
Kids First of Florida Inc	13.57	10.13	30.65	17.12	13.09	30.21	22.33	9.46	29.23	16.70	10.80	26.16	20.27	16.04	33.33
NWF Health Network-East	16.96	11.66	29.14	20.82	10.19	31.01	21.96	12.23	32.57	19.51	11.64	30.53	18.75	10.53	29.27
NWF Health Network-West	17.04	14.32	31.91	17.85	14.13	31.98	19.31	14.17	32.29	18.00	13.52	30.48	15.62	12.26	27.86
PARTNERSHIP FOR STRONG FAMILIE	18.65	5.82	24.02	16.06	10.43	26.50	14.94	11.99	29.50	18.04	13.83	30.03	15.42	14.88	30.16
SAFE CHILDREN COALITION	15.41	14.75	30.72	17.72	15.99	33.71	18.15	15.13	32.85	20.37	16.39	33.01	21.12	15.67	36.80
St. Johns County Commission	11.20	7.95	24.57	18.43	7.35	25.78	22.47	7.22	28.02	15.91	8.18	25.44	11.25	6.59	17.83
<b>Statewide</b>	<b>17.31</b>	<b>12.45</b>	<b>30.09</b>	<b>18.26</b>	<b>12.12</b>	<b>30.38</b>	<b>20.08</b>	<b>12.27</b>	<b>31.13</b>	<b>19.95</b>	<b>13.53</b>	<b>32.04</b>	<b>18.04</b>	<b>12.97</b>	<b>30.59</b>

Note: Family Partnership of Central Florida replaced Embrace effective May 1, 2024.



# **ANNUAL ADOPTION SURVEY**

**July 2024 – June 2025**

Department of Children and Families

Office of Child and Family Well-Being

November 15, 2025

Taylor N. Hatch

Secretary

Ron DeSantis

Governor

Note: The Annual Adoption Survey seeks feedback from prospective and current adoptive parents, children in the child welfare system, adoptees, and other stakeholders. It allows local communities across Florida to share their views on the adoption process and identify opportunities for improvement. The following section contains the original survey request.

## **Introduction**

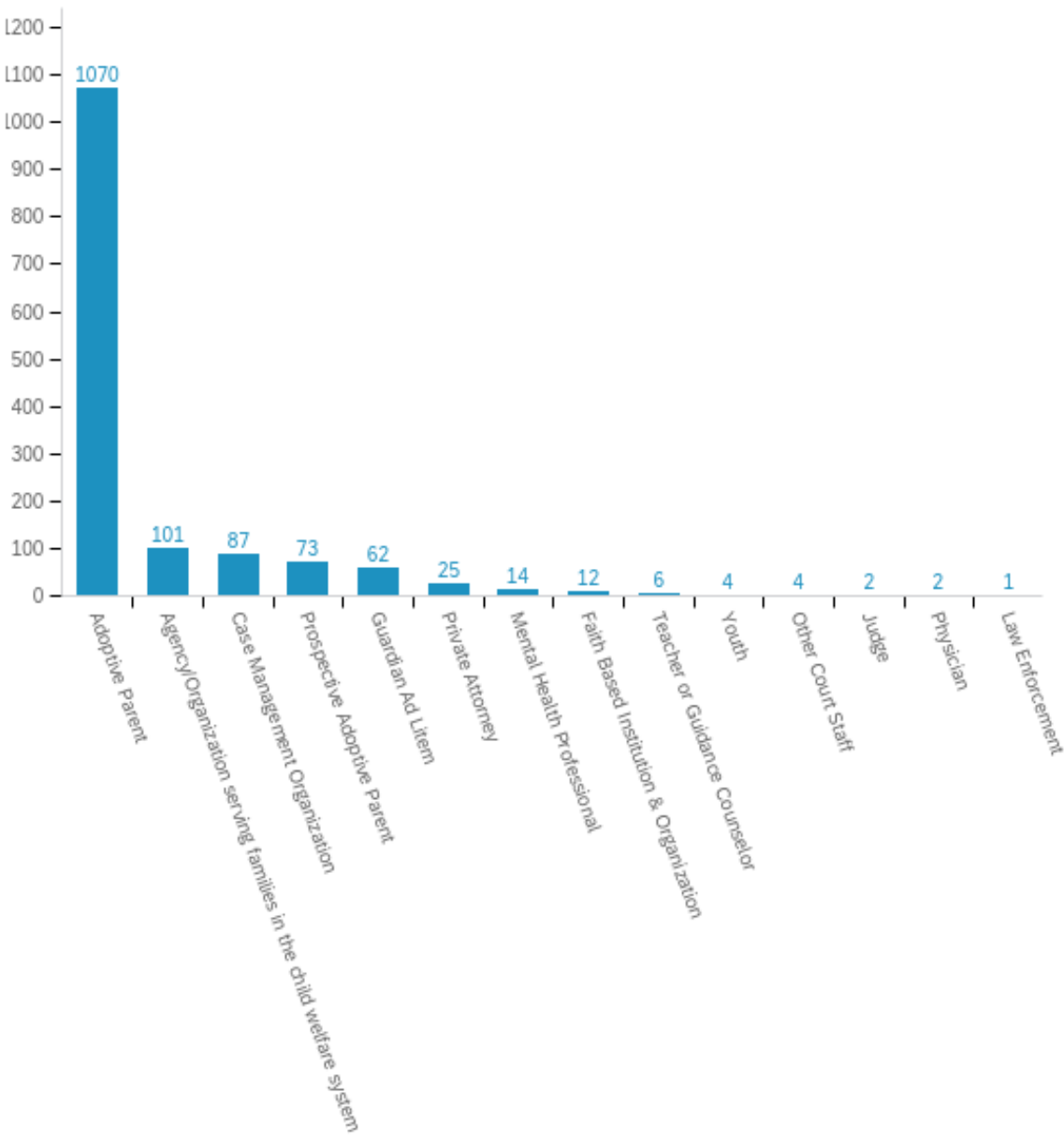
To improve adoption services, the Department of Children and Families (Department), in conjunction with Community-Based Care Lead Agencies, is conducting an Annual Adoption Survey to gather feedback from adoptive parents, adoptees, and other stakeholders.

The Department is soliciting your feedback through this Annual Adoption Survey. Your perspectives, input and support are critical to the continued health of the child welfare system.

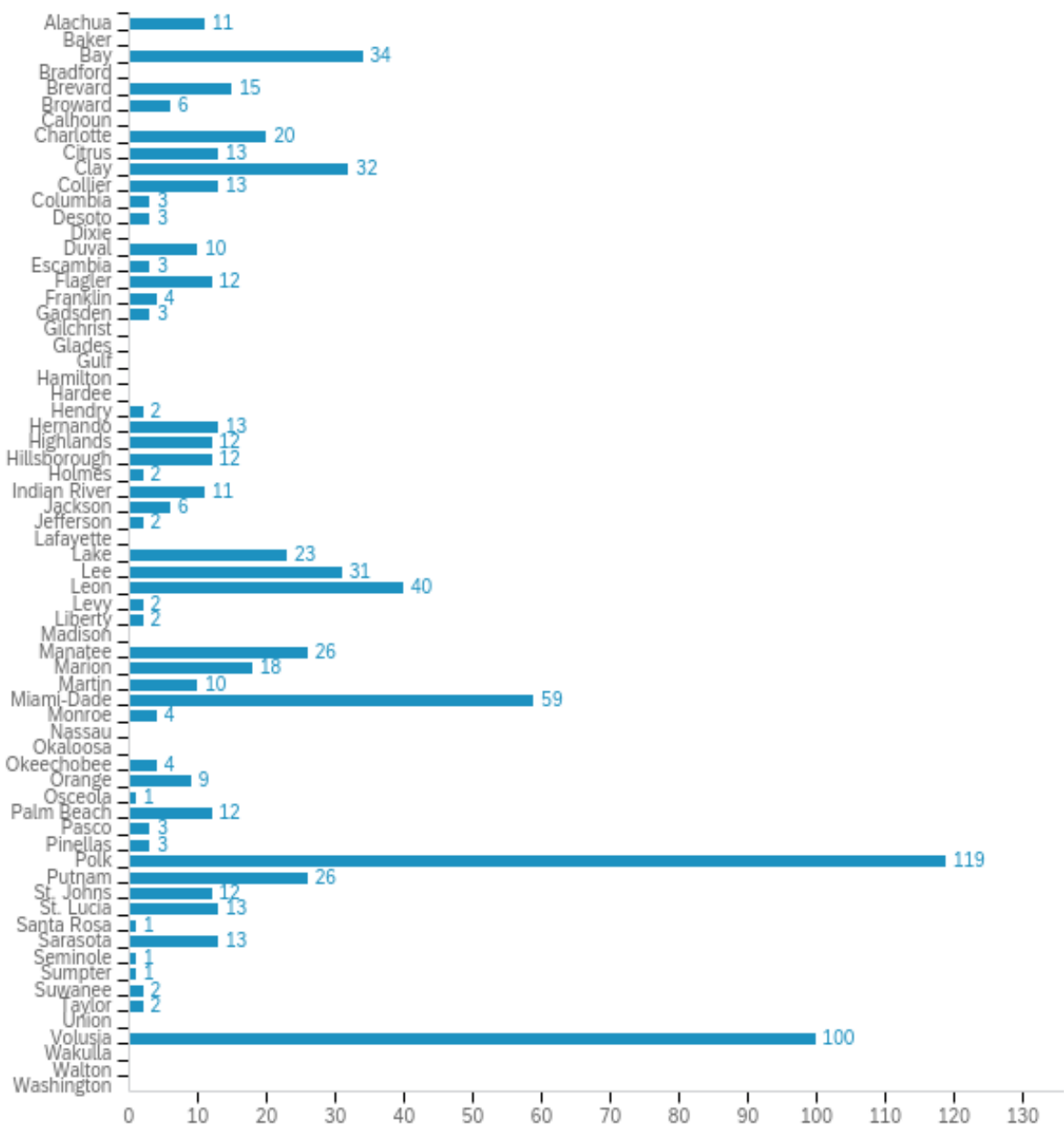
The Annual Adoption Survey should take approximately **7 minutes** to complete. Responses to this survey are anonymous.

