## A HUMAN CENTERED APPROACH TO HEALTH INFORMATION SYSTEMS







### Dr. Cass Dorius Dr. Shawn Dorius



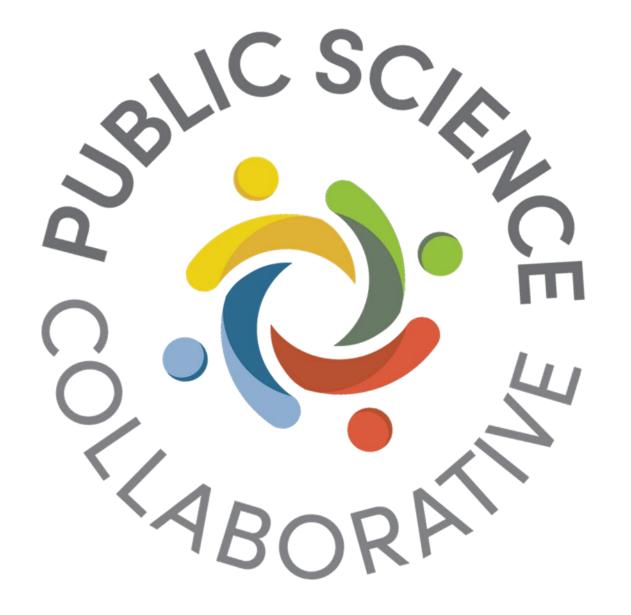
## **TODAY WE WILL DISCUSS...:**

- 3. CASE STUDY 2- SLOW

## **1. HUMAN-CENTERED DESIGN**

## 2. CASE STUDY 1- QUICK

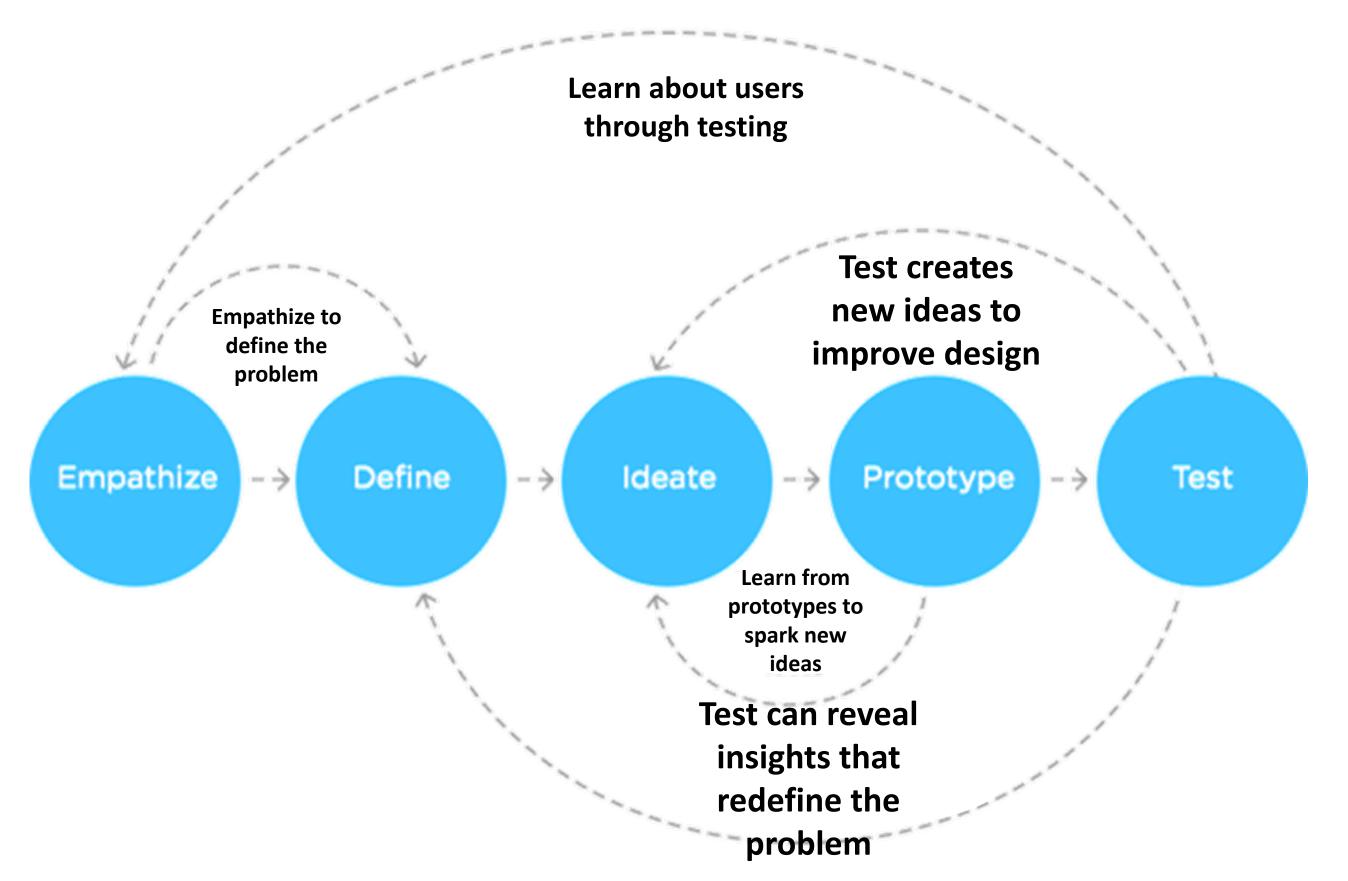
### 4. KEY TAKEAWAY: ENGAGE PEOPLE!!



# STATE OF IOWA DEPARTMENT OF Health and Human services

Public Science Collaborative

## Guiding Principle Human Centered Design: Design Thinking





## **CASE STUDY** CREATING AN ONLINE STATE OVERDOSE SURVEILLANCE DASHBOARD IN COORDINATION WITH THE LINKAGE TO CARE ADVISORY GROUP

## Goals of the Substance Use Surveillance System

### 01 IMPROVE PREPAREDNESS

Improve the state's preparedness for public health emergencies, such as substance use outbreaks.

### 02 NEAR REAL-TIME

Enable near real-time, state-wide monitoring of substance use:

- Drug supply (prescription pills, alcohol sales)
- At-risk and emergent-risk
   populations (age and sex
   distributions)
- Spatial patterns of overdose deaths, emergent chemical risks and polydrug patterns

## DATA INFORMED DECISIONS

03

Large streams of complex individual-level data get cleaned, anonymized, and presented as infographics, charts, and maps that help a wide range of stakeholders to make evidence-based, data-informed decisions.

## Linkage to Care Workshop Series: Intentional Development to Maximize Impact

#### **Develop Audience Profiles & Stakeholder Mapping**

- (April 2021)
- Who will use
- Why do they want to use it
- What will they do with the information?
- Distinguish between informed & engaged stakeholders





**User Experience** & Messaging

- (June 2021)
- Workshop elements of Personality, Language, Tone, and Purpose to develop consistent messaging for users

#### **Mission & Vision**

. . . . . . .

- (September 2021)
- Develop Team
  - Objectives
  - Values
  - Vision & Mission





#### Data Update & Data **Discovery Workshop**

- (December 2021)
- linkages & missing elements
- CLD3 Data Discovery Workshop



#### Governance

- (March 2022)
- Initiate development of structure of rules, processes & practices to manage program



 Data-to-Date Feedback Explore data & identify



#### What's next? **Envisioning the future** together

- (June 2022)
- Reporting out
- Design Thinking to create blueprint to move forward
- Workshop series close

