Economic Self-Sufficiency RMTS Participant Training

Florida Department of Children and Families

March 2023

Click here to watch a recorded training



Solutions that Matter

Agenda

Introduction

General RMTS Info

Account Setup

Email Based System Overview

Survey Example

Subsample Process

Some Things to Remember!

Contact Information





Introduction

- The Florida Department of Children and Families (FL DCF) is partnering with Public Consulting Group LLC (PCG) to transition the administration of the Random Moment Time Study (RMTS) in PCG's EasyRMTS[™] system
- On April 1, 2023, all ESS staff members in the current RMTS will transition to the EasyRMTS[™] system to support FL DCF's cost allocation plan (CAP) and program cost claiming



Random Moment Sampling Software

The RMTS is part of a larger cost allocation process



What is a Random Moment Time Study?

- An RMTS is a process where participants are emailed short surveys and asked to indicate what they were doing at an assigned minute or "moment" through a series of questions
- The RMTS is continuous (all working days of the year going forward). Historical data cannot be used to claim current or future costs
- The survey is required to determine the collective amount of time (and cost) spent on various activities
- Based on these results FL DCF determines the amount that can be charged to various funding sources.







- An RMTS is not a "big brother" tool to monitor participants
- An RMTS is not a job performance evaluation tool
- An RMTS cannot be used to determine what a single participant is doing throughout the day
- No answer is better than another (the "right" answer is what you happened to be doing at the time of your survey)





Account Setup

1. You will receive an automatic email when you have been added to the EasyRMTS[™] system.

Note: The subject of the email will read "You Have Been Added to the FL DCF – Economic Self-Sufficiency Random Moment Time Study"

- 2. The email will contain a temporary password. The temporary password is valid for 48 hours.
- 3. Your username is your email address. Log in to the system using the temporary password provided.
- 4. Complete the security questions and set up an EasyRMTS[™] password.

Your Password Must Contain:

- 1. At least 8 Characters
- 2. One Uppercase Character
- 3. One Lowercase Character
- 4. One Number
- 5. One Special Character (!@#?)



Example: Account Setup (cont.)

You Have Been Added to the FL DCF - Economic Self-Sufficiency Random Moment Time Study Index ×



Hello,

This is to notify you that you have been added to the FL DCF - Economic Self-Sufficiency Random Moment Time Study.

Your username is <u>pcgus.demo@gmail.com</u> Your temporary password is: rzZ%Hq+5

This temporary password will expire in 48 hours. If you do not set up your account within 48 hours of this email, you must select the forgot password link on the EasyRMTS[™] login screen to get a new temporary password.

Please logon to https://www.easyrmtspcg.com/ to set up your account and password. You can click on the website link in this email or type the address into your web browser.

If you have any questions, please contact your PCG administrator at FLDCF_ESS@pcgus.com.

 \leftarrow Reply) (\rightarrow Forward

Select the Link in the email:

https://www.easyrmtspcg.com/



÷

11:15 AM (4 hours ago)



Example: Account Setup (cont.)

Login to My Account

I forgot my password

COPYRIGHT © 2010-2020 PUBLIC CONSULTING GROUP ALL RIGHTS RESERVED. VER. 28.0

USERNAME

PASSWORD

Random Moment Sampling Software

PUBLIC CONSULTING GROUP

Remember! Your Temporary **Password is Valid for** 48 hours

PCG's web-based random moment sampling software, EasyRMTS™, is a proprietary random moment sampling tool that is used to conduct statistically valid random moment time studies (RMTS) of a roup of workers. EasyRMTS™ uses a decision-tree question design that allows each time study to be set up in a way that ensures participants select only valid combinations of programs and activities

PCG's EasyRMTS™ system has many features, including but not limited to:

- Decision-tree response process.
- Flexible sample parameters (e.g., number of moments, sample response times, etc.).
- Ability to set multiple reminders and cc supervisors.
- User-friendly calendar functionality.
- Ability to set multiple work schedules and time zones.
- Configurable administrator dashboard.
- · Approved random moment generation algorithm.
- Automated sub-sample process.
- Quality control checks when recording responses.
- Standard reports that meet result tabulation and monitoring needs.
- Customized reports.
- Customized, detailed user manual
- Secure website and data transfer.
- Secure login credentials.
- Configurable roles and user access permissions.
- Extensive data back-up and disaster recovery plan.