Thank you in advance for your response.

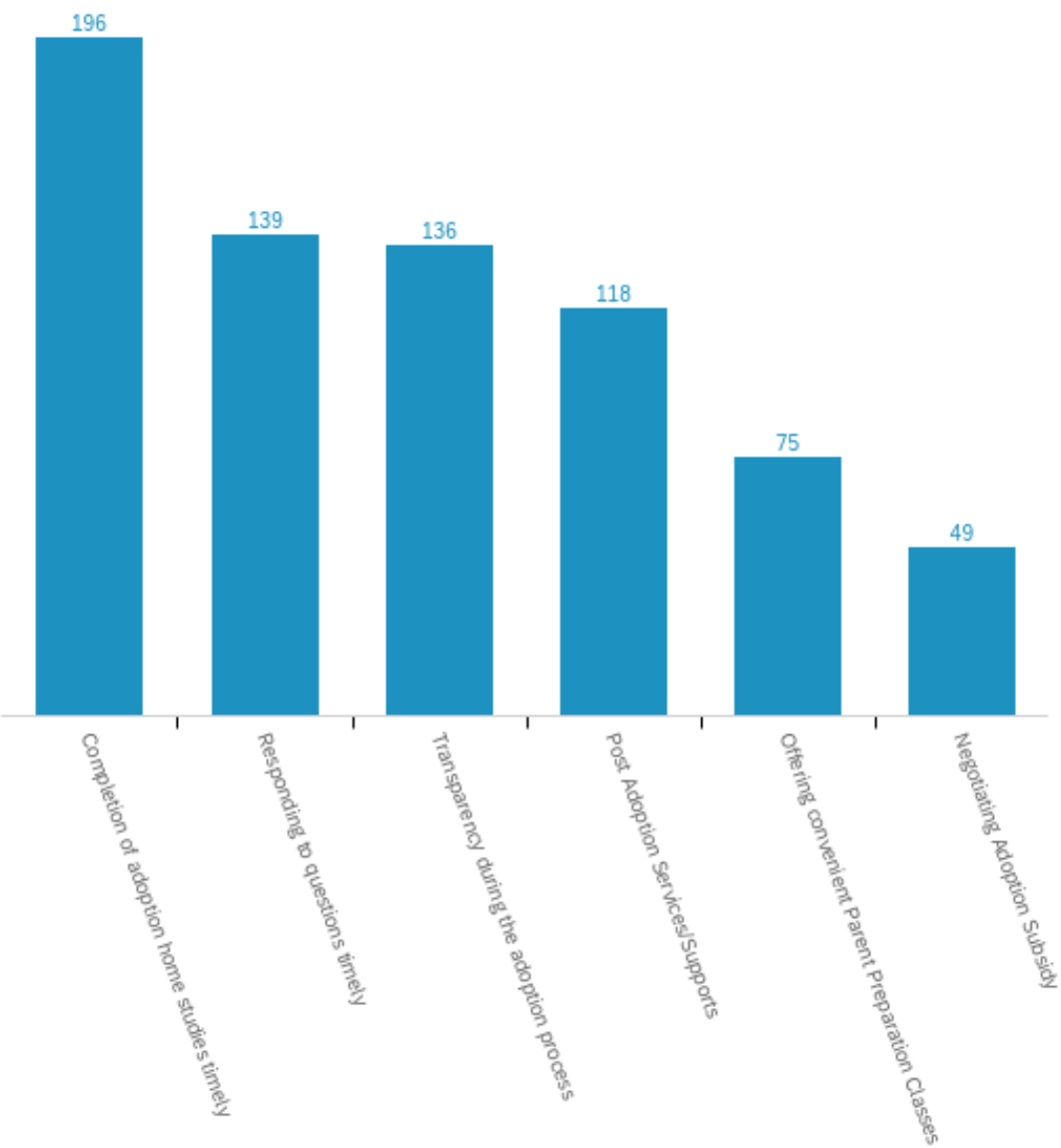
Please select your primary involvement in the adoption process, if any:



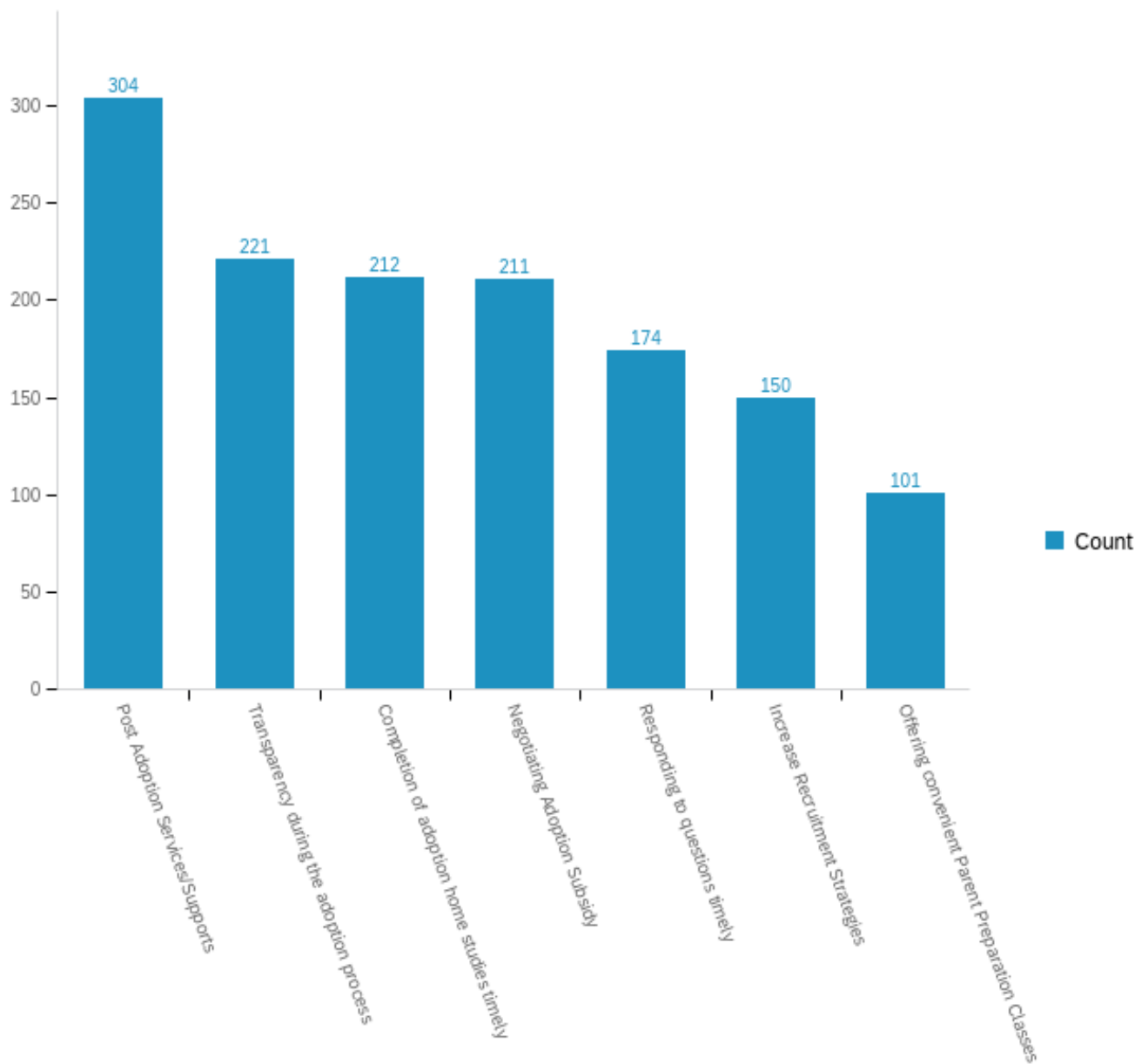
What is the primary county you work in or worked with during your adoption process?



What area(s) does your lead Community Based Care Lead Agency and/or Case Management Organization Agency excel in? Please select all that apply.

