RMTS Supervisor Training

Florida Department of Children and Families

March 2023

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Solutions that Matter

Agenda

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Introduction

- The Florida Department of Children and Families (FL DCF) is partnering with Public Consulting Group LLC (PCG) to transition the administration of the Random Moment Time Study (RMTS) in PCG's EasyRMTS™ system
- On April 1, 2023, all DCF staff members in the current RMTS will begin using the EasyRMTS[™] system to support FL DCF's cost allocation plan (CAP) and program cost claiming



Random Moment Sampling Software

The RMTS is part of a larger cost allocation process



Why We Complete A Random Moment Time Study

- An RMTS is a process where participants are emailed short surveys and asked to indicate what they were doing at an assigned minute or "moment" through a series of questions
- The RMTS is continuous (all working days of the year going forward). Historical data cannot be used to claim current or future costs
- The survey is required to determine the collective amount of time (and cost) spent on various activities
- Based on these results FL DCF determines the amount that can be charged to various funding sources.





RMTS Myths

- An RMTS is not a "big brother" tool to monitor participants
- An RMTS is not a job performance evaluation tool
- An RMTS cannot be used to determine what a single participant is doing throughout the day
- No answer is better than another (the "right" answer is what the Participant happened to be doing at the time of their survey)





Account Setup

 You will receive an automatic email when you have been added to the EasyRMTS[™] system.

Note: The subject of the email will read "You Have Been Added to the FL DCF –_____ Time Study" depending on the time study your staff participate in.

- 2. The email will contain a temporary password. The temporary password is valid for 48 hours.
- 3. Your username is your email address. Log in to the system using the temporary password provided.
- 4. Complete the security questions and set up an EasyRMTS[™] password.

Your Password Must Contain:

- 1. At least 8 Characters
- 2. One Uppercase Character
- 3. One Lowercase Character
- 4. One Number
- 5. One Special Character (!@#?)



Example: Account Setup (cont.)

You Have Been Added to the FL DCF - Child Protective Investigation Random Moment Time Study Inbox ×

Ρ

PCG Demo <pcgus.demo@gmail.com> to me • Email will indicate which time study you are listed as a supervisor for (highlighted here)

Hello,

This is to notify you that you have been added to the FL DCF - Child Protective Investigation Random Moment Time Study.

Your username is pcgus.demo@gmail.com Your temporary password is: rzZ%Hq+5 Find your username and temporary password here.

This temporary password will expire in 48 hours. If you do not set up your account within 48 hours of this email, you must select the forgot password link on the EasyRMTS[™] login screen to get a new temporary password.

Please logon to <u>https://www.easyrmtspcg.com/</u> to set up your account and password. You can click on the website link in this email or type the address into your web browser.

If you have any questions, please contact your PCG administrator at FLDCF_CPI@pcgus.com.

Select the Link in the email:

https://www.easyrmtspcg.com/



Example: Account Setup (cont.)

PUBLIC CONSULTING GROUP

EasyRMTS

USERNAME

PASSWORD

Login to My Account

I forgot my password

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VER. 28.0

PCG's web-based random moment sampling software. moment sampling tool that is used to conduct statistic: (RMTS) of a roup of workers. EasyRMTS[™] uses a decisic study to be set up in a way that ensures participants se activities.

PCG's EasyRMTS™ system has many features, including

- Decision-tree response process.
- Flexible sample parameters (e.g., number of moments
- · Ability to set multiple reminders and cc supervisors.
- User-friendly calendar functionality.
- · Ability to set multiple work schedules and time zones.
- Configurable administrator dashboard.
- · Approved random moment generation algorithm.
- Automated sub-sample process.
- · Quality control checks when recording responses.
- · Standard reports that meet result tabulation and monitoring needs.
- Customized reports.
- · Customized, detailed user manual
- · Secure website and data transfer.
- Secure login credentials.
- · Configurable roles and user access permissions.
- Extensive data back-up and disaster recovery plan.