Enter your Username and Temporary Password to log in.



www.publicconsultinggroup.com

Example: Account Setup (cont.)

Answer three security questions and set up your permanent password.

		ind enter your re	sponses	
QUESTION 1 *		What is your	favorite book?	•
ANSWER 1 *				
QUESTION 2 *		What is the	name of your first school?	•
ANSWER 2 *				
QUESTION 3 *		What is your	r oldest siblings middle name?	•
ANSWER 3 *		What is your	roldest siblings middle name?	•
ANSWER 3 *	ermanent password	What is your	r oldest siblings middle name?	The second seco
ANSWER 3 * Please set your pe	ermanent password	What is your	r oldest siblings middle name? Password should meet the following rules	•]
ANSWER 3 * Please set your pe NEW PASSWORD *	ermanent password	What is your	Password should meet the following rules Passwords do not match!	•]
ANSWER 3 * Please set your pe NEW PASSWORD * CONFIRM	Prmanent password New Password Confirm New Pas	What is your	Password should meet the following rules Passwords do not match! Needs at least 8 characters. Needs at least one uppercase character.	▼
ANSWER 3 * Please set your pe NEW PASSWORD * CONFIRM NEW PASSWORD *	ermanent password New Password Confirm New Pas	ssword	Password should meet the following rules Passwords do not match! Needs at least 8 characters. Needs at least one uppercase character. Needs at least one uppercase character. Needs at least one special character.	



Email Based System Overview

1. You will receive an email that contains information that you have been selected to complete an RMTS for FL DCF.

* Note: The subject of the email will read: "URGENT! TIME SENSITIVE RMTS RESPONSE REQUIRED"

2. You will log on to <u>https://www.easyrmtspcg.com/</u> using your username and password. This link is contained in the email.

*Note: The RMTS emails participants receive will come from <u>FLDCF_ESS@pcgus.com</u>

3. Once logged in, you will select the specific moment to respond to.

* Note: If you have multiple outstanding moments, each moment will be listed.

4. The first question will always be: "Were you working on a case at the assigned moment?"



Email Based System Overview (cont.)

- 5. Based on the response, you will be guided through a series of questions asking what the activity was that they were performing at the specific day and time of the moment.
- 6. If you selected "Yes" to the first question, you will be asked to provide a case number, specify the activity, and then select the program you were working on.
- 7. If you selected "No" to the first question, you will be asked to select a Non-Case related activity.
- 8. You "submit" the response once the RMTS has been completed.

You have 24 hours to respond to the assigned RMTS! Please respond within 1 business day!

You will receive reminder emails at 4 and 6 hours after the initial email if you have not yet responded.





Email Based Overview

Email Based System Overview

URGENT! TIME SENSITIVE RMTS RESPONSE REQUIRED	box ×	æ	Ľ
---	-------	---	---



FLDCF_ESS@pcgus.com

9:38 AM (5 hours ago) 🛛 🛧 🖌

to me 💌

Hello,

You have been selected to complete a Random Moment Time Study (RMTS) observation by the Florida Department of Children and Families. Your participation is mandatory and allows the state to receive federal funding to support your program, the department, and related services.

Your username is pcgus.demo@gmail.com. Please access your observation here: https://www.easyrmtspcg.com/

You will no longer be able to answer this observation after 03/15/23 09:30 AM. It is imperative that you complete this sample before it expires.

In your observation, please record the activity you were performing at 03/14/23 09:30 AM.

If you need to set up a password or can't remember your password, please use the "I forgot my password" function on the login page.