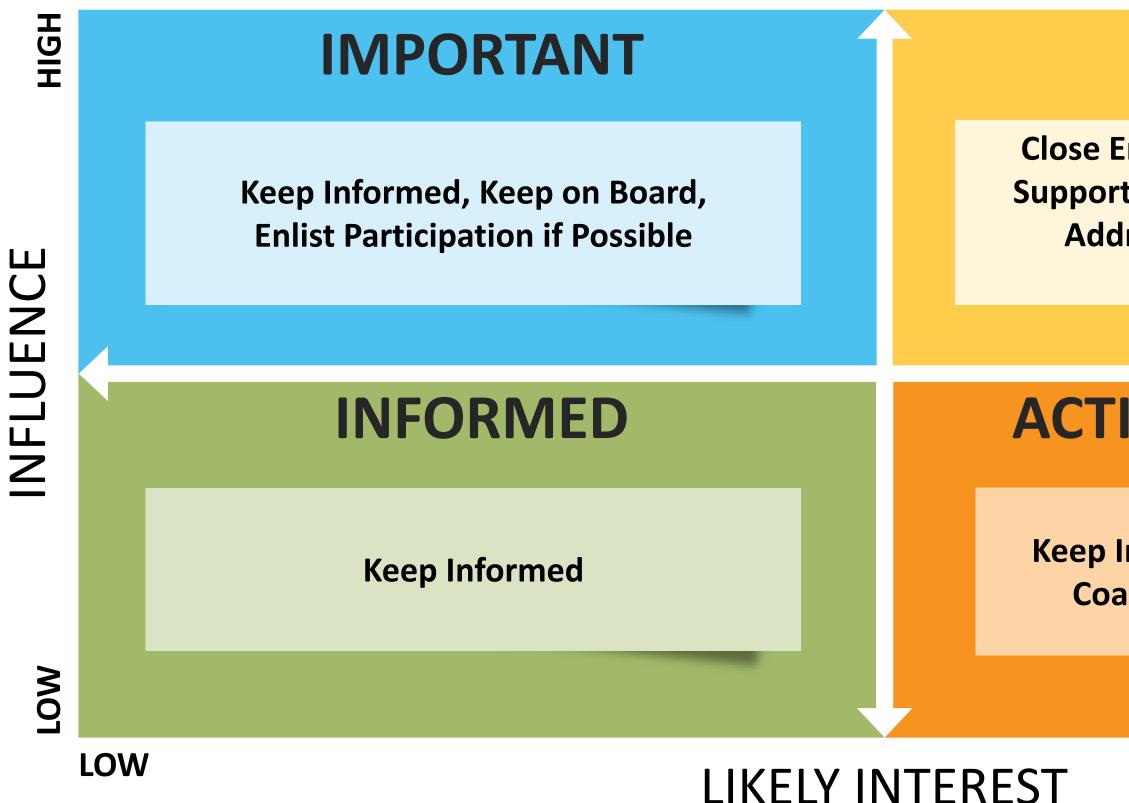
## Stakeholder Mapping & Target Audience Profiles

- Clearly defining stakeholders and key users of the data system (personas) gives a fuller understanding of the platform users.
- Helps make outreach, design, and content decisions to answer user-identified needs in an approachable and engaging way.
- Human-centered approach means a better design tool to meet users' real-world needs.





## Stakeholder Mapping



## CRITICAL

Close Engagement, Negotiate, Enlist Supportive Allies/Champions to Help Address Concerns of Resistant Stakeholders

## **ACTIVE SUPPORTERS**

Keep Informed, Enlist Participation in Coalitions of Supportive Groups

HIGH

Source: Adapted from Bryson, John. 2004

## Four Key Users of IHIP System

#### **Proposal Writer Pete**

- Write a grant
- Fill out an application
- Write a report
- Create tables
- Complete additional research
- Develop a policy brief
- Assess and identify outbreaks
- Monitor trends
- Inter-system data communication

### Target Data System Users

#### **Community Coalition Charlie**

- Strategic planning
- Disseminate information
- Use local level data for planning
- Recovery/peer support can get the data and share to know who is coming into recovery and provide appropriate resources.

#### **Diana the Decision-Maker**

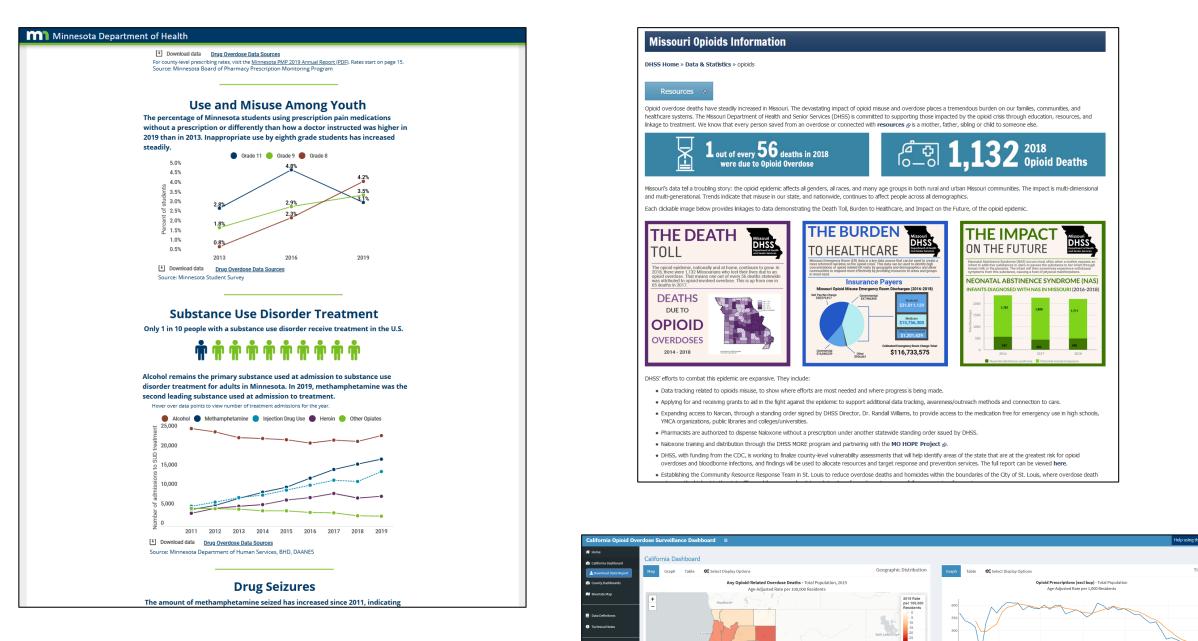
- Make strategic decisions to impact Iowa services, Programs, and Citizens
- Make sure the data can capture broad information for different regions and programs
- Be able to drill down in a usable way

#### **Helen the Healthcare Administrator**

- Identify gaps in services
- Better serve patients
- Connect to other community resources/services/providers
- Monitor prescribing practices

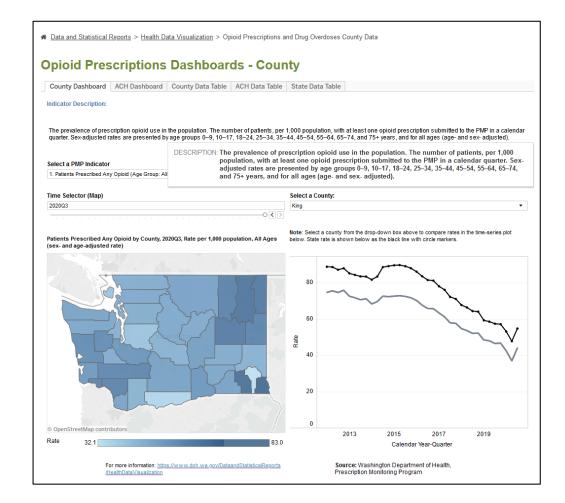


## **Opioid Health Information Platforms**





April 13, 2021 11:00 pm COVID-19 Updates	COVID-19 is still spreading, even as the vaccine is here. Wear a mas	ik, social distance and stay up to date on New York State's vaccination program.	OET THE FACTS >
Services News Government Local	I.		
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Indicator Performance: Timproved O No Change O Worsened I			
Improve Health Status and Reduce Health Disparities			
Prevention Agenda (PA) Indicator	Data Views 🕚	PA 2024 Objective and Most Recent Data 👔	Indicator Performance 🕧
1 - Percentage of premature deaths (before age 65 years)	i 📲 👩 🔖 🔛 Status	муя – 28.4 РА 2024 – 22.0	• SIGNIFICANTLY IMPROVED
1.1 Premature deaths (before age 63 years), difference in percentages between Black non-Hispanics and White non-Hispanics	1 🔫 🗃 🔖 🗠	MYS - 17.6 PA 2004 - 17.3	• NO SIGNIFICANT CHANGE
1.2 Premature deaths (before age 65 years), difference in percentages between Hispanics and White non- Hispanics	i 🔫 📾 🔖 🔛	NYS - 16.5 PA 2024 - 16.2	NO SIGNIFICANT CHANGE
2 - Potentially preventable hospitalizations among adults, age-adjusted rate per 10,000	I 💐 🗃 🍇 🔛 States States	NYS - 129.1 PA 2004 - 115.0	SIGNIFICANTLY WORSENED
2.1 - Potentisity preventable hospitalizations among adults, difference in age-adjusted rates per 10,000 between Black non-Hispanics and White non-Hispanics	i 💐 🖻 🔥 🗠	NYS - 108.4 PA 2004 - 54.0	SIGNIFICANTLY WORSENED
2.2 Potentially preventable hospitalizations among adults, difference in age-adjusted rates per 10,000 between Hispanics and White non-Hispanics	1 💐 🗃 🔓 🔟	MYS - 23.9 PA 2024 - 23.9	• NO SIGNIFICANT CHANGE
3 - Percentage of adults with health insurance, aged 18-64 years	i 💐 🗃 🐚 🔛 State-Decembri	мүз - 92.0 РА 2024 - 97.0	SIGNIFICANTLY IMPROVED
4 - Adults who have a regular health care provider, age-adjusted percentage	I 🛋 🗃 🍋 🔛 Saula Francesia Sintes	9/15 = 01,0 PA 2024 - 05,7	• NO SIGNIFICANT CHANGE





## Community Advisory Group feedback

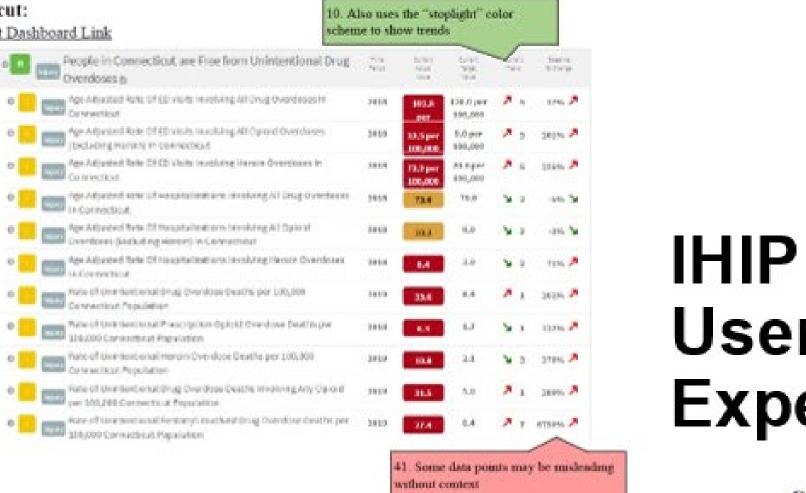
What did you love about other state dashboards that we should mimic?