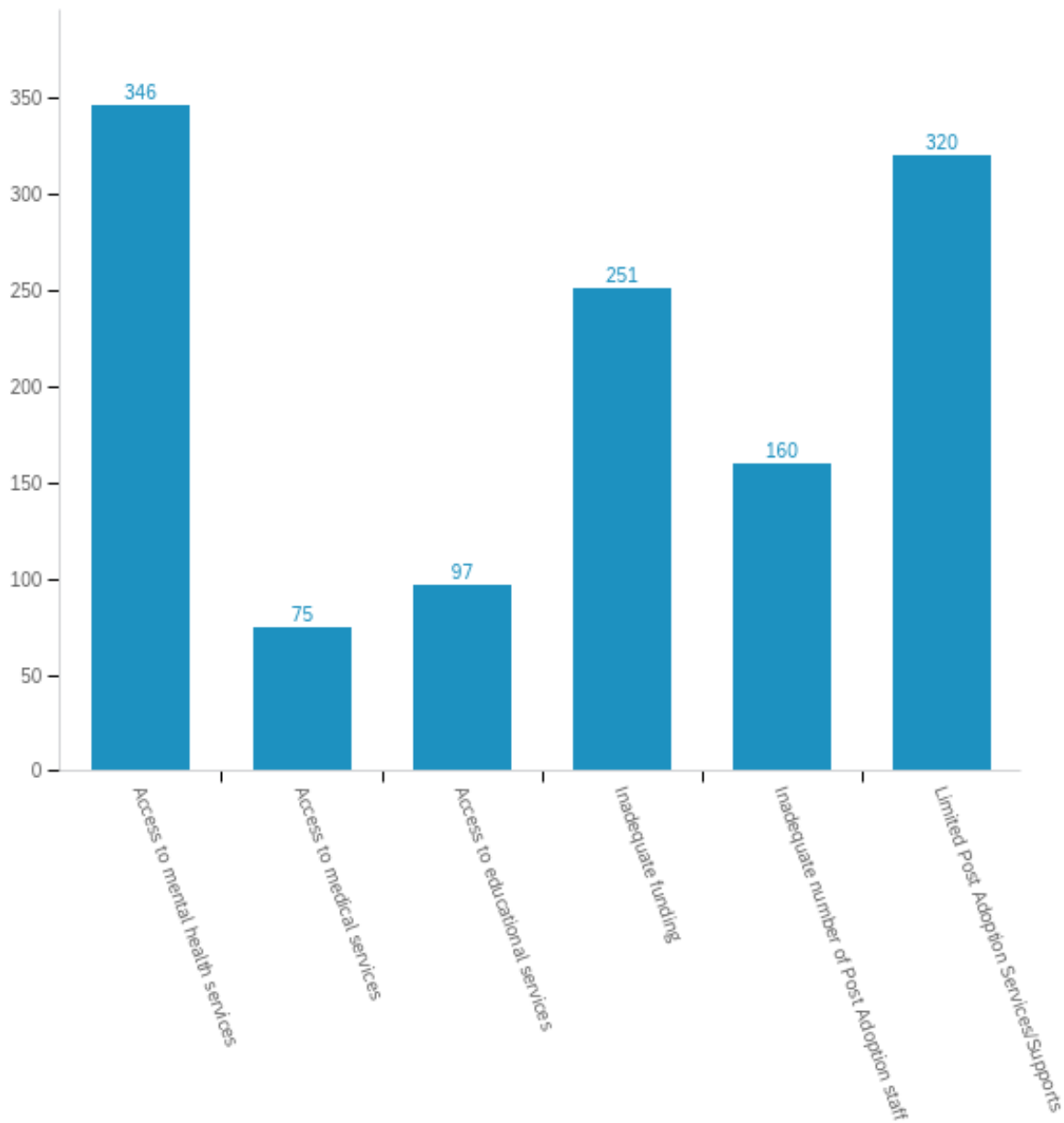


What area(s) does your lead Community Based Care Lead Agency and/or Case Management Organization Agency need to improve in? Please select all that apply.

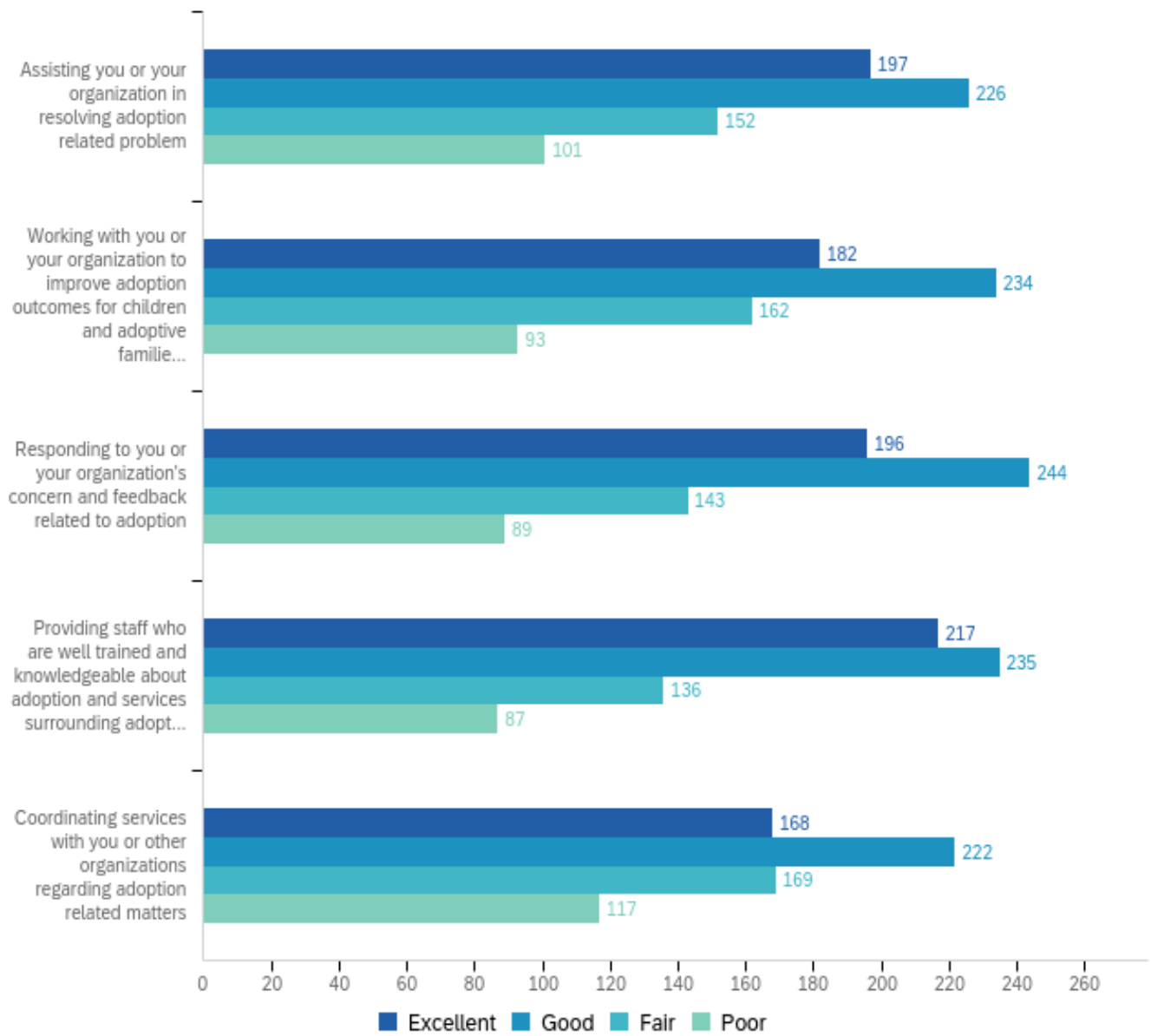




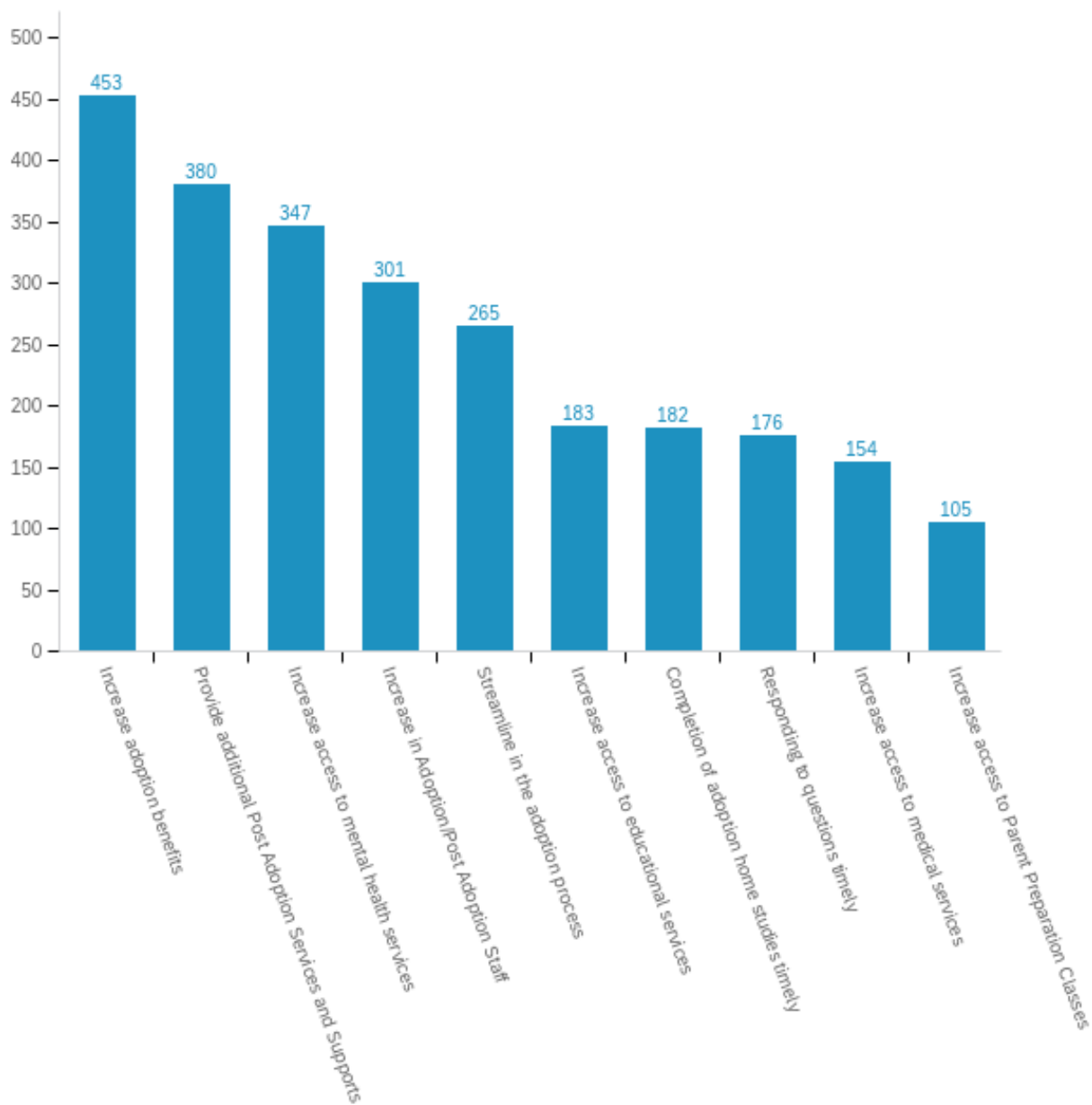
What do you believe is the number one challenge affecting the stability and well-being of Florida’s adoptive children?