If you have questions or need assistance, please reply directly to this email.

Thank you,

PCG Time Study Staff

Find the date and time of your survey here.



Example: Login Page

EasyRMTS Random Moment Sampling Software	PCG's web-based random moment sampling software. EasyRMTS™, is a proprietary random moment sampling tool that is used to conduct statistically valid random moment time studies (RMTS) of a roup of workers. EasyRMTS™ uses a decision-tree question design that allows each time	
USERNAME	study to be set up in a way that ensures participants select only valid combinations of programs and activities. PCG's FasyRMTS™ system has many features, including but not limited to:	
PASSWORD	 Decision-tree response process. Flexible sample parameters (e.g., number of moments, sample response times, etc.). Ability to set multiple reminders and cc supervisors. User-friendly calendar functionality. Ability to set multiple work schedules and time zones. Configurable administrator dashboard. Approved random moment generation algorithm. 	_
Login to My Account	 Automated sub-sample process. Quality control checks when recording responses. Standard reports that meet result tabulation and monitoring needs. Customized reports. Customized, detailed user manual. Secure website and data transfer. Secure login credentials. Configurable roles and user access permissions. Extensive data back-up and disaster recovery plan. 	
COPYRIGHT © 2010-2020 PUBLIC CONSULTING GROUP ALL RIGHTS RESERVED.		
 <u>VER.28.0</u>	Enter Username and Password to log in Your	
	email address is your	
	username.	



Example: Lock Out Warning

USERNAME		
PASSWORD		
You have mad	le 4 unsuccessful attempts to lo	igin.
Your account	will be locked out after a 5th	laut
vou mav reset	attempt. To avoid getting locked t vour password using the 'Forgo	ot
Password' link	provided on the EasyRMTS™ lo	ogin
screen.		
	Login to My Account	
	I forgot my password	
2		

PCG's web-based random moment sampling software. EasyRMTS[™], is a proprietary random moment sampling tool that is used to conduct statistically valid random moment time studies (RMTS) of a roup of workers. EasyRMTS[™] uses a decision-tree question design that allows each time study to be set up in a way that ensures participants select only valid combinations of programs and activities.

PCG's EasyRMTS™ system has many features, including but not limited to:

- Decision-tree response process.
- Flexible sample parameters (e.g., number of moments, sample response times, etc.).
- · Ability to set multiple reminders and cc supervisors.
- User-friendly calendar functionality.
- · Ability to set multiple work schedules and time zones
- Configurable administrator dashboard.
- Approved random moment generation algorithm.
- Automated sub-sample process.
- · Quality control checks when recording responses.
- · Standard reports that meet result tabulation and monitoring needs.
- Customized reports.
- Customized, detailed user manual
- Secure website and data transfer.
- Secure login credentials.
- Configurable roles and user access permissions.
- Extensive data back-up and disaster recovery plan

You will be locked out if the password is entered incorrectly 5 consecutive times. You will receive a warning notification if you have entered the wrong password 4 times.

P

To avoid getting locked out, reset your password by selecting the "I forgot my password" button. This will email you a new temporary password.

What Should I Do If I am Locked Out?

Contact FLDCF_ESS@pcgus.com (or reply to the moment email you received). Your supervisor can also unlock your account.

(Č)	EasyRMTS [™] Random Moment Sampling Software
USERNAME	
PASSWORD	
Your accoun unsuccessfu Consulting C	t has been locked out due to 5 I login attempts. Please contact Public iroup
	Login to My Account
	l forgot my password