What did you not like that we should avoid at all costs?

How can lowa's substance use dashboard differentiate itself from the crowd?

What do we want users to be able to do after visiting our website?

### Minnesota:



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background about the

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## User Experience





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3

## How do L2C recommendations match the needs of our key users?

## **Everyone needs:**

- Demographics
- Basic estimates
- Tutorials
- Helpful links
- Descriptions of data
- Date of last update

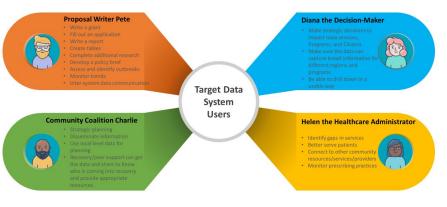
## Pete (proposals)

- Downloadable images
- Time trends

## **Charlie (coalitions)**

- Stoplight color scheme
- Simple categories
- Easy-to-read charts

Four Key Users of IHIP System



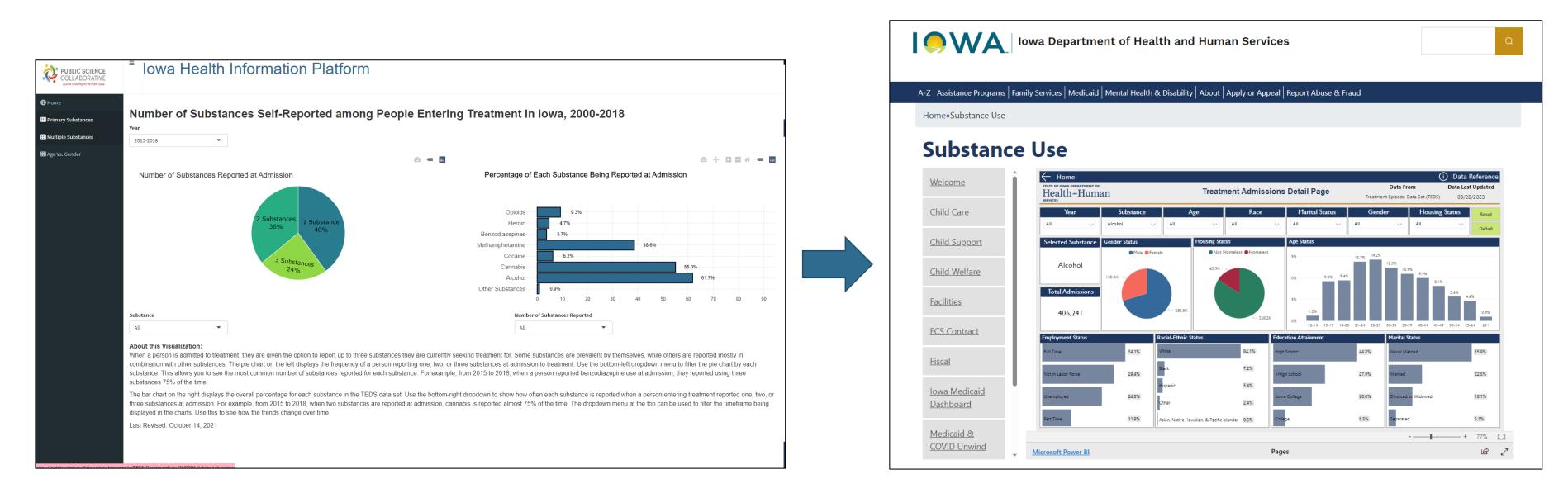
## **Diane (decisions)**

- Table of contents
- High chart interaction
- State initiatives

## **Helen (healthcare)**

 Crosstabulations of demographic data with other key indicators

## Linkage to Care: Prototyped & Iterated Review of data conducted in R Shiny, dashboard built in Tableau , final dashboard in PowerBI





## **CASE STUDY #2** BUILDING A SUBSTANCE USE RECOVERY SUPPORT INFRASTRUCTURE (PHYSICAL AND ONLINE)

## PUBLIC HEALTH NEEDED TO KNOW:

What should new RCCs know to be successful?



43 in-depth interviews with people with lived experience



### We asked national experts for advice

PSC interviewed 28 RCC and RCO leaders from across the country to get their advice on how to best build an RCC network in Iowa

#### RECOMMENDATIONS **FROM LEADERS**



#### Use Recovery-Specific Language

Creating a positive culture starts with using language that aligns with key principles of recovery. Vocabulary should differentiate treatment and recovery; conversations should discuss recovery as a long-term process.

#### Create Allies, Not Competitors

#### Engage in the Local Community

Reaching out to communities early and often through farmer's market tables, social media, or community events helps foster community trust.

#### Pay Recovery Staff

While volunteers are important, a core team of fairly compensated staff is necessary to provide efficient, reliable recovery care to the community.

#### Curb Certifications

Certification for roles like recovery coaches helps to specialize their positions, but avoid over-certification, which reduces hands-on recovery support



Recovery Community Development Series Public Science Collaborative Ames, Iowa

EARNING

Through intentional outreach and marketing, recovery communities should maintain a collaborative mindset to partner with local services, not compete.

National recovery leaders suggest 8 tips for building impactful Recovery Community Centers

#### Allow for Holistic Funding Models

Avoid fee-for-service or for-profit funding models. Instead, utilize a holistic funding model that recognizes the individuality of recovery, allowing for versatility and uniqueness that meets each person's needs.

#### Move at the Speed of Trust

Building an RCC or RCO is an exciting time full of possibilities, but take the time to create a portfolio filled with realistic, attainable goals that can assess the capacity of a new organization.

#### Be Open to Different Pathways

RCCs and RCOs should be open to multiple pathways of recovery. Service offerings should read like a buffet menu with multiple options for anyone to choose from

The success of the recovery community relies on the ability of the organization to recognize, serve, and celebrate individuality and diversity within the recovery experience



This publication was made possible by funding from the lowa Department of Public Health Substance Use Bureau, Centers for Disease Control, and Substance Use and Mental Health Services Administration. 2020.

## **PUBLIC HEALTH NEEDED TO KNOW:**

## Which lowa communities are recovery ready?



Communities with various options for recovery resources provide more rapid, customizable, and culturally appropriate care. Depth is calculated by ranking lowa communities by number of resources in each service and taking an average of the rankings across services. This measure highlights communities with a wealth of resources across all services.



#### **RECOVERY READY** COMMUNITY INDEX

Iowa's Recovery Conference 2023 Public Science Collaborative Ames, Iowa

#### Understanding RRCI Scores

The Recovery Ready Community Index (RRCI) measures a community's readiness for recovery by evaluating its existing substance use recovery resources. This measure identifies a community's readiness and ability to respond to substance use and support community members in recovery. The RRCI is measured by capturing a community's:

#### 1) Breadth of Services

Providing multiple pathways to recovery is critical to successful, sustainable recovery. The RRCI measures the breadth of a community's recovery services by assessing the number of services provided.

#### 2) Depth of Recovery Resources

#### 3) Size of Recovery Culture

Size refers to the number of weekly recovery meetings in a town, city or county. Places with many meetings can create a strong recovery culture. Engagement in the culture is not a direct reflection of population size.

#### 4) Recovery Strength

The recovery culture's strength, or vibrancy, is measured by calculating the total number of weekly recovery meetings against the number of meetings a community is predicted to have based on their population, allowing for a more equitable comparison among Iowa's small and large towns.

#### **Discovering Recovery Communities**

Communities with high RRCI scores are known as Recovery Ready Communities and are well-positioned to add a Recovery Community Center (RCC) to their recovery infrastructure. An RCC is a community hub connecting people in recovery with peer support and resources to improve recovery capital and sustained recovery.