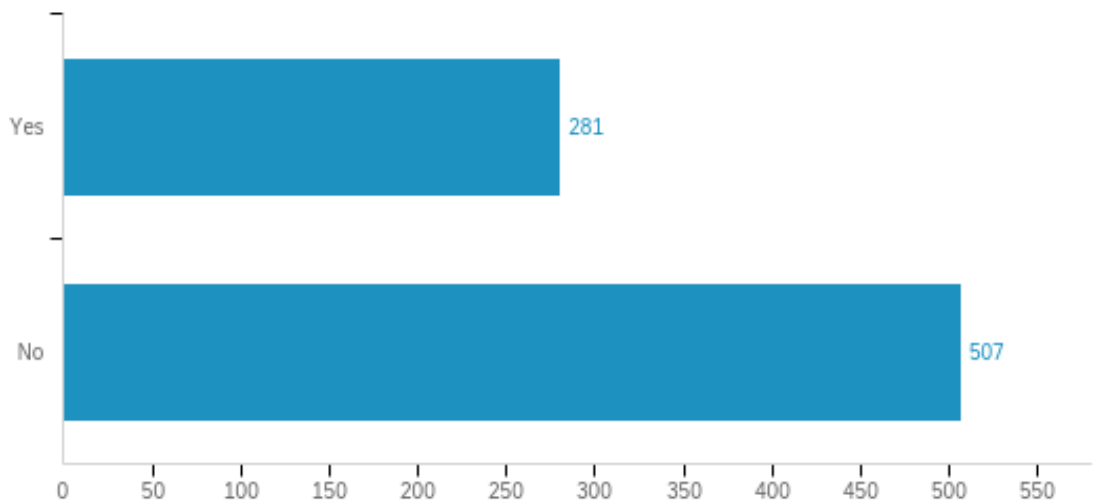
Based on your experience during the last 12 months, please rate the quality and timeliness of the following:



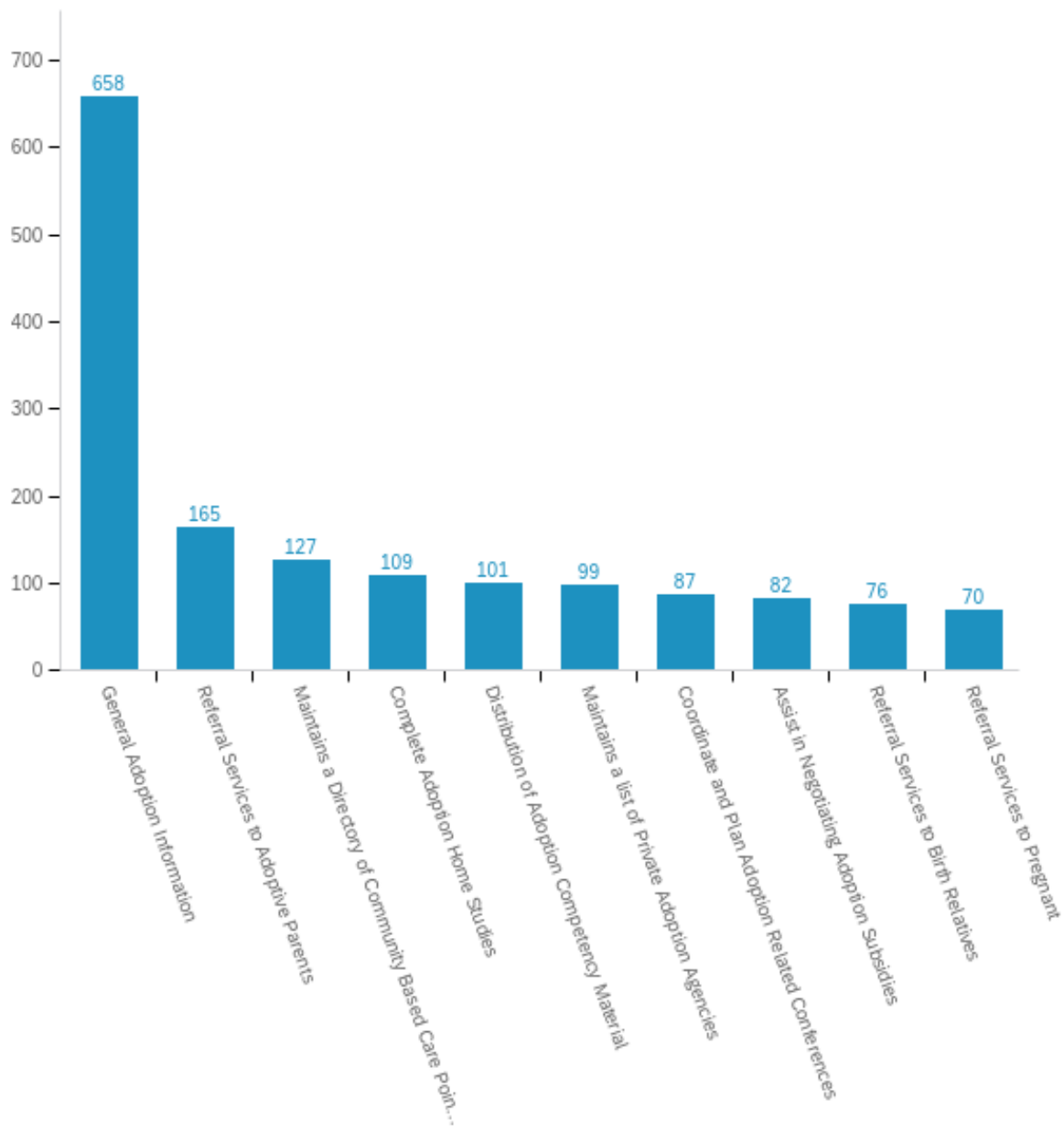
In what way can the State of Florida improve their adoption service delivery? Please select all that apply.



Are you aware that the State of Florida has an Adoption Information Center?



Based on that knowledge, what services does Florida's Adoption Information Center offer?  
Please select all that apply.





## **POST COMMUNICATION SURVEY**

Department of Children and Families

Office of Child Welfare

November 15, 2025

Taylor N. Hatch

Secretary

Ron DeSantis

Governor

Note: The Post Communication Survey collects feedback from adoptive families who have accessed post-adoption services during the reporting period. It provides an opportunity for families to share their experiences with post-adoption supports and identify areas for improvement. The following section contains the original survey request.

## **Introduction**

Each year the Department of Children and Families (Department), in conjunction with Community-Based Care Lead Agencies, conducts a Post Communication Survey to gather feedback from families that requested and received post-adoption services. The intent of the survey is to determine the types of services received by the family and the quality of the services provided.

In order to assess the quality and quantity of our post-adoption programs, we need to hear from our adoptive parents who are the true customers of post-adoption services. Post-adoption services include all services and staff available to assist you as an adoptive parent and your adopted child, until the child turns age 18.

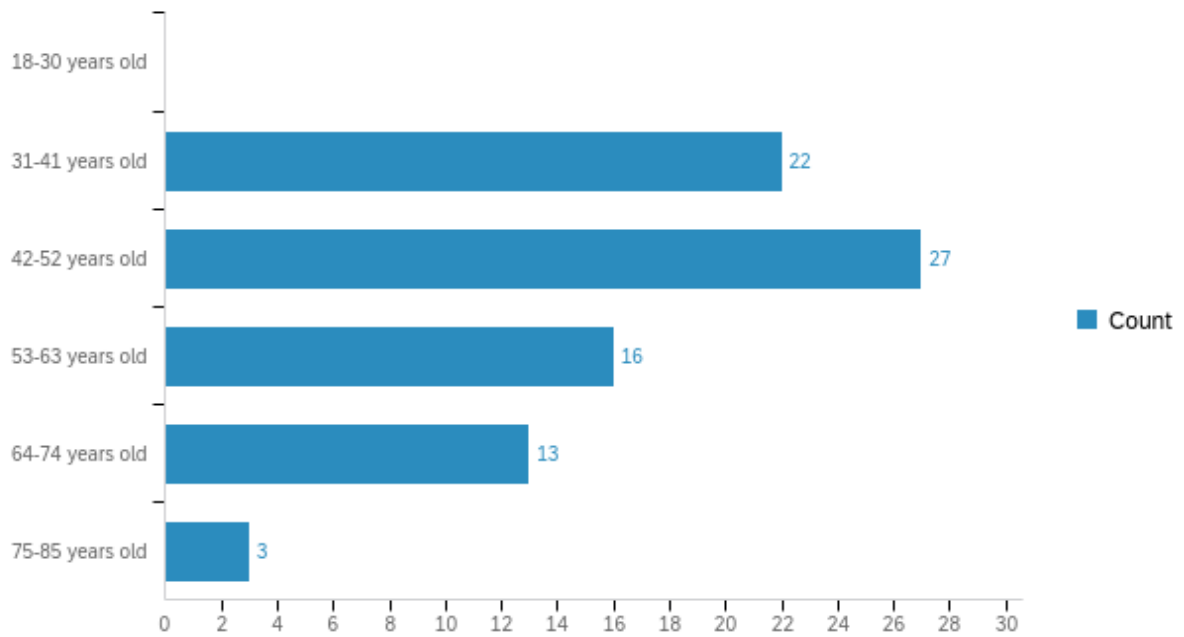
Please help us by taking a little time to answer the questions below. The Post-Adoption Communication Survey should take less than **15 minutes** to complete. Responses to this survey are anonymous.