Enter your Username and Temporary Password to login. Remember! Your Temporary Password is Valid for 48 hours. If it expires, use "I forgot my password" to get a new one.



Example: Account Setup (cont.)

Answer three security questions and set up your permanent password.

		and enter you're	sponses	
QUESTION 1 *		What is you	r favorite book?	•
ANSWER 1 *				
QUESTION 2 *		What is the	name of your first school?	•
ANSWER 2 *				
QUESTION 3 *		What is you	r oldest siblings middle name?	•
QUESTION 3 *		What is you	r oldest siblings middle name?	A A A A
ANSWER 3 *	ermanent password	What is you	r oldest siblings middle name?	The second seco
ANSWER 3 * Please set your pe	ermanent password	What is you	r oldest siblings middle name? Password should meet the following rules	▼
ANSWER 3 * Please set your pe NEW PASSWORD *	ermanent password	What is your	r oldest siblings middle name? Password should meet the following rules Passwords do not match!	The second seco
ANSWER 3 * Please set your pe NEW PASSWORD * CONFIRM	ermanent password New Password Confirm New Pa	What is your	Password should meet the following rules Passwords do not match! Needs at least 8 characters. Needs at least one uppercase character	•)
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ANSWER 3 * Please set your pe NEW PASSWORD * CONFIRM NEW PASSWORD *	ermanent password New Password Confirm New Pa	What is your	r oldest siblings middle name? Password should meet the following rules Passwords do not match! Needs at least 8 characters. Needs at least one uppercase character. Needs at least one special character. Needs at least one special character. Needs at least one digit.	



Role of Supervisor

As a Supervisor, you are critical to the success of the FL DCF Time Study!

Supervisor responsibilities include:

- Monitoring participants' responses to ensure assigned moments are completed
- Reviewing the RMTS participant roster regularly to ensure your staff are accurately reflected
- Assisting your staff with EasyRMTS[™] needs such as password resetting when requested and deactivating departed staff throughout the quarter



A - Monitoring Participant Response Rate

As a Supervisor, you will be alerted in real time if a participant has not completed their assigned moment through the following process:

- Each time a participant is assigned a moment, they will receive an email with the subject: "URGENT! TIME SENSITIVE RMTS RESPONSE REQUIRED"
- 2. They will log on to <u>https://www.easyrmtspcg.com/</u> using their username and password. Once logged in, they will select the specific moment to respond to, select the appropriate options to reflect their activity at the assigned moment, and Submit their response.



They will receive reminder emails at 4 and 6 hours with the Supervisor copied if they have not yet responded. Reminders will no longer go out once a response is submitted.



Moment Reminders - Supervisor Role

- If you receive a moment reminder email, look at the Username listed to determine which participant the moment is assigned to.
- Look at the subject of the email to determine if it is a 4 hour reminder or the final moment reminder, which is sent 6 hours after the assigned moment.
 - Moments are only answerable for 24 business hours from the assigned moment.
 - Expiration time for each moment is listed in the moment reminder email.
- Reach out to your participant to ensure they complete the assigned moment before the listed expiration time.



Moment Email Example

URGENT! TIME SENSITIVE RMTS RESPONSE REQUIRED - 4 HOUR REMINDER X ⊕ Ø

Tue

Inbox x

FLDCF_ESS@pcgus.com

Hello,

See who the moment is assigned to by reviewing the username.

You have been selected to complete a Random Moment Time Study (RWTS) observation by the Florida Department of Children and Families. Your participation is mandatory and allows the state to receive federal funding to support your program, the department, and related services.

Your username is pcgus.demo@gmail.com. Please access your observation here: https://www.easyrmtspcg.com/

You will no longer be able to answer this observation after 03/15/23 09:30 AM. It is imperative that you complete this sample before it ovaire

In your observation, please record the activity you were performing at 03/14/23 09:30 AM

If you need to set up a password or can't remember your password, please use the "I forgot my password" function on the

Ensure the participant answers the moment before the listed expiration time

If you have questions or need assistance, please reply directly to this email.

