Child Protective Investigation RMTS Participant Training

Florida Department of Children and Families

March 2023

Click here to watch a recorded training



Solutions that Matter

Agenda

Introduction

General RMTS Info

Account Setup

Email Based System Overview

Survey Example

Subsample Process

Some Things to Remember!

Contact Information / Q&A





Introduction

- The Florida Department of Children and Families (FL DCF) is partnering with Public Consulting Group LLC (PCG) to begin the administration of the Random Moment Time Study (RMTS) in PCG's EasyRMTS™ system
- On April 1, 2023, all CPI staff members in the current RMTS will begin using the EasyRMTS[™] system to support FL DCF's cost allocation plan (CAP) and program cost claiming



Random Moment Sampling Software

The RMTS is part of a larger cost allocation process



Why RMTS?

- Most efficient cost allocation methodology for a large sampling population and takes less than one minute to complete
- Required to provide "personnel activity reports or equivalent documentation" to allocate personnel costs to federal awards
- Considered a valid cost allocation methodology by federal partners and will allow the Department to continue utilizing federal dollars to support CPI costs
- RMTS is responsible for DCF receiving over \$7 million in funding



When Completing an RMTS

IMPORTANT: If you are performing any function of an investigation, you <u>MUST</u> include the intake number.

Functions of an investigation:

- Pre-commencement work
- Driving to a location to interview
- Driving to court to testify or witness what happens
- Calling a collateral contact
- Entering your notes
- Completing FSFN documentation

Not functions of an investigation:

- Flexing out time
- Attending a training
- All staff meetings
- Lunch
- Driving to work



What is a Random Moment Time Study?

- An RMTS is a process where participants are emailed short surveys and asked to indicate what they were doing at an assigned minute or "moment" through a series of questions
- The RMTS is continuous (all working days of the year going forward). Historical data cannot be used to claim current or future costs
- The survey is required to determine the collective amount of time (and cost) spent on various activities
- Based on these results FL DCF determines the amount that can be charged to various funding sources.







- An RMTS is not a "big brother" tool to monitor participants
- An RMTS is not a job performance evaluation tool
- An RMTS cannot be used to determine what a single participant is doing throughout the day
- No answer is better than another (the "right" answer is what you happened to be doing at the time of your survey)





Account Setup

 You will receive an automatic email when you have been added to the EasyRMTS[™] system.

Note: The subject of the email will read "You Have Been Added to the FL DCF – Child Protective Investigation Random Moment Time Study"

- 2. The email will contain a temporary password. The temporary password is valid for 48 hours.
- 3. Your username is your email address. Log in to the system using the temporary password provided.
- 4. Complete the security questions and set up an EasyRMTS[™] password.

Your Password Must Contain:

- 1. At least 8 Characters
- 2. One Uppercase Character
- 3. One Lowercase Character
- 4. One Number
- 5. One Special Character (!@#?)



Example: Account Setup (cont.)

You Have Been Added to the FL DCF - Child Protective Investigation Random Moment Time Study Inbox ×

PCG Demo <pcgus.demo@gmail.com> to me •

Hello,

This is to notify you that you have been added to the FL DCF - Child Protective Investigation Random Moment Time Study. Find your username and

Your username is pcgus.demo@gmail.com Your temporary password is: rzZ%Hq+5

This temporary password will expire in 48 hours. If you do not set up your account within 48 hours of this email, you must select the forgot password link on the EasyRMTS[™] login screen to get a new temporary password.

Please logon to <u>https://www.easyrmtspcg.com/</u> to set up your account and password. You can click on the website link in this email or type the address into your web browser.

If you have any questions, please contact your PCG administrator at FLDCF_CPI@pcgus.com.

Select the Link in the email:

https://www.easyrmtspcg.com/



temporary

password here.

3:10 PM (1 minute ago)

Example: Account Setup (cont.)