We very much want to hear from you and appreciate your input. Please call 1-800-96-ADOPT if you have questions.

Thank you in advance for your response.

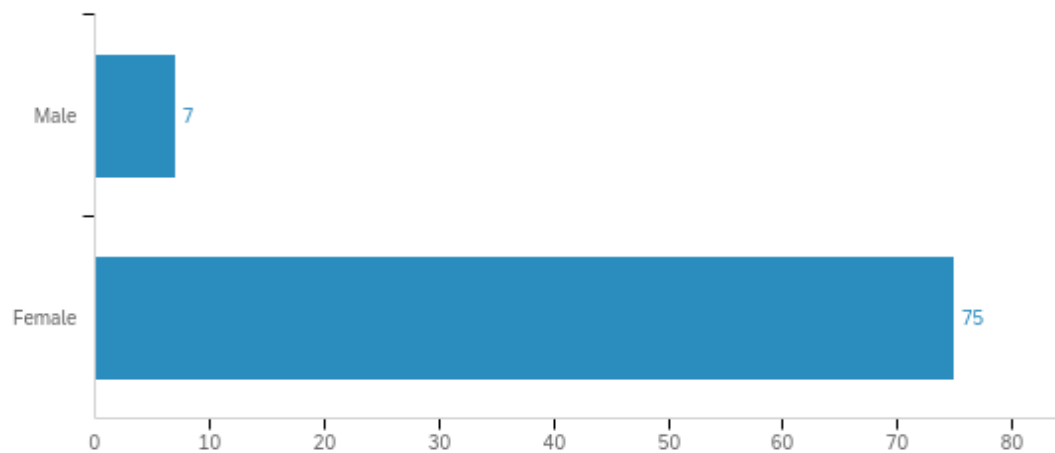
*Annual Post Adoption Services Communication Survey-2024-2025*

**Please indicate your current age range:**

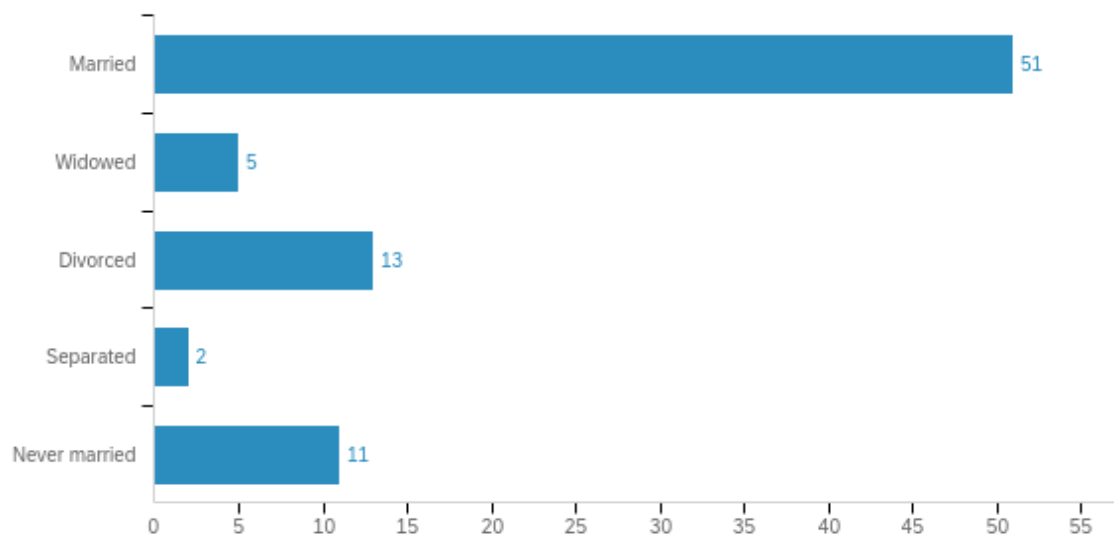




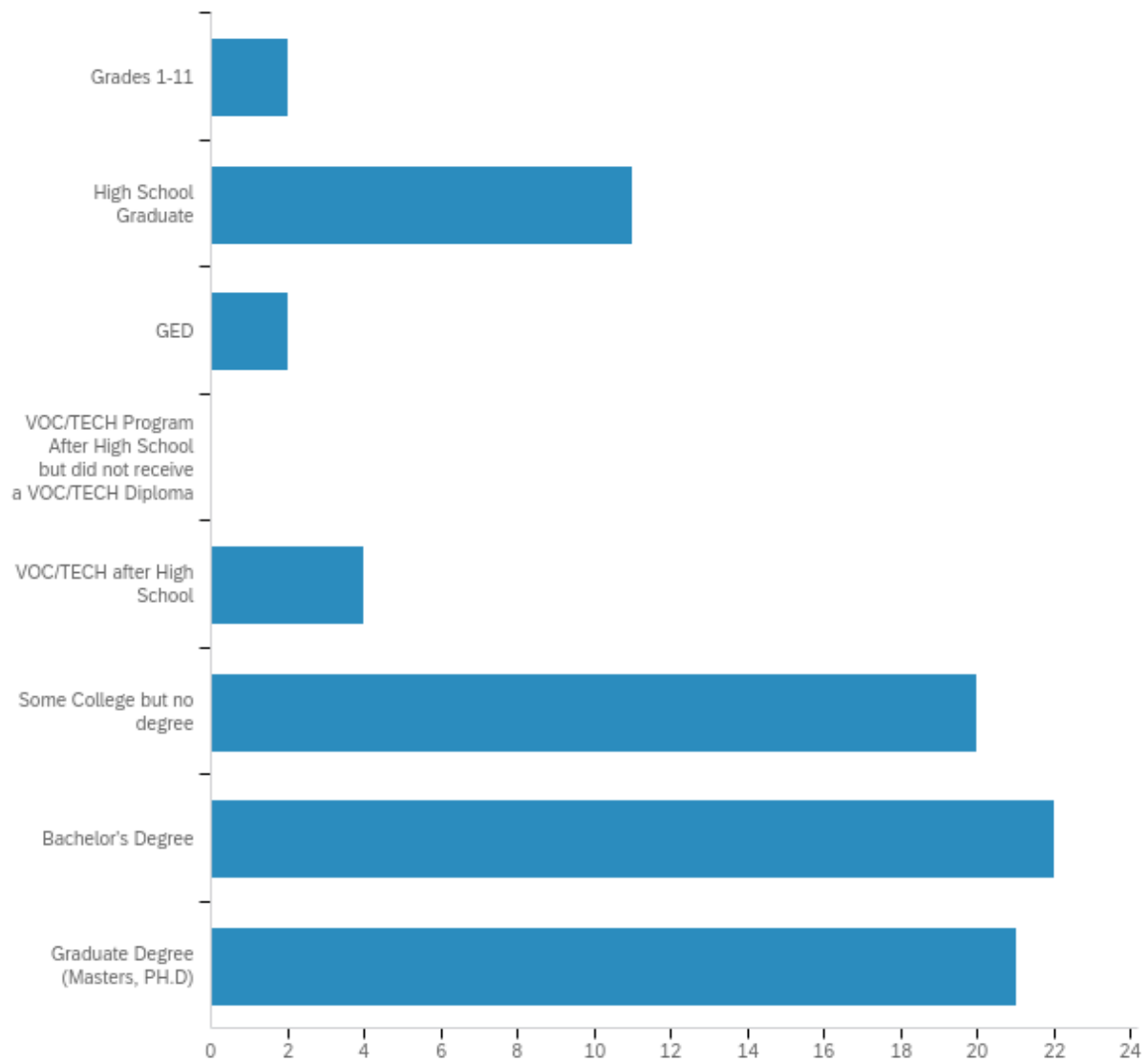
**Please indicate your gender:**



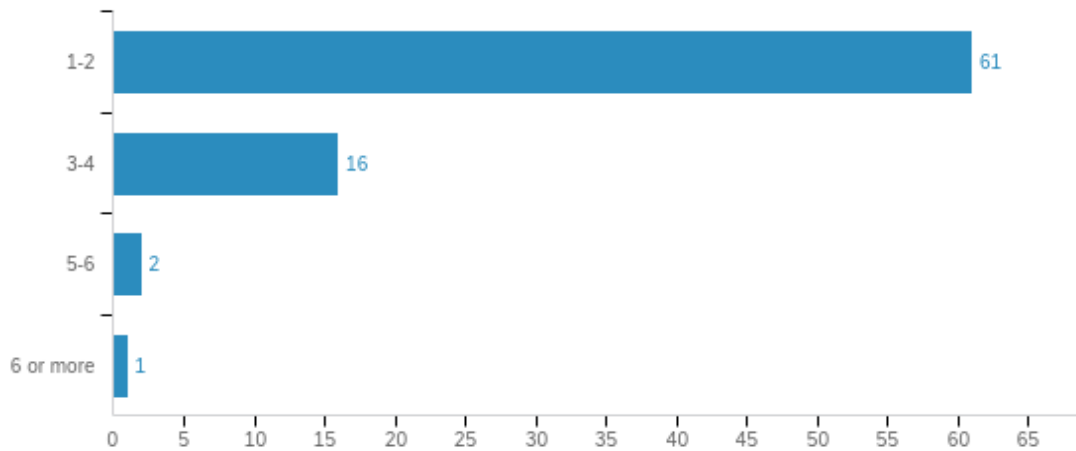
**Are you currently ...**



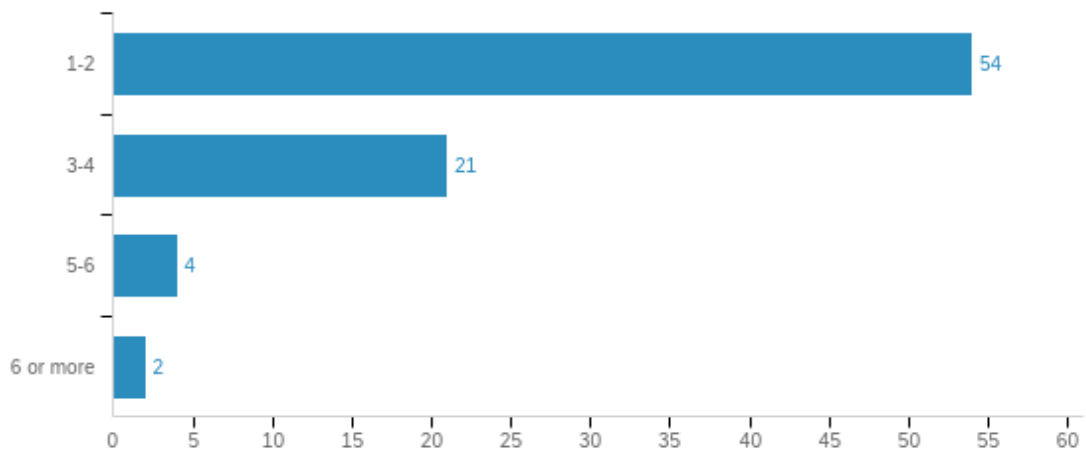
## What is the highest level of schooling you have completed?