In 2020, the index was used to select six lowa communities of diverse sizes and demographics based on their RRCI rankings as potential locations for opening new RCCs. Working in collaboration with DHHS, the Public Science Collaborative led extensive community engagement in those communities, resulting in RCCs being opened in June of 2022 in Cedar Rapids, Council Bluffs, Des Moines, and Sioux City,

#### The Future of RRCI

The RRCI was originally created using a point-in-time snapshot of community resources in 2020. Since then, the Public Science Collaborative (PSC) has continued to expand the recovery data infrastructure that supports recovery-iowa.org's resource finders. PSC plans to use this new 2023 data to update the RRCI, as well as reevaluate the RRCI and work to provide sub-indexes that can give communities more information and granularity about their recovery resources. This work will support the goal of identifying Recovery Ready communities that can build new, additional RCCs in Iowa.

Scan here to learn more!



BILL& MELINDA

GATES foundation



Data Science for the **Public Good** 



## **IOWA'S COMMUNITY RESOURCES**



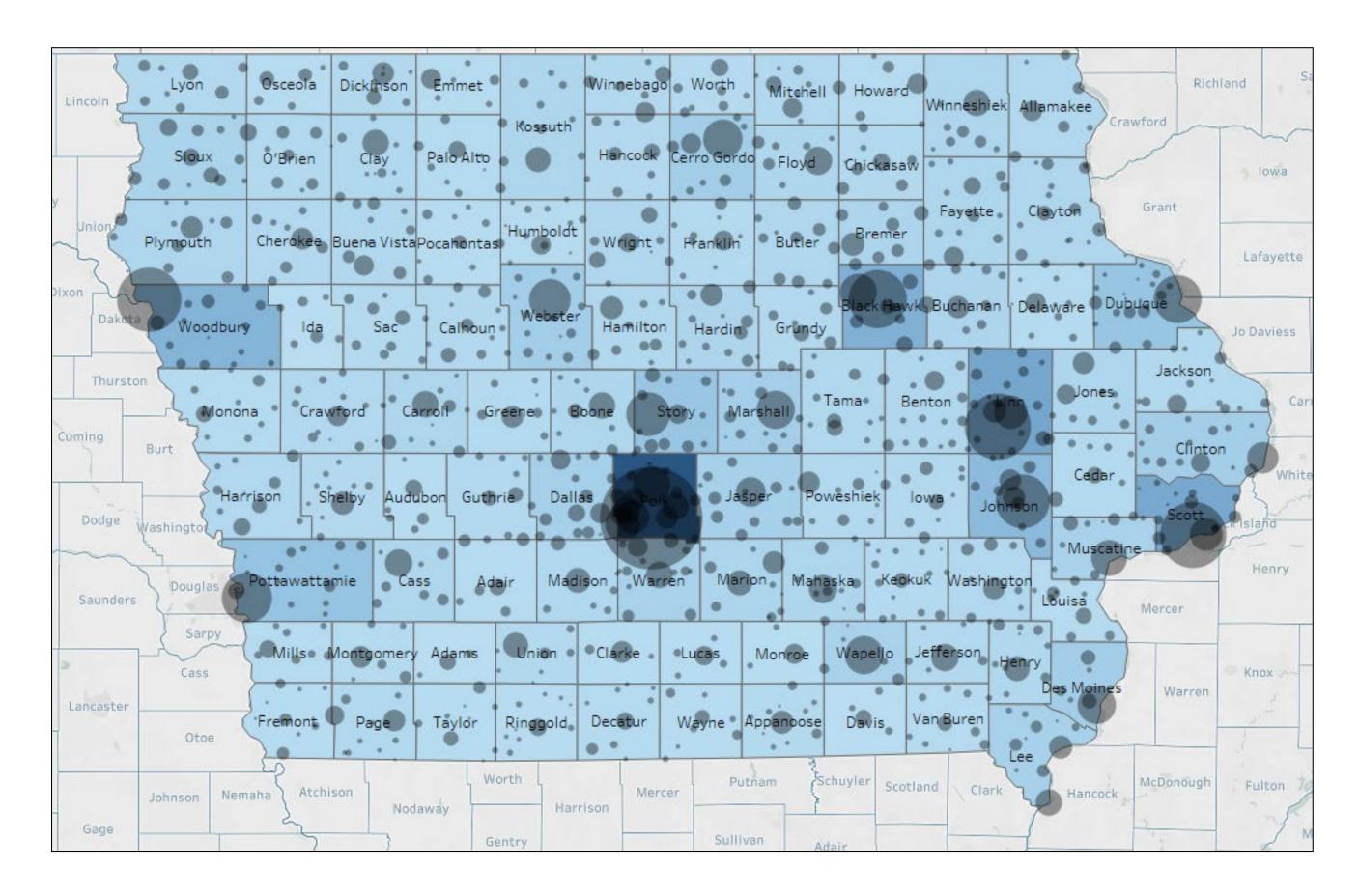
**MUTUAL AID MEETINGS** & PEER SUPPORT PROVIDERS

### 15,724 total resources

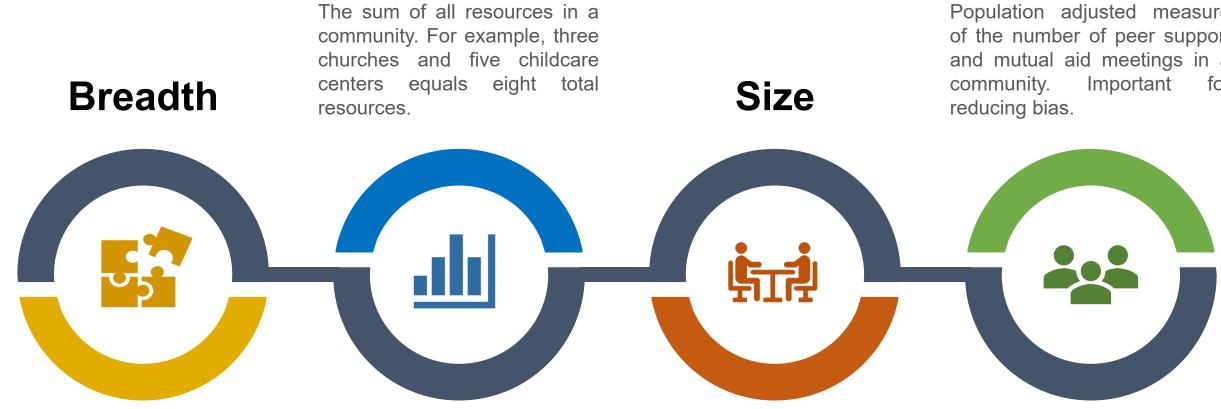
SCIENTIFIC **LITERATURE** confirmed the importance of these resources in supporting sustained recovery

> CHILDCARE PROVIDERS

## MAP RECOVERY RESOURCES



## **RECOVERY READY COMMUNITY INDEX**



The number of distinct types of resources available in a community. For example, having both churches and childcare centers equals two points toward breadth.

### Depth

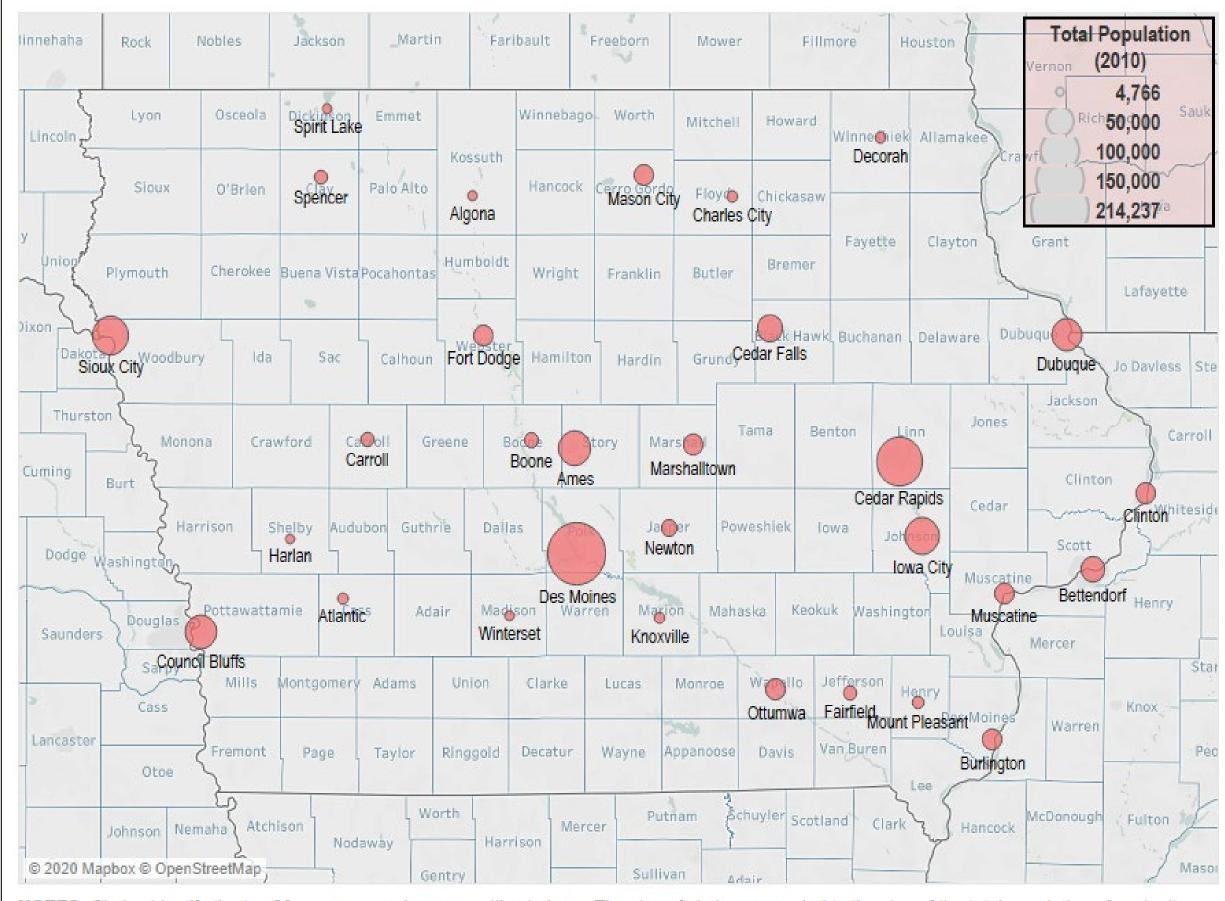
The number of peer support and mutual aid meetings in a community. If a community hosts ten meetings per week, the score is ten.