Login to My Account

I forgot my password

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USERNAME

PASSWORD

Random Moment Sampling Software

PUBLIC CONSULTING GROUP

Remember! Your Temporary **Password is Valid for** 48 hours

PCG's web-based random moment sampling software, EasyRMTS™, is a proprietary random moment sampling tool that is used to conduct statistically valid random moment time studies (RMTS) of a roup of workers. EasyRMTS™ uses a decision-tree question design that allows each time study to be set up in a way that ensures participants select only valid combinations of programs and activities

PCG's EasyRMTS™ system has many features, including but not limited to:

- Decision-tree response process.
- Flexible sample parameters (e.g., number of moments, sample response times, etc.).
- Ability to set multiple reminders and cc supervisors.
- User-friendly calendar functionality.
- Ability to set multiple work schedules and time zones.
- Configurable administrator dashboard.
- · Approved random moment generation algorithm.
- Automated sub-sample process.
- Quality control checks when recording responses.
- Standard reports that meet result tabulation and monitoring needs.
- Customized reports.
- Customized, detailed user manual
- Secure website and data transfer.
- Secure login credentials.
- Configurable roles and user access permissions.
- Extensive data back-up and disaster recovery plan.

Enter your Username and Temporary Password to log in.



www.publicconsultinggroup.com

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Example: Account Setup (cont.)

Answer three security questions and set up your permanent password.

		ind officer your ro	sponses	
QUESTION 1 *		What is your	favorite book?	•
ANSWER 1 *				
QUESTION 2 *		What is the r	name of your first school?	•
ANSWER 2 *				
QUESTION 3 *		Court of t		
		What is your	oldest siblings middle name?	•
ANSWER 3 *		What is your	oldest siblings middle name?	•
ANSWER 3 *	ermanent password	What is your	oldest siblings middle name?	•
ANSWER 3 *	ermanent password	What is your	Oldest siblings middle name?	•
ANSWER 3 *		What is your		•
Please set your pe			Password should meet the following rules Passwords do not match! Needs at least 8 characters.	•]
ANSWER 3 * Please set your pe NEW PASSWORD * CONFIRM NEW	New Password		Password should meet the following rules Passwords do not match! Needs at least 8 characters. Needs at least one uppercase character.	•
ANSWER 3 * Please set your pe NEW PASSWORD * CONFIRM	New Password		Password should meet the following rules Passwords do not match! Needs at least 8 characters.	



Email Based System Overview

1. You will receive an email that contains information that you have been selected to complete an RMTS for FL DCF.

* Note: The subject of the email will read: "URGENT! TIME SENSITIVE RMTS RESPONSE REQUIRED"

2. You will log on to <u>https://www.easyrmtspcg.com/</u> using your username and password. This link is contained in the email.

*Note: The RMTS email participants receive comes from <u>FLDCF_CPI@pcgus.com</u>

3. Once logged in, you will select the specific moment to respond to.

* Note: If you have multiple outstanding moments, each moment will be listed.

4. The first question will always be: "Were you working on a case at the assigned moment?"



Email Based System Overview (cont.)

- 5. Based on the response, you will be guided through a series of questions asking what the activity was that they were performing at the specific day and time of the moment.
- 6. If you selected "Yes" to the first question, you will be asked to provide an Intake Number, specify the program, and then select the activity you were working on.
- 7. If you selected "No" to the first question, you will be asked to select a Non-Case related activity.
- 8. You "submit" the response once the RMTS has been completed.

You have 24 hours to respond to the assigned RMTS! Please respond within 1 business day!

You will receive reminder emails at 4 and 6 hours after the initial email if you have not yet responded.





Email Based Overview

Email Based System Overview

URGENT! TIME SENSITIVE RMTS RESPONSE REQUIRED Inbox ×

FLDCF_CPI@pcgus.com

to me 💌

Hello,

You have been selected to complete a Random Moment Time Study (RMTS) observation by the Florida Department of Children and Families. Your participation is mandatory and allows the state to receive federal funding to support your program, the department, and related services.

Your username is pcgus.demo@gmail.com. Please access your observation here: https://www.easyrmtspcg.com/

You will no longer be able to answer this observation after 02/08/23 09:50 AM. It is imperative that you complete this sample before it expires.