Supervisors – if this moment is assigned to a staff person who is out of office and unable to answer, forward this email to Sally Hamby at <u>Sally.Hamby@myflfamilies.com</u> with the reason the participant is unable to answer (Paid Leave, FMLA, etc.) and their expected date of return.

Thank you,

PCG Time Study Staff

If participant is on leave, follow these directions



A - Monitoring Participant Response Rate (cont.)

In addition to being copied on moment reminder emails, Supervisors have several tools within the EasyRMTS[™] system to help monitor their participants' response rate.

G. Farmenter	
	PCG's web-based random moment sampling software, EasyRMTS™, is a proprietary random moment sampling tool that is used to conduct statistically valid random moment time studies (RMTS) of a roup of workers. EasyRMTS™ uses a decision-tree
	question design that allows each time study to be set up in a way that ensures participants select only valid combinations of programs and activities.
USERNAME	PCG's EasyRMTS [™] system has many features, including but not limited to:
	Decision-tree response process. Flexible sample parameters (e.g., number of moments, sample response times,
PASSWORD	Enter Username and ^{cc supervisors.}
1	Password to Login. Your
Login to My Account	email address is your
l forgot my password	USEINAME.
	Customized, detailed user mandal Secure website and data transfer. Secure login credentials. Configurable roles and user access permissions.
COPYRIGHT © 2010-2020 PUBLIC CONSULTING GROUP ALL RIGHTS RESERVED.	Extensive data back-up and disaster recovery plan.
<u>VER. 28.0</u>	

Supervisor Dashboard



Supervisors will automatically only see the time study they supervise participants in under Instance.

Go

50.00%

Get quick access to reports for the selected sample by picking from the drop down and clicking Go

Completion Date

Go

Supervisor Dashboard



Supervisor Widgets

evious Date	Range			Current Date Range 3/3/2023 - 3/3/2023	•		Ne	ext Date Ran
Roste	r 1	Reports	2					
oster								
Search for					<u>A</u>	Replace Contact	Exp	port
Search for	User Account ID	User Name	First Name	Last Name	Email	Replace Contact Phone	Text Message	Use Scree Reader

Supervisors have 2 "widgets" or system tools they use. Information in widgets is only related to your specific participants.



Reports – Monitoring Participant Response Rate

INSTANCE EL DCE - Child Protective Investigation < Previous Date Range Reports Roster
 Reports Hours Detail Report Location Response Rate Report Missing Moments Report Participant Details Report Participant Response Rate Report Sample Results Report Sample Results Report (Responses Only) Training Compliance Report

Clicking on the Reports widget will bring you to a list of available on demand reports related to your participants.

All highlighted reports relate to moment response rate.

- Missing Moments Report- shows you currently due and expired unanswered moments assigned to your participants
- Moment Response Report lists all individual moments to date assigned to your staff and when/if they were completed
- Participant Response Rate shows each of your participants with their current % of assigned moments answered



Example Report



A - Monitoring Participant Response Rate (cont.)

What if a moment is assigned to a participant who is not working?

- If they are out for the day, they should complete the moment when they return before the 1 business day expiration to reflect the reason they were out (Paid Leave/Unpaid Leave)
 - Ex: A moment assigned for 1pm on a Friday can be answered until Monday at 1pm.
- If they are **out for the entire time the moment can be answered** but will return to work, forward the reminder email to the following contact with the reason they are out (such as Paid Time Off) and the expected date of return included:
 - CPI & CBC Brett Litt at brett.litt@myflfamilies.com
 - APS and ESS Sally Hamby at <u>Sally.Hamby@myflfamilies.com</u>
- If they are not working because they have left the agency you also should update their account in EasyRMTS[™] accordingly.
 - See instructions in subsequent slides



Every sample period, the rosters will be updated by your FL DCF administrator. Supervisors should review their staff roster regularly to ensure most current information is in EasyRMTS[™].