Population adjusted measure of the number of peer support and mutual aid meetings in a community. Important for

Culture

## IDENTIFIED 30 RECOVERY READY COMMUNITIES ACROSS THE STATE

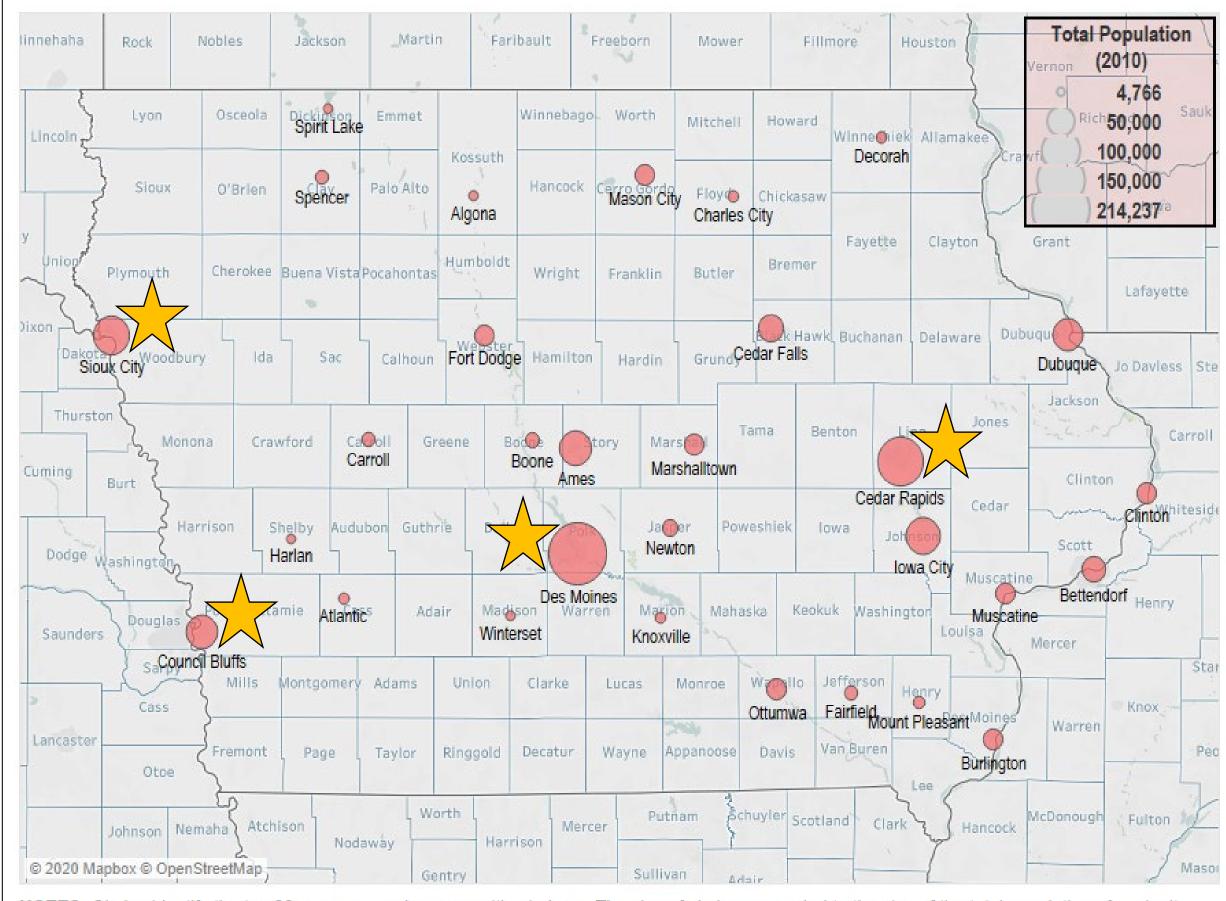
## **TOP 30 RECOVERY READY COMMUNITIES**



NOTES: Circles identify the top 30 recovery ready communities in Iowa. The size of circles are scaled to the size of the total population of each city.

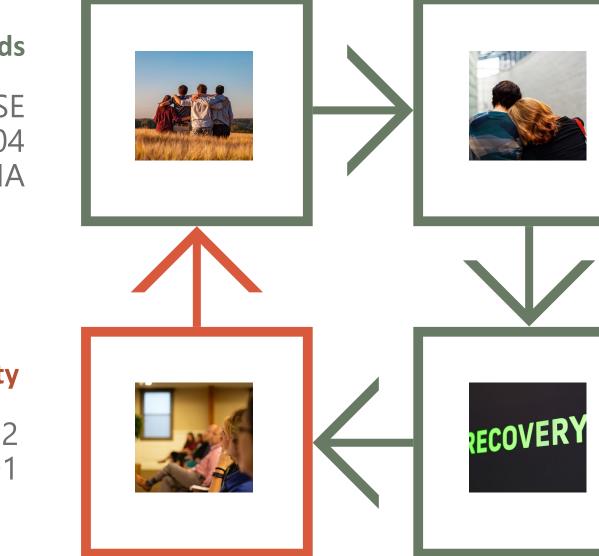
## IDENTIFIED 30 RECOVERY READY COMMUNITIES ACROSS THE STATE

## **TOP 30 RECOVERY READY COMMUNITIES**



NOTES: Circles identify the top 30 recovery ready communities in Iowa. The size of circles are scaled to the size of the total population of each city.

### Iowa's Recovery Community Centers opened their doors June 2022!



#### **CRUSH Cedar Rapids**

317 7th Ave SE Suite 304 Cedar Rapids, IA

**Full Circle Sioux City** 

800 Nebraska Street, Suite 2 Sioux City, IA 51101

#### **Full Circle Des Moines**

1750 48th Street, Suite 101A Des Moines, IA 50310

#### **Full Circle Council Bluffs**

Omni Centre Business Park 300 West Broadway, Suite 112 Council Bluffs, IA 51503

## **PUBLIC HEALTH NEEDED TO KNOW:**

## Sharing results with the community groups

#### **360 COMMUNITY** PROFILES



#### Overview of the 360 Series

Recovery-iowa.org is home to the Public Science Collaborative's 360 Community Profiles, a series of reports for 275 lowa towns and cities. Community recovery refers to the systems of care a community has to support its members on their overall well-being and recovery journeys. Reports detail the peer support meetings and community and recovery resources available in each location:

#### Peer Support Meetings

Reports summarize the number and type of peer support recovery meetings available in the community (e.g., alcoholics anonymous, narcotics anonymous, SMART recovery, etc.) Use our web-based interactive Meetings Finder tool to search for meetings by neighborhood, day, time, and type of meeting.

#### Recovery Resources

The 360 Community Profiles also include a list of recovery resources for each town and city. Recovery resources include hospitals, mental health centers, recovery housing, health centers for veterans, and substance use/gambling support. This information can also be found in Recovery-iowa.org's Recovery Resource Finder.

#### Well-Being Resources

Local well-being resources include information such as the locations of parks, places of worship, childcare providers, schools, workforce development centers, libraries, and colleges. To find more well-being resources, check out Recovery-iowa.org's Well-being Resource Finder.





#### Advancing Substance Use Recovery Public Science Collaborative Ames, Iowa

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Community Profiles Discover Reconnect in Your Community

What recovery resources are available in your community?