In your observation, please record the activity you were performing at 02/07/23 09:50 AM.

If you need to set up a password or can't remember your password, please use the "I forgot my password" function on the login page.

If you have questions or need assistance, please reply directly to this email.

Thank you,

PCG Time Study Staff

Find the date and time of your survey here.



1:01 PM (2 hours ago) 🛛 🛧 🕤 🚦

8 C

Example: Login Page

EasyRMTS Random Moment Sampling Software	PCG's web-based random moment sampling software. EasyRMTS™, is a proprietary random moment sampling tool that is used to conduct statistically valid random moment time studies (RMTS) of a roup of workers. EasyRMTS™ uses a decision-tree question design that allows each time study to be set up in a way that ensures participants select only valid combinations of programs and	
USERNAME	activities.	
PASSWORD Login to My Account Lforgot my.password	PCG's EasyRMTS™ system has many features, including but not limited to: Decision-tree response process. Flexible sample parameters (e.g., number of moments, sample response times, etc.). Ability to set multiple reminders and cc supervisors. User-friendly calendar functionality. Ability to set multiple work schedules and time zones. Configurable administrator dashboard. Approved random moment generation algorithm. Automated sub-sample process. Quality control checks when recording responses. Standard reports that meet result tabulation and monitoring needs. Customized reports. Customized. detailed user manual. Secure website and data transfer. Secure login credentials. 	
COPYRIGHT © 2010-2020 PUBLIC CONSULTING GROUP ALL RIGHTS RESERVED VER 28.0	 Configurable roles and user access permissions. Extensive data back-up and disaster recovery plan. Enter Username and Password to log in. Your	
	email address is your	
	username.	



Example: Lock Out Warning

USERNAME		
PASSWORD		
You have mad	de 4 unsuccessful attempts to logi	in.
	will be locked out after a 5th attempt. To avoid getting locked o	
	attempt. To avoid getting locked of t your password using the 'Forgot	SUE,
	<pre>v provided on the EasyRMTS™ logi</pre>	in 👤
screen.		
	Login to My Account	
	l forgot my password	
2		

PCG's web-based random moment sampling software. EasyRMTS[™], is a proprietary random moment sampling tool that is used to conduct statistically valid random moment time studies (RMTS) of a roup of workers. EasyRMTS[™] uses a decision-tree question design that allows each time study to be set up in a way that ensures participants select only valid combinations of programs and activities.

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- · Quality control checks when recording responses.
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- Customized reports.
- Customized, detailed user manual
- Secure website and data transfer.
- Secure login credentials.
- Configurable roles and user access permissions.
- Extensive data back-up and disaster recovery plan

You will be locked out if the password is entered incorrectly 5 consecutive times. You will receive a warning notification if you have entered the wrong password 4 times.

To avoid getting locked out, reset your password by selecting the "I forgot my password" button. This will email you a new temporary password.



What Should I Do If I am Locked Out?

Contact FLDCF_CPI@pcgus.com (or reply to the moment email you received). Your supervisor can also unlock your account.

Ċ	EasyRMTS ^{**} Random Moment Sampling Software
USERNAME	
PASSWORD	
	nt has been locked out due to 5 ul login attempts. Please contact Public Group
	Login to My Account
	l forgot my password





Example: Dashboard

EasyRMTS Rendom Norment Samping Software In Structure Inv	estigation 🔹	Exit Impersonate	හි pcgus.demo@gmail.com
Moments	Moment Complet	ion Status	
02/07/2023 09:50 AM	# Moments To Date	# Completed Moments	Response Rate %
02/07/2023 09:53 AM	3	0	0.00%
02/07/2023 01:30 PM			
Instructions	Site News		
Welcome to the Florida Department of Children and Families Child Protective Investigation (CPI) Random Moment Time Study (RMTS) in EasyRMTS™. This will only take a few minutes of your time. If you have questions regarding RMTS at any time, please email FLDCF_CPI@pcgus.com	No News at this time	importar	ooard contains nt messages g the RMTS.
Important Dates	Training		
No Dates at this time	Training Status Not Compliant		Completion Date
Find a copy of this	Compliance Training Document		
PowerPoint Presentation	FL DCF CPI Participant Training -	Sample	Go
and an Activity	Additional Training Document		_
	FL CPI Activity Code List - Samp	le	Go
Descriptions PDF under			
the Training section			
www.publicconsultinggroup.com			