- Staff who are included in the roster as an Active participant at the start of the sample period will receive assigned RMTS moments. (monthly for CPI and CBC, quarterly for APS and ESS)
- RMTS moment assignments cannot be altered (reassigned, cancelled, etc.) once the sample period begins.
- If you do not Remove someone who leaves the agency, they could be assigned moments which will be counted as Unanswered and count against the RMTS response rate.

To review your roster, start by logging into EasyRMTS[™] and opening the current sample.



EXAMPLE Sampling Software INSTANCE FL DCF - Child Protective Investigation					Review y the Ros	Review your staff members in the Roster widget to ensure only eligible staff will be			
< Previous Date Range				Current Date Range 3/3/2023 - 3/3/2023 •	ass	signed	moment	is.	
Roster Ros		Reports							
Roster	N								
Search for					(A)	Replace Conta	ct 🔀 Exq	port	
	User Account ID	User Name	First Name	Last Name	Email	Phone	Text Message	Use Scree Reader	*
	34924	pcgus.demo3@gmail.c	PCG	Demo3	pcgus.demo3@gmail.c		No	No	*
		Click view/	on the edit tha accoun	pencil icon to at individual's t details.					



USER NAME • pcgus.demo@gmail.com FIRST NAME • PCG PCG PHONE TEXT MESSAGE USE SCREEN READER JOB TITLE OTHER ID LOCATION • FL CPI Sample Location HOLIDAY SCHEDULE • HOURS SCHEDUL • HOURS SCHEDULE • HOURS HOURS HOURS HOURS HOURS HOURS HOU	×			Edit Participant
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FIRST NAME • LAST NAME • EMAIL • PCG Demo pcgus.demo@gmail.com PHONE TEXT MESSAGE USE SCREEN READER INDB TITLE OTHER ID LOCATION • INDB TITLE OTHER ID LOCATION • INDE CONTACT 2 HOLIDAY SCHEDULE • HOURS SCHEDULE • INDER CONTACT 1 REMINDER CONTACT 2 ROSTER STATUS • PCG Demo3 Indication contact 2 ROSTER STATUS • INDEACTIVATION REASON REACTIVATION REASON Indication contact 2 IDEACTIVATION DATE : REACTIVATION DATE : REACTIVATION DATE :				pcgus.demo@gmail.com
PCG Demo pcgus.demo@gmail.com PHONE TEXT MESSAGE USE SCREEN READER DOB TITLE OTHER ID LOCATION * DOB TITLE OTHER ID LOCATION * LOCATION 2 HOLIDAY SCHEDULE * HOURS SCHEDULE * LOCATION 2 HOLIDAY SCHEDULE * HOURS SCHEDULE * PCG Demo3 First Shift (M-F 9-6pm) T PCG Demo3 Foloct Contact Active DEACTIVATION REASON REACTIVATION REASON DEACTIVATION DATE : REACTIVATION DATE :		EMAIL *	LAST NAME *	FIRST NAME *
PHONE TEXT MESSAGE USE SCREEN READER OB TITLE OTHER ID LOCATION • OB TITLE OTHER ID LOCATION • COCATION 2 HOLIDAY SCHEDULE • HOURS SCHEDULE • Holiday Calendar First Shift (M-F g-6pm) • REMINDER CONTACT 1 REMINDER CONTACT 2 ROSTER STATUS • PCG Demo3 Celest Contact Active DEACTIVATION REASON REACTIVATION REASON		pcgus.demo@gmail.com	Demo	PCG
NOB TITLE OTHER ID LOCATION • LOCATION 2 HOLIDAY SCHEDULE • HOURS SCHEDULE • Holiday Calendar First Shift (M-F 9-8pm) • REMINDER CONTACT 1 REMINDER CONTACT 2 PCG Demo3 • Celect Contact Active PEACTIVATION REASON DEACTIVATION DATE : REACTIVATION DATE :		USE SCREEN READER	C TEXT MESSAGE	PHONE
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Holiday Calendar First Shift (M-F g-6pm) REMINDER CONTACT 1 REMINDER CONTACT 2 PCG Demo3 Celect Contact Active Celect Contact Active DEACTIVATION REASON DEACTIVATION DATE : REACTIVATION DATE :		HOURS SCHEDULE *	HOLIDAY SCHEDULE *	LOCATION 2
REMINDER CONTACT 1 REMINDER CONTACT 2 ROSTER STATUS * PCG Demo3 Select Contact Active DEACTIVATION REASON REACTIVATION REASON DEACTIVATION DATE : REACTIVATION DATE :	J	First Shift (M-F 9-6pm)	Holiday Calendar	
PCG Demo3 Celect Contact DEACTIVATION REASON REACTIVATION REASON DEACTIVATION DATE : REACTIVATION DATE :		ROSTER STATUS *	REMINDER CONTACT 2	REMINDER CONTACT 1
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DEACTIVATION DATE : REACTIVATION DATE :		REASON	REACTIVAT	DEACTIVATION REASON
DEACTIVATION DATE : REACTIVATION DATE :	11			
		DATE :	REACTIVA	DEACTIVATION DATE :
Cancel	ate	Cancel		