#### Is Your Community Recovery Ready?

The Community Profiles are data resources designed to help community organizations, local governments, and public health practitioners strategically target substance use prevention, treatment, and recovery efforts to the places in greatest need of resources. Each report includes the results of the Recovery Ready Community Index (RRCI), the first-of-itskind index assessing the breadth, depth, size, and strength of each communities recovery resources. This tool can be used to 1) assess how your community's resources rank compared to the state, 2) determine opportunities for resource growth and 3) evaluate your community's progress over time.

#### Neighborhood and Health Disparities

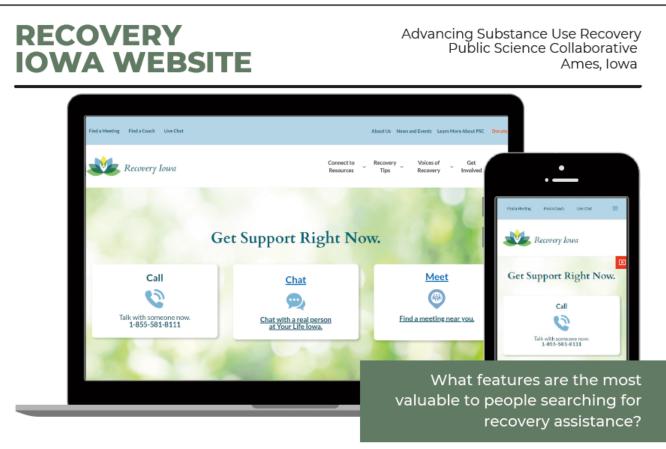
Using statistical models and administrative data, local neighborhoods were identified that may have an increased risk and vulnerability for substance use. Factors including lack of access to education, income, and single-parent families have also been identified as social determinants of health and have a significant impact on community wellbeing. Once these areas have been identified, preventative action can be taken to address them with public health initiatives or other community resources.

Scan here to learn more!



This project is supported by State Opiold Response funds through the lawa Department o Health and Human Services, Bureau of Substance Use (lowal1115) via a subaward from the Substance Abuse and Mental Health Services Administration (SAM115A) of the U.S. Department of Health and Human Services (HHS) The contents are those of the author(s) and do not necessarily represent the official views of, nor an endorsement by; iowahitis, SAMHSA/HHS, or the U.S. Government.

## **CREATED WEBSITE TO** HOST ALL OF THE DATA AND INFORMATION WE COLLECTED



#### Recovery Iowa

Recovery-iowa.org is an online resource to support lowans in their recovery journeys. The website connects people with resources to enhance their overall well-being and relationships with the people they love. The website includes six key features:

#### Evidence-Based Tips for Recovery

These tips encourage recovery and help site users take healthy steps to improve their well-being. Each tip includes links to resources, activities, and opportunities to help viewers learn more about caring for themselves while recovering.

#### Find a Meeting

The Meetings Finder provides up-to-date information on 15 different types of recovery meetings, including Alcoholics Anonymous and Narcotics Anonymous. This tool simplifies finding meetings by offering a map interface that filters meetings by location, day of the week, time, and meeting format

#### Locate Recovery Resources

The Recovery Resource Finder allows website visitors to locate hospitals, mental health centers, peer support providers, recovery housing, veterans affairs health centers, drug drop-off locations, medication-assisted treatment, and more nearby and available to them.



#### Discover Well-being Resources

The Well-being Resource Finder displays resources related to overall well-being. Visitors can locate childcare providers, libraries, parks, playgrounds, section eight housing, intimate partner violence programs, and more.

#### Recovery Community Reports

The website includes community reports for 275 Iowa towns and cities. These reports provide insight into the recovery culture of Iowa communities by assessing the landscape of recovery and community resources, identifying neighborhoods in need, and highlighting health disparities. The reports also assess how ready a community is to support a Recovery Community Center (RCC) with the help of the Recovery Ready Community Index (RRCI).

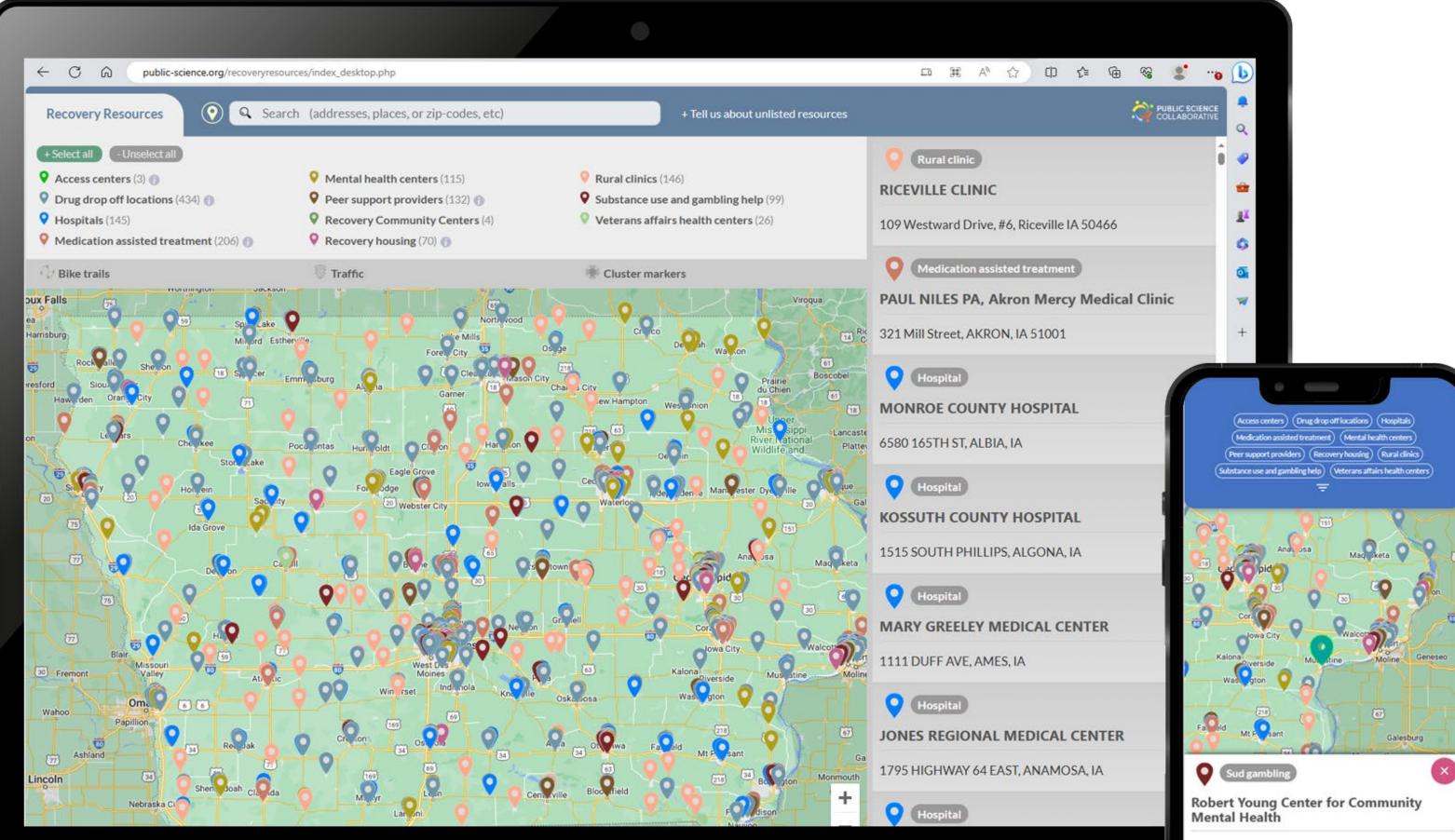
#### Voices of Recovery

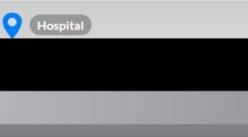
This page provides real stories from real people with lived experiences to remind visitors of the possibility for success in their recovery journey and normalizing all pathways to recovery.

Scan the QR code to visit the website!



This project is supported by State Opioid Response funds through the Iowa Department of Health and Human Services, Bureau of Substance Use (IowaHHS) via a subaward fram the Substance Abuse and Mental Health Services Administration (SAMHSA) of the U.S. Department of Health and Human Services (HHS). The contents are those of the author(s) and do not necessarily represent the official views of, nor an endorsement by, IowaHHS, SAMHSA/HHS, or health. the U.S. Government.