Example: Moment List

Moments

02/07/2023 09:50 AM

02/07/2023 09:53 AM

02/07/2023 01:30 PM

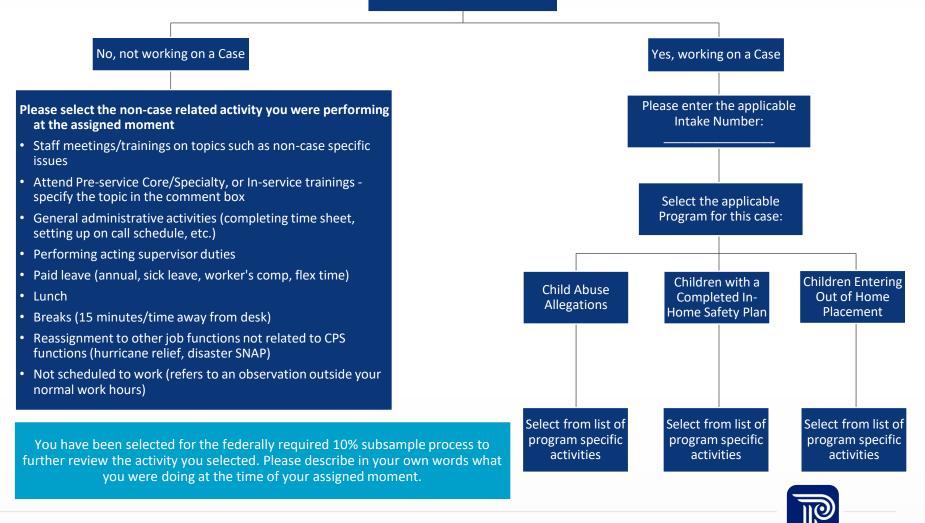
Any moment that you have "open" will be listed here.

Select the moment day and time to answer a survey.

CPI Decision Tree

Were you working on a case at the assigned moment?

The system will guide you through this decision tree to complete your moment.



Example: Case Type Screen (Initial Question)

Moment Response - 02/07/2023 01:30 PM

Were you working on a case at the assigned moment?

No, Not Working on a Case.

Yes, Working on a Case.

evious Next

Answer "Yes" or "No" and select "Next".



Example: Intake Number Screen

Moment Response - 02/07/2023 01:30 PM

Please enter the applicable intake number.

Intake number format is a 10 digit number with a hyphen (ie. 4503-829451).

Previous Next

Provide an Intake Number for the client you were working on at the time of your survey.

Note This number should never be a social security number.



Example: Program Screen

Moment Response - 02/07/2023 01:30 PM

Select the applicable program for this case.

- Child Abuse Allegations
- O Children with a Completed In-Home Safety Plan
- O Children Entering Out of Home Placement

Select the program you were working on. Click "Next".





Example: Activity Screen

Moment Response - 02/07/2023 01:30 PM

Please select the activity you were performing at the assigned moment.