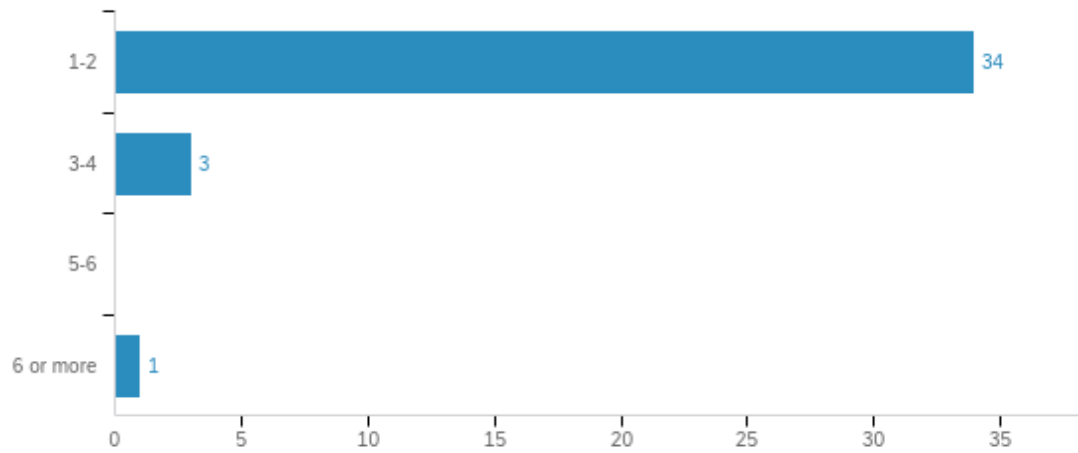
**Please indicate how many adults aged 18 and older, including yourself, currently reside in your household?**



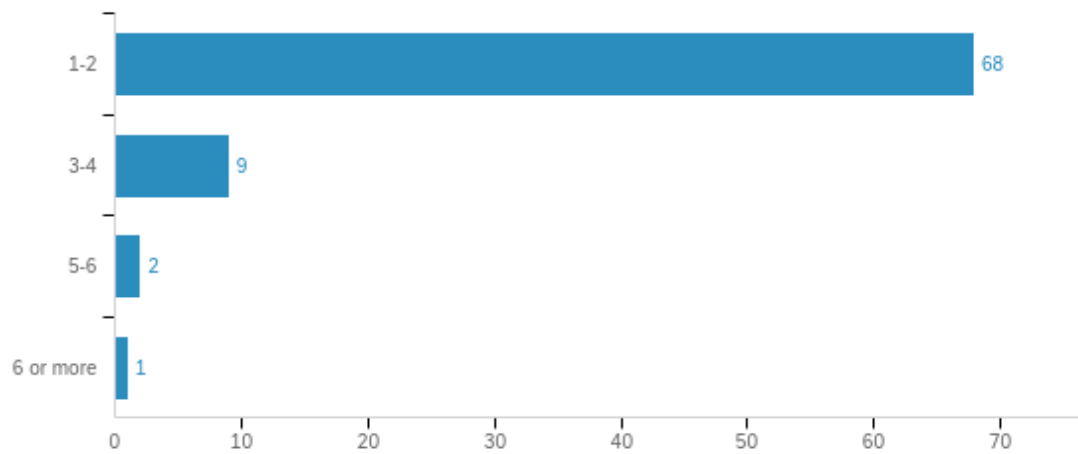
**Please indicate how many children (under age 18) currently reside in your home?**



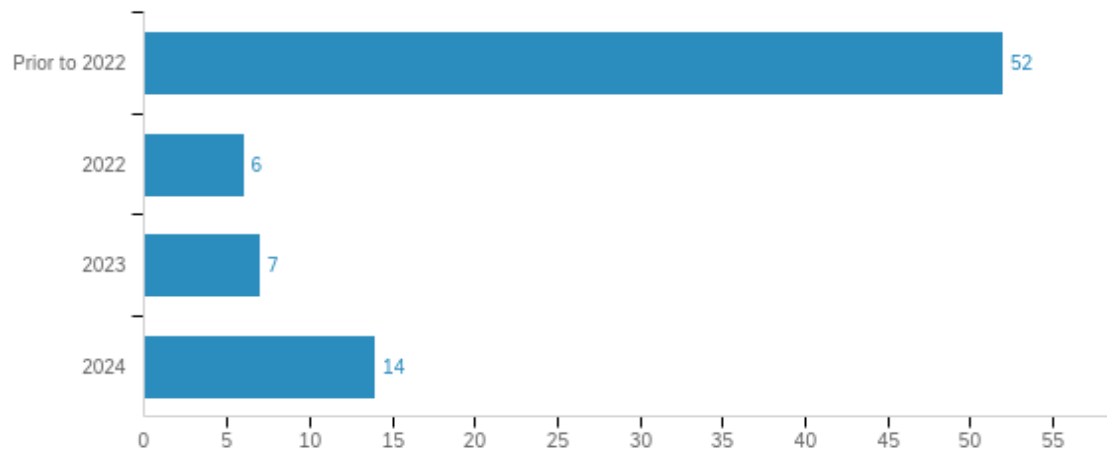
**Of the children living in your home, how many are your biological children?**



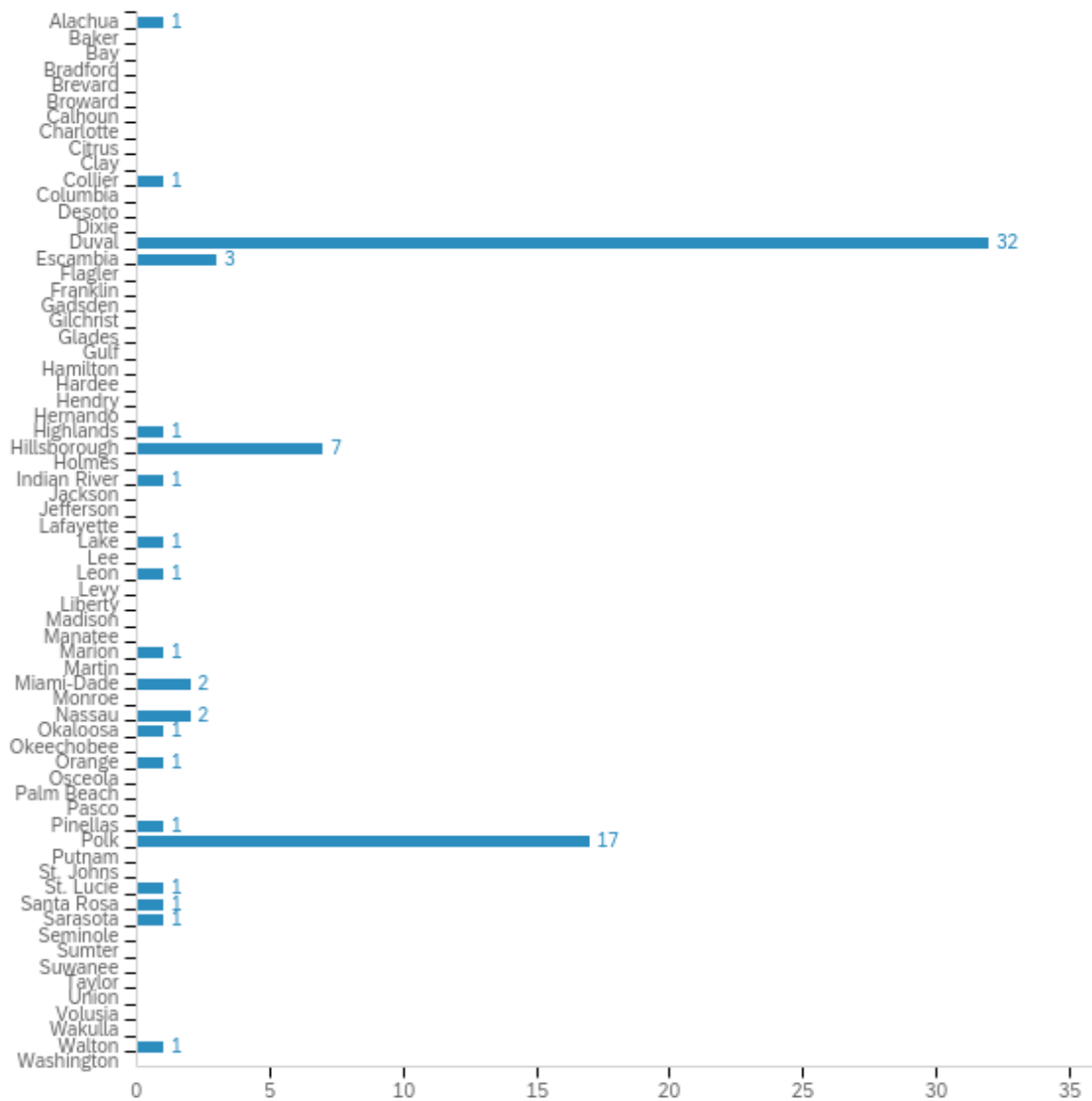
**Of the children living in your home, how many were adopted?**