Example: Dashboard

EXAMPLE STATUS INSTANCE FL DCF - Economic Self-	Sufficiency 🔹	Exit Impersonate → Log Out	စ္မ်ိဳ pcgus.demo@gmail.com
Moments	Moment Completion Status		
03/14/2023 09:30 AM	# Moments To Date	# Completed Moments	Response Rate %
03/14/2023 10:38 AM	5	0	0.00%
<u>03/14/2023 10:42 AM</u>			
03/14/2023 11:00 AM			
03/14/2023 02:58 PM	_		
Instructions	Site News	The dash	board contains
Welcome to the Florida Department of Children and Families Economic Self-Sufficiency (ESS) Random Moment Time Study (RMTS) in EasyRMTS™. This will only take a few minutes of your time. If you have any questions regarding RMTS at any time, please call 1-833-988-3332 or email FLDCF_ESS@pcgus.com	No News at this time	importa regardin	nt messages g the RMTS.
Important Dates	Training		
Find a conv of this	Training Status		Completion Date
PowerDaint Dresentation	Compliance Training Decument		
PowerPoint Presentation	EL DCE ESS DMTS Darticipant Tr	aining	
and an Activity		annig	
Descriptions PDF under	Additional Training Document		
	FL DCF ESS RMTS Participant Tr	aining	▼ Go
the Iraining section			_

Example: Moment/Observation List





ESS Decision Tree

Were you working on a case at the assigned moment?



The system will guide you through this decision tree to complete your moment.

Example: Case Type Screen (Initial Question)

Moment Response - 03/14/2023 10:38 AM

Were you working on a case at the assigned moment?

- No, not working on a Case
- Yes, working on a Case

Previous

Answer "Yes" or "No" and select "Next".



Next

Example: Case Number Screen

Moment Response - 03/14/2023 10:38 AM

Please enter the applicable Case number.

Case[,] number format is a 10 digit number

Provide a case number for the client you were working on at the time of your survey.

Note This number should never be a social security number. Previous Next



Example: Activity Screen

Moment Response - 03/14/2023 10:38 AM

Select the applicable activity for this case.

- Financial Counseling
- Relocation Assistance
- EBT
- O Applying or Lifting of Transitional Benefits
- O Encouraging Use of Transitional Benefits
- Auxiliary Cash Benefits
- Auxiliary SNAP Benefits
- Participating in TANF Hardship
- O Discussing TANF Time Limits
- TANF Early Exit Diversion
- Medicaid Issuance
- Save Verification
- Client Employment & Training
- Benefit Recovery
- Home Visits
- Second Party Review
- O Up-Front Diversion Activities
- Eligibility Application

- Eligibility Redetermination
 - Eligibility Case Management
 - Affordable Care Act Information and Referral

Next

Previous

ACCESS Integrity Referral

Depending on the program selected on the previous screen, you will have a related list of activities to pick from. Select what you were actively working on during the assigned minute of time and click "Next".

Select the activity you were working on. Click "Next".

Example: Program Screen

Moment Response - 03/14/2023 10:38 AM



- Temporary Cash Assistance (Cash)
- O RAP
- O RAP Medicaid
- O RAP/RAP Medicaid
- OSS
- O HCDA

Depending on the activity selected on the previous screen, you will have a related list of programs to pick from. Select what you were actively working on during the assigned minute of time and click "Next".

Previous



Next

Example: Subsample Screen

Moment Response - 03/14/2023 10:38 AM

Information	×
Your moment has been selected as part of the sub-sample process. Please respond to the additional question(s) and submit your moment.	е
OK	

You have been selected for the federally required 10% subsample process to further review the activity you selected. Please describe in your own words what you were doing at the time of your assigned moment.

Select OK and type in the activity that you were performing at the time of your survey and select "Next".





Example: Response Summary Screen

Moment Response - 03/14/2023 10:38 AM

Response Summary

Question 1:	Were you working on a case at the assigned moment?
Answer:	Yes, working on a Case
Question 2:	Please enter the applicable Case number.
Answer:	5556486327
Question 3:	Select the applicable activity for this case.
Answer:	Auxiliary Cash Benefits
Question 4:	Select the applicable program for this activity.
Answer:	Temporary Cash Assistance (Cash)

I certify that my moment response accurately reflects the activity I was performing at the time of my moment.