- O Review of the family's prior child welfare involvement and criminal history
- O Consult with supervisor to plan structured approach to initiate investigation/follow-up activities
- O Verify the location of child or subjects of the report via collateral contacts or database searches
- Obtain additional information or clarify information provided to the Abuse Hotline
- O Request law enforcement during an investigation when allegations of criminal activity is involved
- Notify CBC/CMO and CLS of an investigation on an open case or staffing
- O Engage family to establish an initial safety plan to control identified present/impending danger
- Present danger assessment and staff with appropriate staff
- O Seek expertise to inform investigation (e.g., Substance Abuse Counselors, DV Advocates, etc.)
- O Consult with CLS to discuss legal sufficiency for removal and/or other legal action
- O Interview children, caregivers, collaterals and alleged perpetrators on allegations/family dynamics
- O Refer child or adult for specialized services to address negative family conditions
- O Identify and/or determine maltreatment findings
- O Complete the safety determination & analysis to determine if the child is considered safe or unsafe
- Provide information and referrals for receiving TANF assistance
- Provide information and referrals for Medicaid eligibility
- Provide contact information and referrals for SNAP
- O All activities related to Child Protection Team (CPT) referral, assessment, and staffing
- O Closing a case and ending the investigation phase with no further services needed

Depending on the program selected on the previous screen, you will have a related list of activities to pick from. Select what you were actively working on during the assigned minute of time and click "Next".

Next



Example: Subsample Screen

	Information ×	
	Your moment has been selected as part of the sub-sample process. Please respond to the additional question(s) and submit your moment.	
Moment Response – 02/07/2023 01:30 PM	ОК	

You have been selected for the federally required 10% subsample process to further review the activity you selected. Please describe in your own words what you were doing at the time of your assigned moment.

Previous Next

Select OK and type in the activity that you were performing at the time of your survey and select "Next".

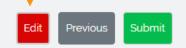


Example: Response Summary Screen

Moment Response - 02/07/2023 01:30 PM

Response Summary

Question 1: Answer: Question 2: Answer:	Were you working on a case at the assigned moment? Yes, Working on a Case. Please enter the applicable intake number. 5692-689547	Review what you have selected in the system. If your response is incorrect, select the "Edit" button
Question 3:	Select the applicable program for this case.	and change your response.
Answer:	Child Abuse Allegations	
Question 4:	Please select the activity you were performing at the assigned mor	nent.
Answer:	Review of the family's prior child welfare involvement and criminal history	
Question 5:	You have been selected for the federally required 10% subsample p describe in your own words what you were doing at the time of you	
Answer:	Reviewing child's welfare, a previous case was recorded for the child in a prio	r year.
I certify that my moment	1	





Example: Moment Response Submit Screen

Moment Response - 02/07/2023 01:30 PM

Response Summary

Question 1: Were you working on a case at the assigned moment?	
Answer: Yes, Working on a Case.	
Question 2: Please enter the applicable intake number.	
Answer: 5692-689547	
Question 3: Select the applicable program for this case.	Note: Ver
Answer: Child Abuse Allegations	Note: You
Question 4: Please select the activity you were performing at the assigned moment.	must selec
Answer: Review of the family's prior child welfare involvement and criminal history	Submit to
Question 5: You have been selected for the federally required 10% subsample process to furth describe in your own words what you were doing at the time of your assigned more	
Answer: Reviewing child's welfare, a previous case was recorded for the child in a prior year.	

I certify that my moment response accurately reflects the activity I was performing at the time of my moment.

The check box must be selected to engage the Submit button to submit your survey.



Submi

Previous

Example: Confirmation Page

Moment Response - 02/07/2023 09:53 AM

Response Summary

Question 1:	Were you working on a case at the assigned moment?
Answer:	Yes, Working on a Case.
Question 2:	Please enter the applicable intake number.
Answer:	5692-689547
Question 3:	Select the applicable program for this case.
Answer:	Children with a Completed In-Home Safety Plan
Question 4:	Please select the activity you were performing at the assigned moment.
Answer:	Gather additional information from family/collaterals after an in-home safety plan is established

This screen confirms that the moment has been submitted.

Thank you for your response, your moment has been successfully submitted

Return to Moments

If you have more than one moment open, select "Return to Moments" to answer any other outstanding surveys.



Print

Example: Dashboard

The completed moment will no longer be listed under Moments.