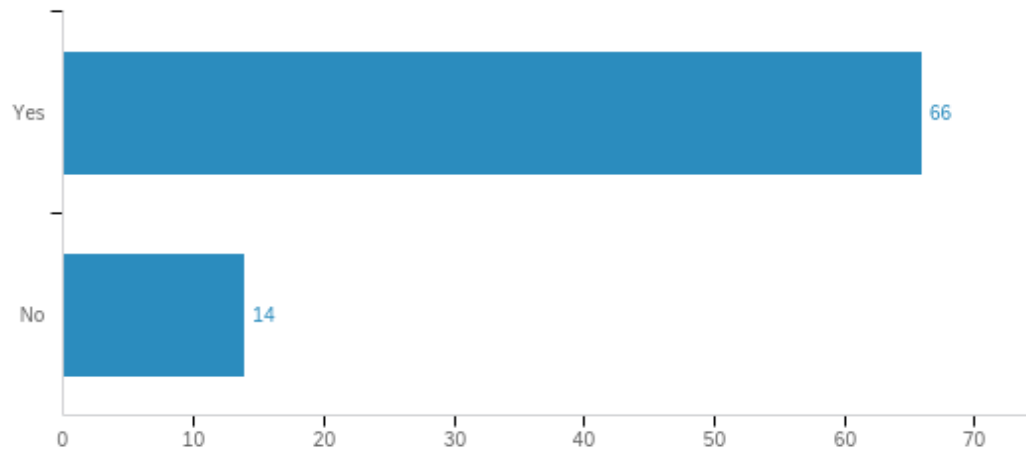
## In what year did your first adoption finalize?



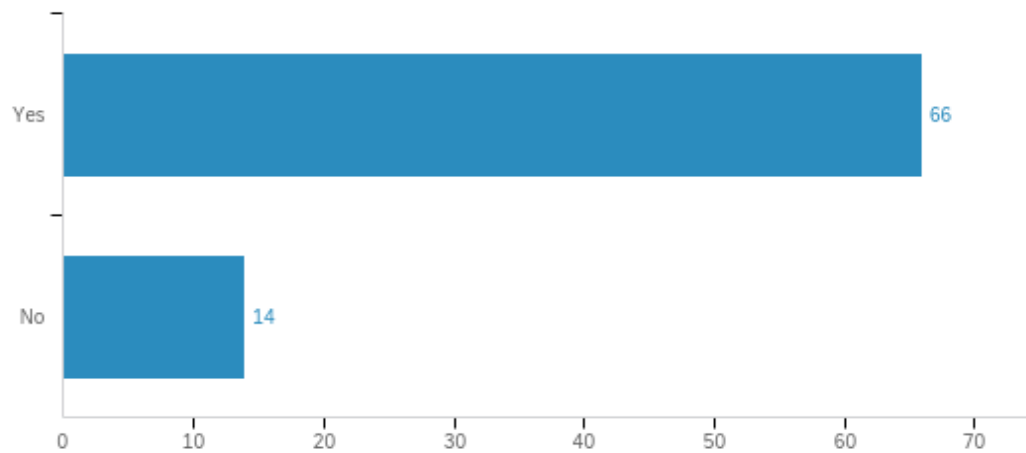
## In what county did you finalize your Adoption:



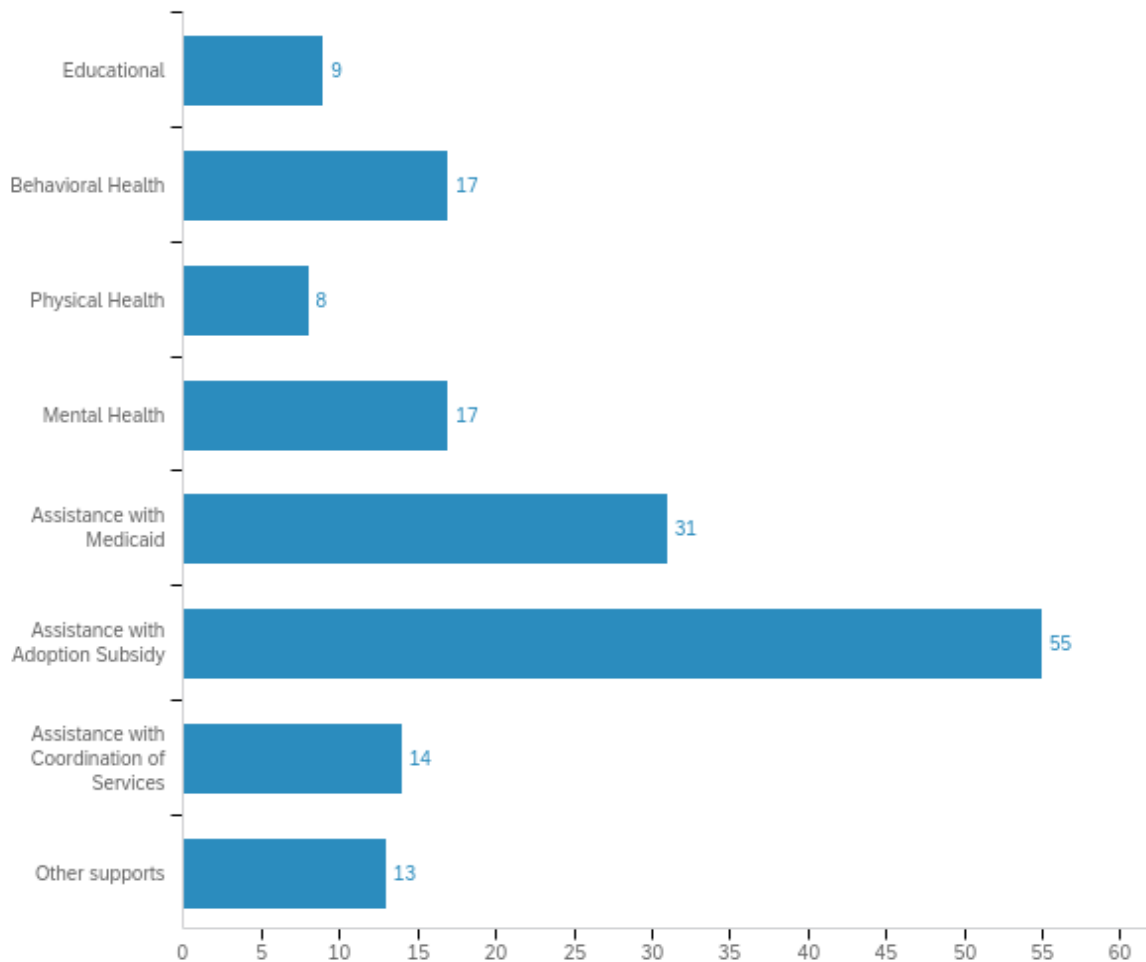
**Do you know how to contact your Post Adoption Service worker if services are needed?**