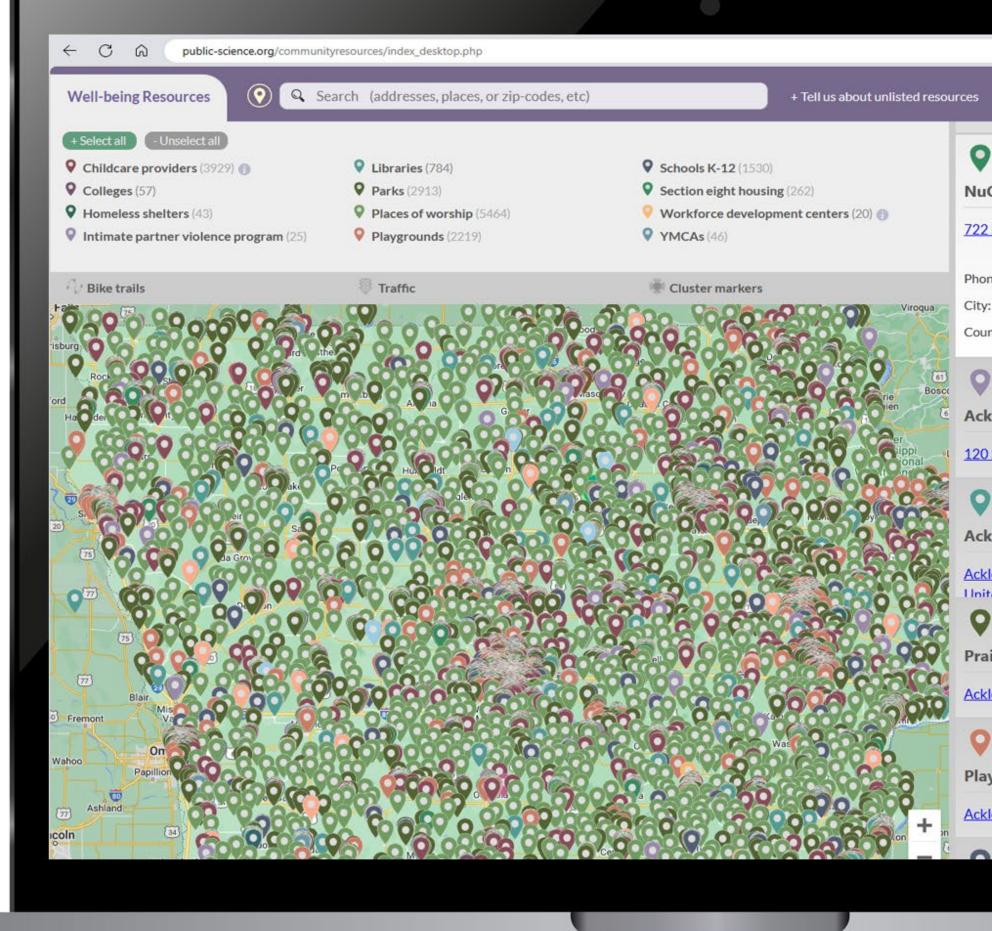


1605 Cedar Street, Muscatine, 52761

Phone: 563-264-9409

City: Muscatine (population: 23474)

County: Muscatine (population: 42688)



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County: Har	r <mark>din</mark> (po	pulation	: 1670	08)					+
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Law enforcement

**Ackley Police Department** 

120 State Street, Ackley, IA 50601

**Library** 

Ackley Public Library

Ackley Public Library, State Street, Ackley, IA 5060

**Park** 

**Prairie Bridges Park** 

Ackley, IA 50601

Playground

Playground

Ackley, IA 50601

Childcare providers) Colleges (Homeless shelters) Intimate partner violence program (Libraries) (Mutual aid meetings) (Parks) (Places of worship) (Playgrounds) (Schools) (Section eight housing) (Workforce development centers) (YMCAs)

barra owa sne copitol Prince I Park Bike Park

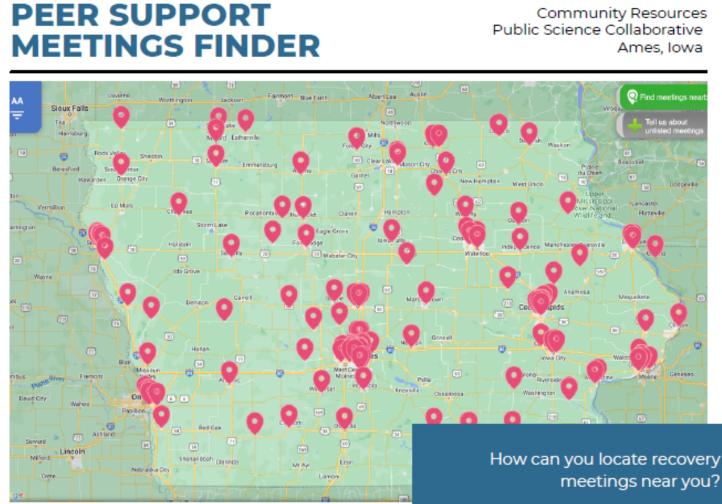


2316 Indianola AVE, Des Moines, IA, 50315

Phone: (515) 639-5530 City: Des Moines (population: 212031) County: Polk (population: 496844)

## **PUBLIC HEALTH NEEDED TO KNOW:**

## How can we better identify and share peersupport meeting opportunities online?



The Public Science Collaborative developed the Meeting Finder tool to make it easier to find local meetings. The information given in the Meetings Finder Tool can be sorted by criteria of meeting type, features or date and time, or by the location of the individual. With multiple ways to condense down information, it makes it easier for users to tailor their search to their needs.



#### The Need for Comprehensive Support

Despite the importance of these meetings, there is no coherent `one-stop shop' to find the meeting you need when you need it. People usually need to go through several steps, such as searching for meetings on Google, or looking for a specific meeting time or place on a local listings' website. Magnifying the challenge of finding the right meeting at the right time is being new to a community, unfamiliar with the members of a local meeting, and being in a moment of duress.

#### User Centered Data

With a responsive design, PSC Meeting Finder Tool runs efficiently and quickly on many computers and mobile devices such as smartphones.

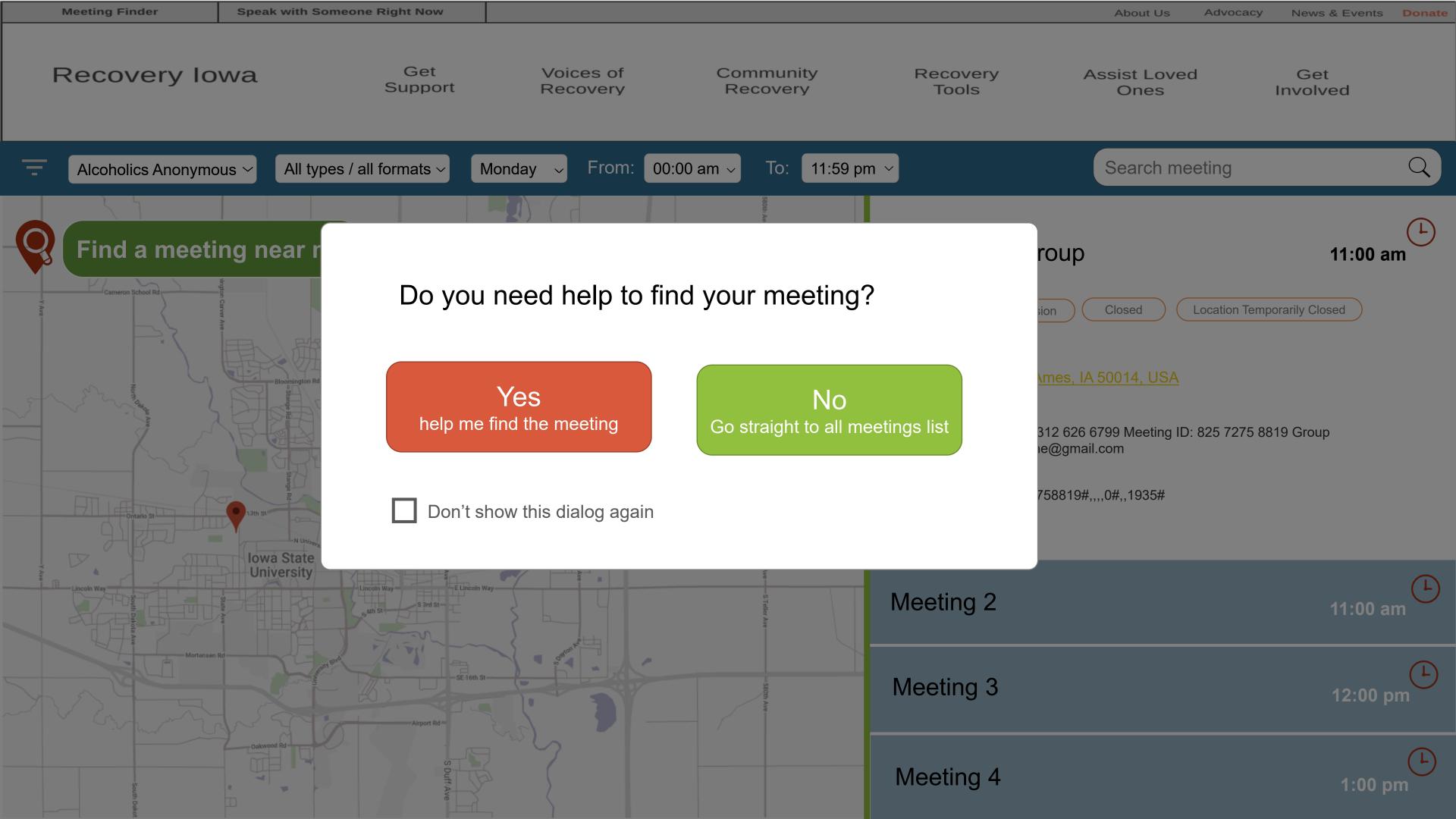
The primary offerings for recovery in Iowa focus on Alcoholics Anonymous, Al-Anon/Alateen, and Narcotics Anonymous, and the other meetings identified include Adult Children of Alcoholics, Buddhist Recovery, Celebrate Recovery, CRUSH, Crystal Meth Anonymous, Dual Recovery Anonymous, Nar-Anon, Pills Anonymous, Recovery Community Centers, Refuge Recovery, and SMART Recovery.