Review what you have selected in the system. If your response is incorrect, select the "Edit" button and change your response.





Example: Moment Response Submit Screen

Moment Response - 03/14/2023 10:38 AM

Response Summary

Question 1:	Were you working on a case at the assigned moment?
Answer:	Yes, working on a Case
Question 2:	Please enter the applicable case number.
Answer:	5556-486327
Question 3:	Select the applicable activity for this case.
Answer:	Auxiliary Cash Benefits
Question 4:	Select the applicable program for this activity.
Answer:	Temporary Cash Assistance (Cash)

I certify that my moment response accurately reflects the activity I was performing at the time of my moment.

The check box must be selected to engage the Submit button to submit your survey.

Note: You must select Submit to complete the RMTS



Submit

Edit

Previous

www.publicconsultinggroup.com

Example: Confirmation Page

Moment Response - 03/14/2023 10:38 AM

Response Summary

Question 1:	Were you working on a case at the assigned moment?
Answer:	Yes, working on a Case
Question 2:	Please enter the applicable Case number.
Answer:	5556-486327
Question 3:	Select the applicable activity for this case.
Answer:	Auxiliary Cash Benefits
Question 4:	Select the applicable program for this activity.
Answer:	Temporary Cash Assistance (Cash)

This screen confirms that the moment has been submitted.

Thank you for your response, your moment has been successfully submitted



Print

If you have more than one moment open, select "Return to Moments" to answer any other outstanding surveys.



www.publicconsultinggroup.com

Example: Dashboard

The completed moment will no longer be listed under Moments.

<u>Exit Impersonate</u>

Moment Completion Status

Moments To Date

5

⊖ Log Out

Completed Moments

{္တိ} pcgus.demo@gmail.com

Response Rate % 100.00%

Moments

No Moments at this time

©EasyRMTS

Instructions

Welcome to the Florida Department of Children and Families Economic Self-Sufficiency (ESS) Random Moment Time Study (RMTS) in EasyRMTSTM.

This will only take a few minutes of your time. If you have any questions regarding RMTS at any time, please call 1-833-988-3332 or email FLDCF_ESS@pcqus.com

Important Dates

No Dates at this time

The dashboard Moment Completion Status will update to reflect the completed moment.

Site News

No News at this time

Completion Date

Compliance Training Document



Subsample Process

- 10% of all surveys include a text box with a question asking for a description of the activity being performed at the time of the survey
- A subsample is required to ensure the proper activity codes are selected relative to the activity being performed
- Please answer as accurately and succinctly as possible to allow for a proper review of RMTS results
- Make sure that the response corresponds to your selected activity, or the survey may be invalidated
- RMTS administrators will review subsample responses and will notify participants of invalid selections.

Some Tips for Your Subsample Response:

- Spell out any acronyms used in your response
- Don't just repeat the activity code—describe the activity you were performing in more detail, including what you were doing and why.



EasyRMTS [™] Moment Clarification Required Inbox ×	×	¢	Ľ
FLDCF_ESS@pcgus.com 3:32 PM (6 minutes ago) to me, FLDCF_ESS ▼	☆	¢	÷
Hello PCG Demo,			

Your moment has been selected as part of the random moment time study review process. Your moment on 3/14/2023 10:42:00 AM requires additional clarification to properly complete the review. Please review our comments by selecting the link below.

https://www.easyrmtspcg.com/

Thank you for your participation and assistance. FL DCF - Economic Self-Sufficiency Time Study Team Requests for additional information may be sent via email through the EasyRMTS[™] system if a subsample response is unclear.

- Follow the link to log into EasyRMTS[™] to answer the clarification question asked by the reviewer
- A yellow flag next to a moment indicates that follow up response is needed





Moment QC - 03/14/2023 10:42 AM

Question		ponse	
Were you working on a case	Review the previously	working on a Case	*
Please enter the applicable i	submitted responses	-56789	
Select the applicable activity		ve Verification	
Select the applicable program	for this activity.	OSS	
You have been selected for the federally required 10% subsample process to further review the activity you selected. Please describe in your own words what you were doing at the time of your		I was doing a save verifcation application for OSS.	