Make sure to review:

- *Email is correct:* this is where the moment notifications will be sent
- Hours Schedule is accurate: within these hours, the participant may be assigned moments
- Reminder Contact 1*: this should be you, their supervisor (being selected in this field enables you to see their info)

*If participant has new supervisor, select that supervisor from the dropdown for the participant. Contact administrators if new supervisor isn't listed in dropdown options.







Most importantly review the Roster Status and edit as needed!

- Active eligible to receive moment assignments for the upcoming sample period because they are actively working on a caseload
- Inactive* on leave but expected to return and should be included on future rosters
- Removed* not working and not expected to return, participant won't be included in future sample rosters

*Moments will not be assigned for the upcoming sample period to Inactive or Removed Participants. A Deactivation Reason must be entered to inactivate or remove a participant.



Reports – Roster Review

Current Date Range
3/3/2023 - 3/3/2023 🔻
Clicking on the Reports widget will bring
to a list of available on demand reports
related to your participants.
Reports that can help with roster review
Participant Details Report – shows
information for all participants that yo
supervise (including status)



bring you

C-Assisting Staff with EasyRMTS™

While the assignment of moments cannot be changed once a sample period begins, you may still interact with the roster widget during the sample period for a variety of reasons such as:

- Inactivating a participant no longer with your agency
- Updating a participant's information such as email address or last name if changed
- Resetting a participant's password or unlocking their account

Click on the pencil icon next to the participant's name to get the Edit Participant pop up.





Assisting Staff with EasyRMTS[™]– Edit Participant

Edit the participant info by typing in new information or selecting from the pre-populated drop-down list.

LISED NAME +		
Participant01		
FIRST NAME *	LAST NAME .	EMAIL •
Participant	1	pcgus.demo@gmail.com
PHONE	C TEXT MESSAGE	USE SCREEN READER
JOB TITLE	OTHER ID	LOCATION *
LOCATION 2	Hol No schenze * needed	l on these fields once a period begins.
REMINDER CONTACT 1	REMINDER CONTACT 2	ROSTER STATUS *
Select Contact 🔹	Select Contact 🔹	Active 💌
DE-ACTIVATION REASON	RE-ACTIVATION	I REASON
DE-ACTIVATION DATE:	RE-ACTIVATIO	N DATE: 01/27/2021 11:03 AM
		Cancel Update

Edit Participant

Click Update to save changes. A deactivation reason is required for changes to Inactive or Removed.