**Has your family received Post Adoption Services/Supports since finalization?**

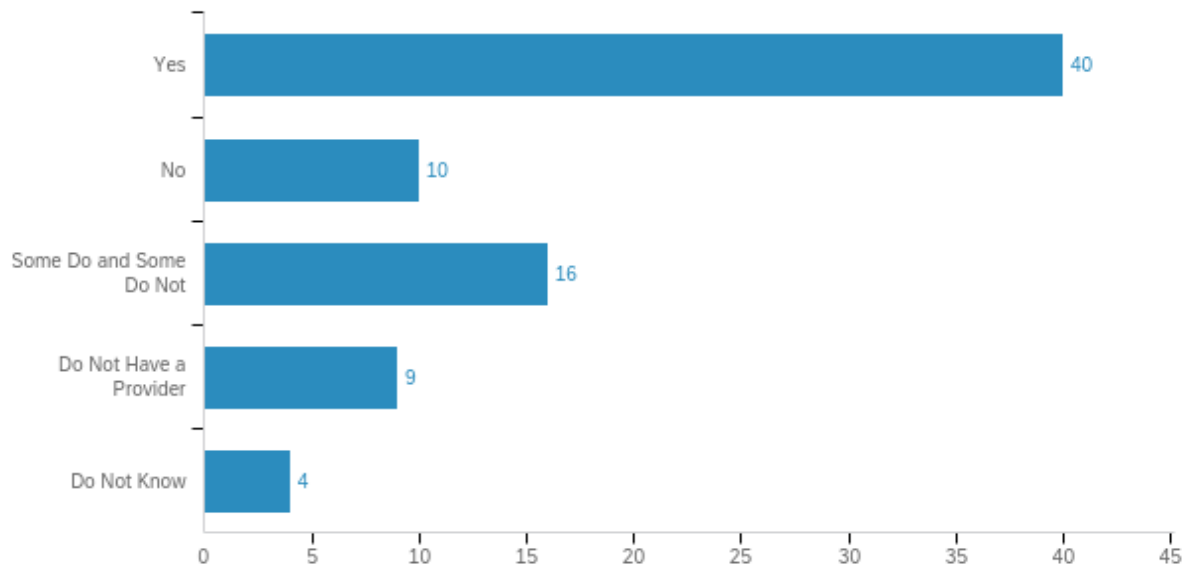


**What type of Post Adoption Services has your family received. Please select all that apply.**

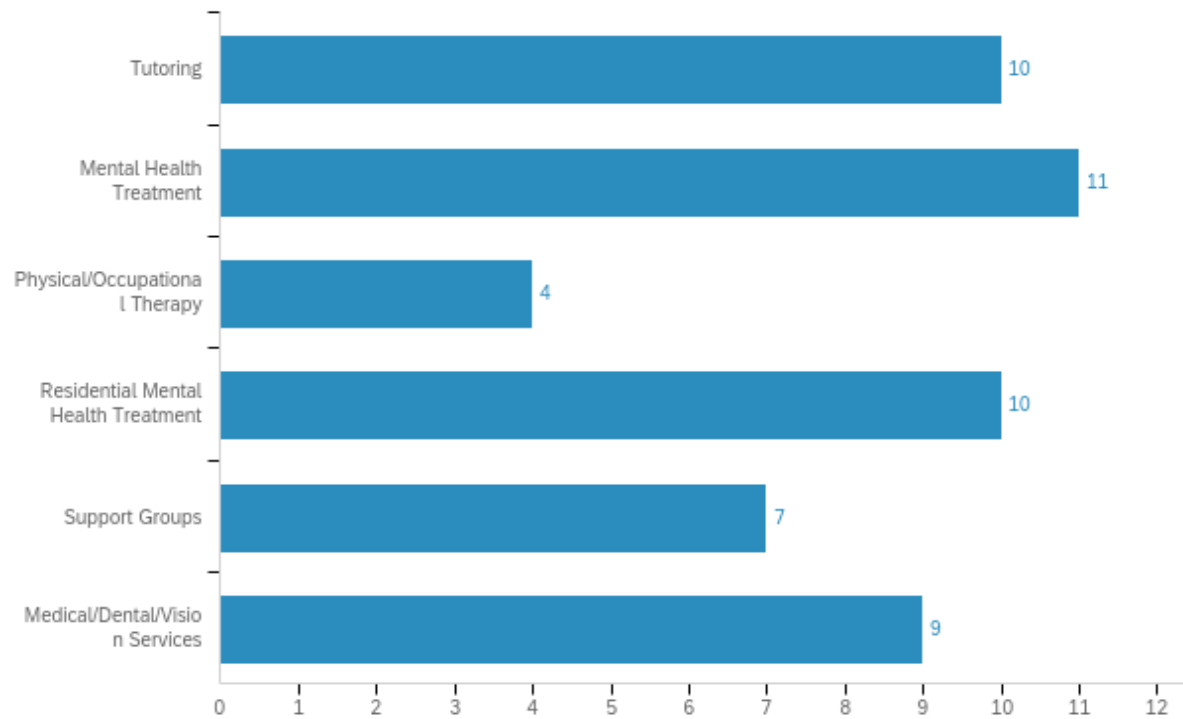




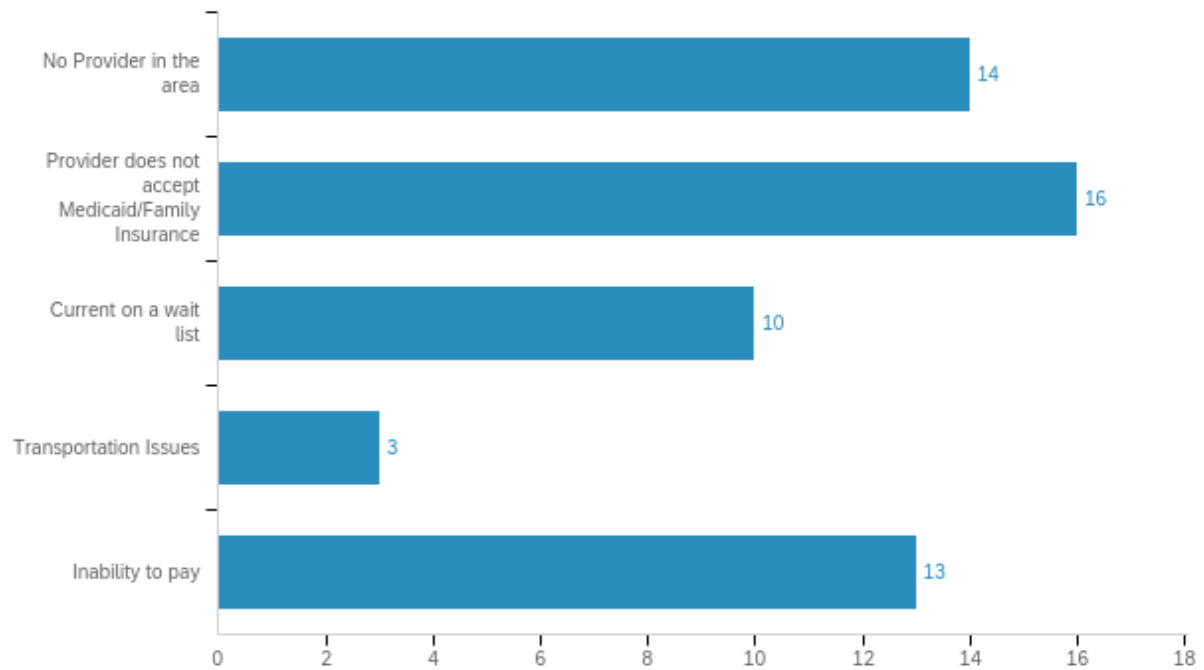
**Do you feel the providers of the Post Adoption Services that you received understood the issues that your adopted child and family have related to adoption?**



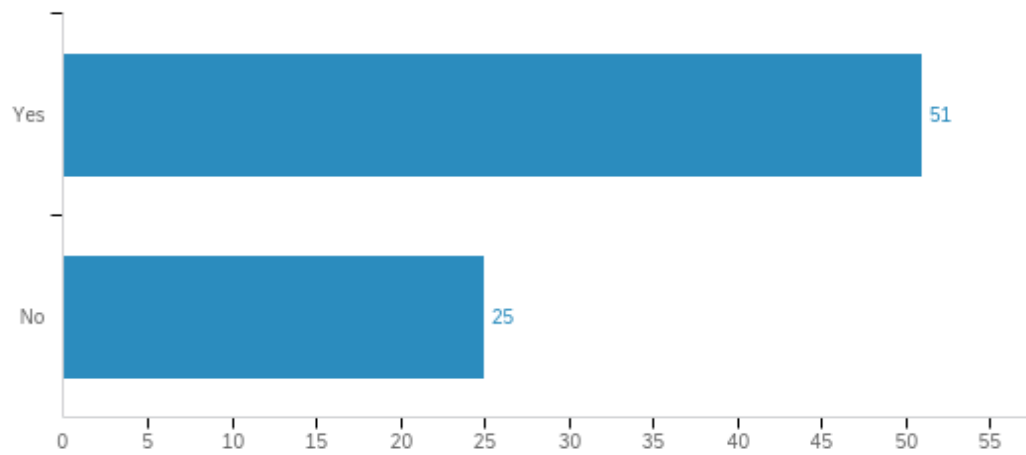
**What services have you tried to access but are unable to receive? Please select all that apply.**



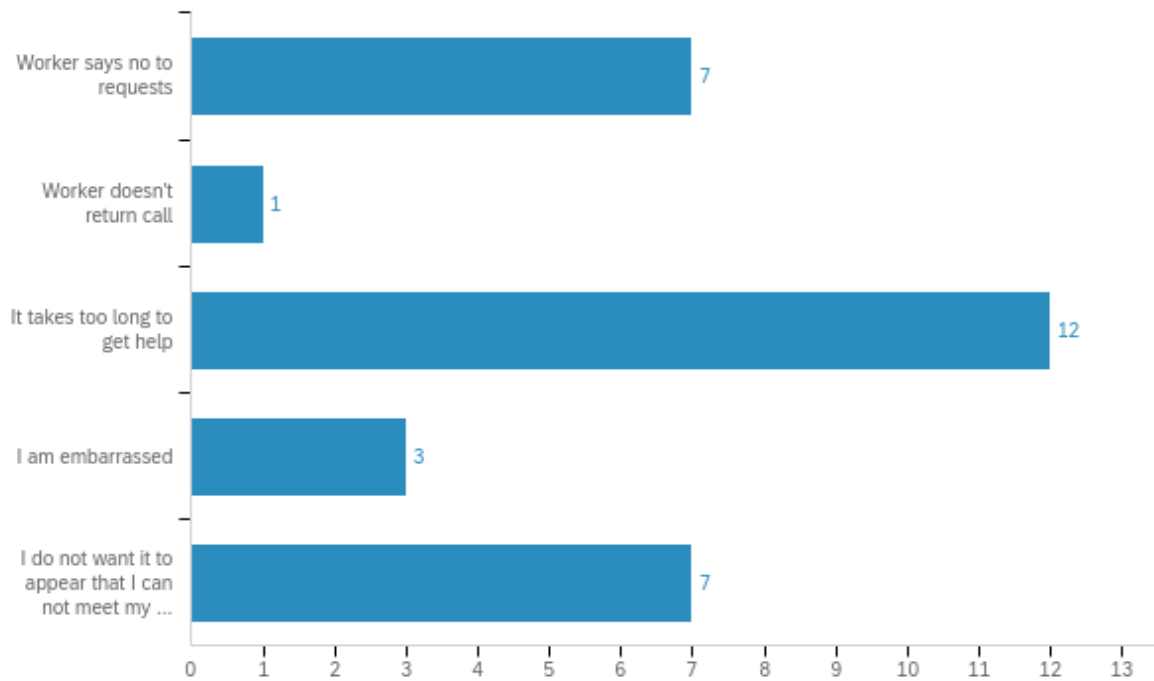
**A service my child and/or my family needs is unavailable because of the following:  
Please select all that apply.**



**Do you feel comfortable asking your Post Adoption Worker for additional help/assistance?**



**Please indicate why you are uncomfortable asking your Post Adoption Worker for additional help/assistance?**



**Is there a service or support that you want your post adoption worker to provide that is currently not being provided? Please select all that apply.**