Follow-up Question

CAN YOU PROVIDE ADDITIONAL DETAIL ON THE ACTIVITY YOU WERE DOING?



Read the clarification question and type in a response before clicking Submit





EasyRMTS Eardon Monert Sampling Software	INS Informa	ation	×	t it Impersonate	⊖ Log Out
Moment QC – 03/14/2023 10:42 AM	Your mo	ment review ha	s been successfully submitted.		
QuestionWere you working of Please enter the ap Select the applicationSelect the applicationYou have been sele activity you selected	onfirms to the on has ssfully d.	view the me of your	Ves, working on a Case 123456789 Save Verification OSS I was doing a save verification application for OSS.		

Follow-up Question

CAN YOU PROVIDE ADDITIONAL DETAIL ON THE ACTIVITY YOU WERE DOING?

I was entering notes and conducting a save verification for client for OSS program.

Submit



Subsample Process – Invalid Selection

Moment QC - 03/14/2023 10:42 AM

Question

Were you working on a case a
Please enter the applicable int
Select the applicable activity f
Select the applicable program
You have been selected for th activity you selected. Please d

Follow-up Question

If the reviewer notes that the subsample response does not match the program and activity selected, corrective guidance will be sent.

vorking on a Case 56789 Verification doing a save verification application for OSS.	ponse	
56789 Verification doing a save verifcation application for OSS.	vorking on a Case	-
Verification doing a save verifcation application for OSS.	56789	
doing a save verifcation application for OSS.	Verification	
doing a save verifcation application for OSS.		
doing a save verifcation application for OSS.		
	doing a save verifcation application for OSS.	

PLEASE NOTE FOR FUTURE MOMENTS, THE ACCURATE ACTIVITY TO SELECT BASED ON YOUR DESCRIBED ACTION WOULD BE "RAP MEDICAID".

Read the provided guidance and confirm it was received before clicking Submit Submit



Some Things to Remember!

- This training presentation is available to staff each time they access the EasyRMTS[™] system
- Select the options that best reflect what you are doing at that moment. Keep in mind that your survey represents **one minute of your day**
- The case number is required (if requested), and it is not a HIPAA violation
- Once a survey is submitted, it CANNOT be changed
- A survey CANNOT be submitted once it has expired
- Supervisors are required to alert RMTS administrators if a moment is assigned while a participant is out of office.

Surveys expire 1 business day from the date and time of the survey



Some Things to Remember! (cont.)

 Please check to ensure that your random moment emails are not being sent to you junk folder.

lgnore

🔏 Junk

Delete

Archive...

Mot Junk

Junk E-mail Options...

FW: URGENT! TIME SENSITIVE RMS RESPONSE RE Right click on the email Capy in your "Junk email" Guick Print (i) Links and other functionality have been disabled in this message. To turn on S Reply We converted this message into plain text format. folder ≪ Reply All → Forward Choose "Junk" from the Mark as Read Hello, menu. Categorize > Follow Up > Choose "Not Junk" Assign Policy > You have been selected to complete a Random Moment Time Study (R managers and related services. > Find Related from the menu. Guick Steps > Set Ouick Actions... Access your observation here: https://www.easyrmtspcg.com/ Rules & Block Sender Move Never Block Sender Send to OneNote Never Block Sender's Domain (@example.com)



were working on at 08/19,

Contact Information

If you have any questions, please contact:

- Your supervisor
- RMTS Administrators
 - Brett Litt <u>Brett.Litt@myflfamilies.com</u>
 - Sally Hamby <u>sally.hamby@myflfamilies.com</u>
- Call the hotline at 1-833-988-3332 or email the FL DCF inbox at <u>FLDCF_ESS@pcgus.com</u>







Solutions that Matter