→ Log Out | 🔅 p

🚯 pcgus.demo@gmail.com

Moment Completion Status



EasyRMTS

No Moments at this time

Moments

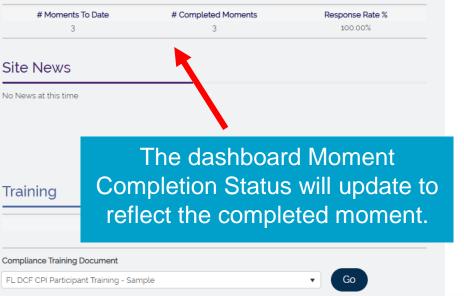
Welcome to the Florida Department of Children and Families Child Protective Investigation (CPI) Random Moment Time Study (RMTS) in EasyRMTS™.

INSTANCE

This will only take a few minutes of your time. If you have questions regarding RMTS at any time, please email <u>FLDCF_CPI@pcgus.com</u>

Important Dates

No Dates at this time



Additional Training Document

FL CPI Activity Code List - Sample



Go

Subsample Process

- 10% of all surveys include a text box with a question asking for a description of the activity being performed at the time of the survey
- A subsample is required to ensure the proper activity codes are selected relative to the activity being performed
- Please answer as accurately and succinctly as possible to allow for a proper review of RMTS results
- Make sure that the response corresponds to your selected activity, or the survey may be invalidated
- RMTS administrators will review subsample responses and will notify participants of invalid selections or request additional info if needed.

Some Tips for Your Subsample Response:

- Spell out any acronyms used in your response
- Don't just repeat the activity name—describe the activity you were performing in more detail, including what you were doing and why.



Subsample Process – Follow Up

EasyRMTS [™] Moment Clarifica	tion Required	Inbox ×	¢	Z
FLDCF_CPI@pcgus.com via amazonses.com	10:09AM (0 minutes ago))	¢	:

Hello PCG Demo3,

to me, mhahn, FLDCF CPI -

Your moment has been selected as part of the random moment time study review process. Your moment on 3/3/2023 10:27:00 AM requires additional clarification to properly complete the review. Please review our comments by selecting the link below.

https://www.easyrmtspcg.com/

Thank you for your participation and assistance. FL DCF - Child Protective Investigation Time Study Team

← Reply

← Reply all

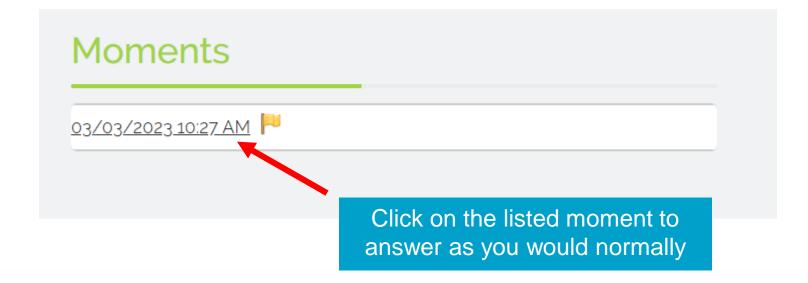
→ Forward

Requests for additional information may be sent via email through the EasyRMTS[™] system if a subsample response is unclear.



Subsample Process – Follow Up

- Follow the link to log into EasyRMTS[™] to answer the clarification question asked by the reviewer
- A yellow flag next to a moment indicates that follow up response is needed





0	EasyRMT				
	INSTANCE	FL DCF - Child Protective Investigation	▼ ▲ Exit Impersonate	⊖ Log Out ရြိ} pcgus.demo3@gmail.com	
M	loment QC – 03/03/2023 10:27 AM		2	Review the previously submitted responses	
	Question		Response		
	Were you working on a	case at the assigned moment?	Yes, Working on a Case.		
	Please enter the applicable intake number. Select the applicable program for this case.		8965-566662		
			Children with a Completed In-Home	Safety Plan	
	Please select the activi	ty you were performing at the assigned moment.	Assist with accessing needed service (day care, clothing, food)	es to keep child safely in home	

You have been selected for the federally required 10% subsample process to

Follow-up Question

PLEASE CLARIFY WHAT SERVICES YOU WERE ACCESSING FOR THIS CASE AT THE ASSIGNED MOMENT. THANKS!