Available Fields to Edit

- Edits to name and email will take effect immediately upon clicking Update. If someone has a name or email change, update their account ASAP.
- Reminder Contact can be changed if someone has a new supervisor. If you are not listed under Reminder Contact, you will no longer see the individual in the Roster.
- Status can be changed as needed but remember that moment emails will not be sent for Inactive or Removed Participants and any assigned moments will be reflected as unanswered.



Assisting Staff with EasyRMTS[™]– Password Reset

If your participant needs help logging in, you can help! Scroll all the way to the right in the Roster widget to find the following:

- **Reset Security Questions** use if participant gets a message saying they've attempted to answer their Security Questions unsuccessfully too many times.
- **Reset Password** sends a new temporary password (participants can also generate their own new temporary password by clicking "I forgot my password").
- **Unlock Account** only clickable if account access is locked due to too many unsuccessful attempts at entering password. If this is underlined, use this function!

All 3 options will send an email with a new temporary password that is valid for 48 hours so only use one at a time!

Roster								
Search f	or					+ Add Particip. 1	🛙 Export 🛛 🖾 Im	port
	User Account Id	User Name	First Name	Last Name	Email			
) 11088	Participant01	Participant	1	pcgus.demo@gmail.co	Reset Security Questions	Reset Password	Unlock Account
	11087	Participant2	Participant	2	pogus.demo3@gmail.c	Reset Security Questions	Reset Password	Unlock Account
					1			

Password Reset – Error Messages

Welcome t

Use Unlock Account function

ŒЕ	asyRMTS [®]
	Random Moment Sampling Software

USERNAME

PASSWORD

Your account has been locked out due to 5 unsuccessful login attempts. Please contact Public

Login to My Account

I forgot my password

Use Reset Security Questions function

Welcome to RMTS	×
Too many attempts to the security questions have been made. Please contact the administrative team to reset security questions.	
CLOS	Œ

Your or your staff can also reply to the moment email/ reminder for assistance with any login questions.



Reports

EasyRMTS INSTANCE FL DCF	- Child Protective Investigation \bullet \rightarrow Log Out
< Previous Date Range	Current Date Range 3/3/2023 - 3/3/2023 ▼
Roster Reports	
Reports	\vee
Hours Detail Report	Clicking on the Reports widget will bring
Missing Moments Report	reports related to your participants.
Moment Response Report	
Participant Details Report Participant Response Rate Report	
Sample Results Report	
Sample Results Report (Responses Only)	
Training Compliance Report	



9 Available Reports

Hours Detail Report – shows start and end times for each work hours shift available to assign to a participant

Location Response Rate Report – shows response rate (# of moments answered / # of moments assigned for sample so far) for each Location your supervised staff are listed in

Missing Moments Report – "live" report of any unanswered moments assigned to supervised staff, both expired and unexpired (run for entire sample period or enter custom start/end dates)

Moment Response Report - allows supervisor to see all moments assigned to their participant and when/if they were answered

Participant Details Report – contact information, status, location, schedule and additional details of all supervised staff

Participant Response Rate Report – shows response rate per each supervised staff and total rate for all supervised staff (run for entire sample period or enter custom start/end dates)

Sample Results Report – shows all moments assigned to staff so far with their selected activity/program (or blank for unanswered moments)

Sample Results Report (Responses Only) -shows all moments assigned to staff so far with their selected activity/program (omits unanswered moments)

Training Compliance Report – shows participants who have reviewed and completed the training slides under the training compliance of their Dashboard



Supervisor Resources

As a Supervisor, you have many resources to assist you in your RMTS responsibilities:

- EasyRMTS[™] reports and system functions
- EasyRMTS[™] Supervisor System Training Documents

If you have questions or need assistance, reach out to:

- Brett Litt, RMS Administrator: <u>Brett.Litt@myflfamilies.com</u>
- Sally Hamby: <u>Sally.Hamby@myflfamilies.com</u>
- Kristen Puckett, CPI Specialist: <u>Kristen.Puckett@myflfamilies.com</u>
- RMTS support inbox and hotline listed on all communications





Solutions that Matter