Read the clarification question and type in a response before clicking Submit

Submit

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Subsample Process – Follow Up

(Information	×	
	INSTANCE FL DCF - Child Prote	cti Your moment review has	been successfully submitted.	စွဲ po
M	oment QC – 03/03/2023 10:27	7 4	ОК	
	Question		Response	
	Were you working on a case at the assigned mo	ment?	Yes, Working on a Case.	
	Please enter the applicable intake number.		8965-566662	
	Select the applicable program for this case.		Children with a Completed In-Home Safety Plan	
Please select the activity you were performing at the		at the assigned moment.	Assist with accessing needed services to keep child safe (day care, clothing, food)	ely in home
	You have been selected for the federally require	ed 10% subsample process to		

This screen confirms the response to the review question has been successfully submitted.

Follow-up Question

PLEASE CLARIFY WHAT SERVICES YOU WERE ACCESSING FOR THIS CASE AT THE ASSIGNED MOMENT. THANKS!

I was assisting with referrals for a nearby day care.







Subsample Process – Invalid Selection

Moment QC - 03/03/2023 10:27 AM

Question	Response
Were you working on a case at the assigned moment?	Yes, Working on a Case.
Please enter the applicable intake number.	8965-566662
Select the applicable program for this case.	Children with a Completed In-Hom
Please select the activity you were performing at the assigned moment.	Assist with accessing needed servi child safely in home (day care, cloth
You have been selected for the federally required 10%	

If the reviewer notes that the subsample response does not match the program and activity selected, corrective guidance will be sent.

Follow-up Question

PLEASE NOTE FOR FUTURE MOMENTS, TIME SPENT REFERRING CLIENTS TO SNAP SHOULD BE REFLECTED BY SELECTING "PROVIDE CONTACT INFORMATION AND REFERRALS FOR SNAP" RATHER THAN "ASSIST WITH ACCESSING NEEDED SERVICES TO KEEP CHILD SAFELY IN HOME (DAY CARE, CLOTHING, FOOD)".

> Read the provided guidance and confirm it was received before clicking Submit



Some Things to Remember!

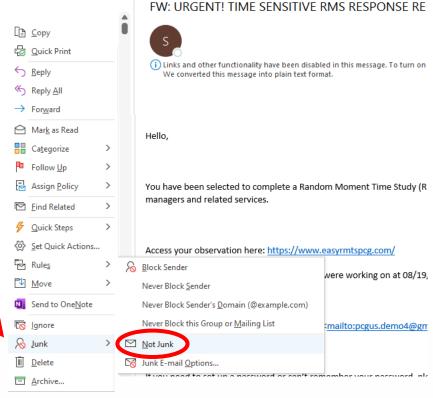
- This training presentation is available to staff each time they access the EasyRMTS[™] system
- Select the options that best reflect what you are doing at that moment. Keep in mind that your survey represents **one minute of your day**
- The Intake Number is required (if requested), and it is not a HIPAA violation
- Once a survey is submitted, it CANNOT be changed
- A survey CANNOT be submitted once it has expired
- Supervisors are required to alert RMTS administrators if a moment is assigned while a participant is out of office.

Surveys expire 1 business day from the date and time of the survey



Some Things to Remember! (cont.)

- Please check to ensure that your random moment emails are not being sent to you junk folder.
 - Right click on the email Capy in your "Junk email" Guick Print S Reply folder ≪ Reply All → Forward Choose "Junk" from the Mark as Read Hello, menu. Categorize > Follow Up > Choose "Not Junk" Assign Policy > > Find Related from the menu. Guick Steps > Set Ouick Actions... Rules & Block Sender Move Never Block Sender



Contact Information

If you have any questions, please contact:

- Your supervisor
- Brett Litt, RMTS Administrator Brett.Litt@myflfamilies.com
- Call the hotline at 1-833-988-3332 or email the FL DCF inbox at <u>FLDCF_CPI@pcgus.com</u>







Solutions that Matter