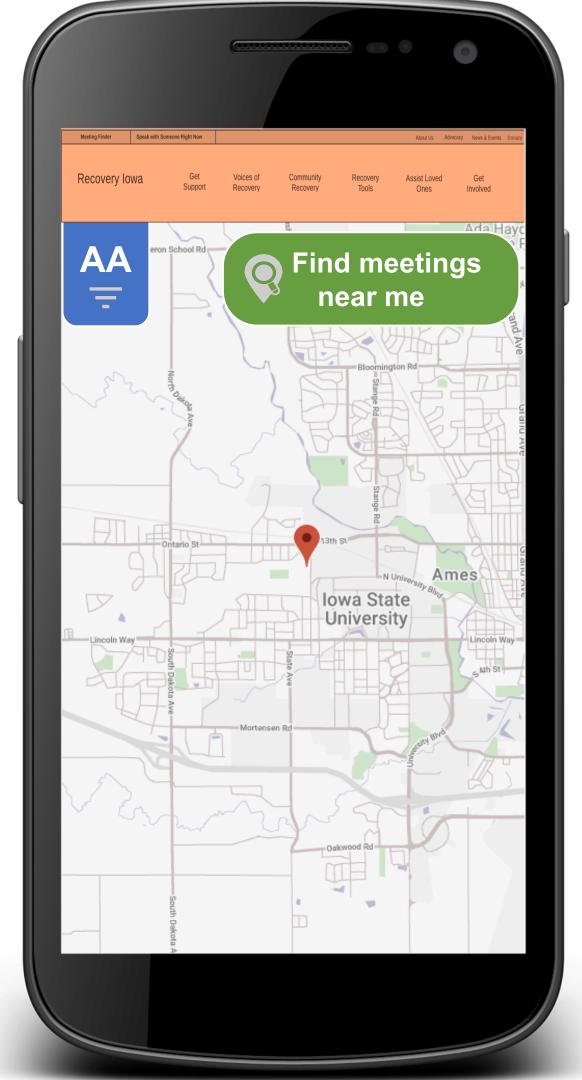
#### Learn More

Scan the QR code to the righ /ao.iastate.edu/POTEB O to access this recove resource.

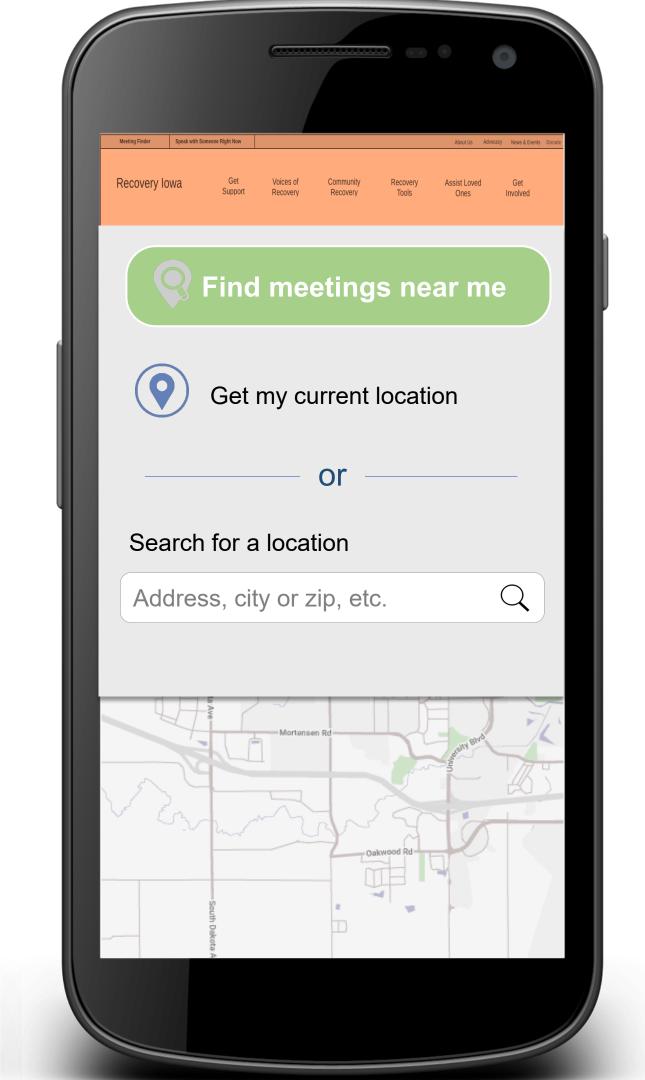


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Meeting Finder Speak with So Recovery Iowa	Get Voices of Support Recovery	Community I Recovery	Recovery Tools	About Us Advoca Assist Loved Ones	Get Involved
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Туре:	All types / a	III forma	ts ~		
Day:	Monday 、				
From:	00:00 am ~	To:	11:5	59 pm	~
S	earch		Cle	ar	
		Oakwo	od Rd	- S	
	South Dakota A	-	*		





## Key takeaway?

- If you want your data
- dashboard, statistical tool,
- or integrated data product
  - to have an impact-start
    - with people, end with
- people, and engage people
  - throughout the process!



## Thank you for being here today!

If you have any questions about these projects, please reach out to Cass Dorius (<u>cdorius@iastate.edu</u>) or Shawn Dorius (<u>sdorius@iastate.edu</u>)



## IDS Governance Procedures

**Heather Rouse and Cassandra Dorius** 

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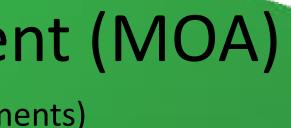
## **IDS Legal Approach**

## Memorandum of Agreement (MOA)

("business use" of the IDS to serve Departments)

## Data Sharing Agreements

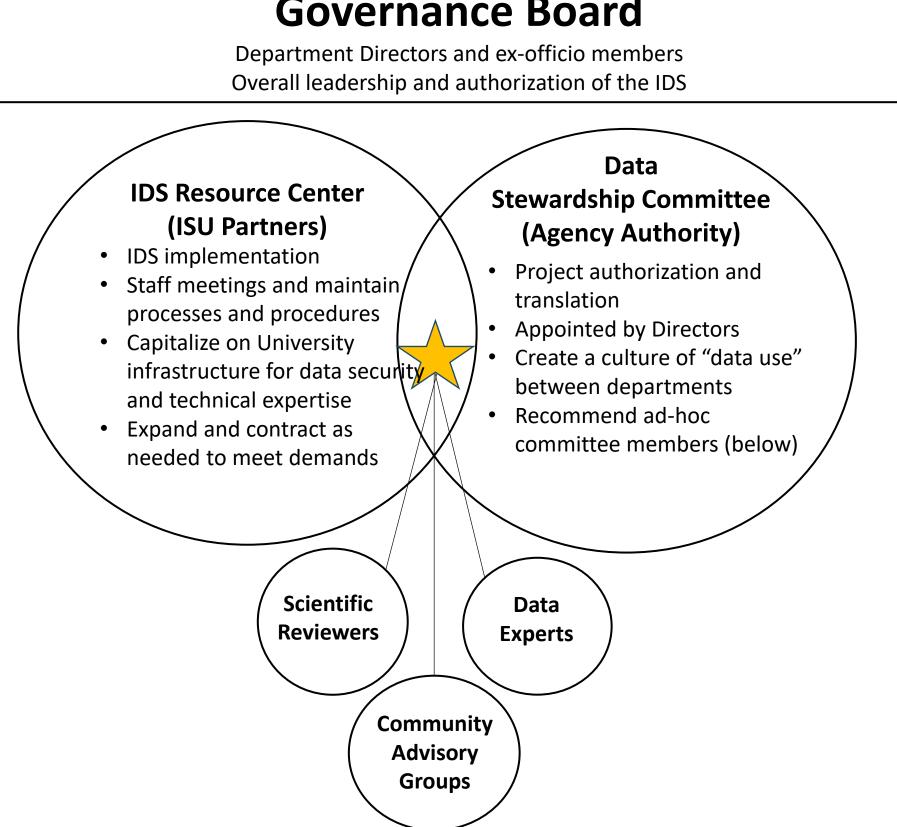
(overall data security; privacy protections)



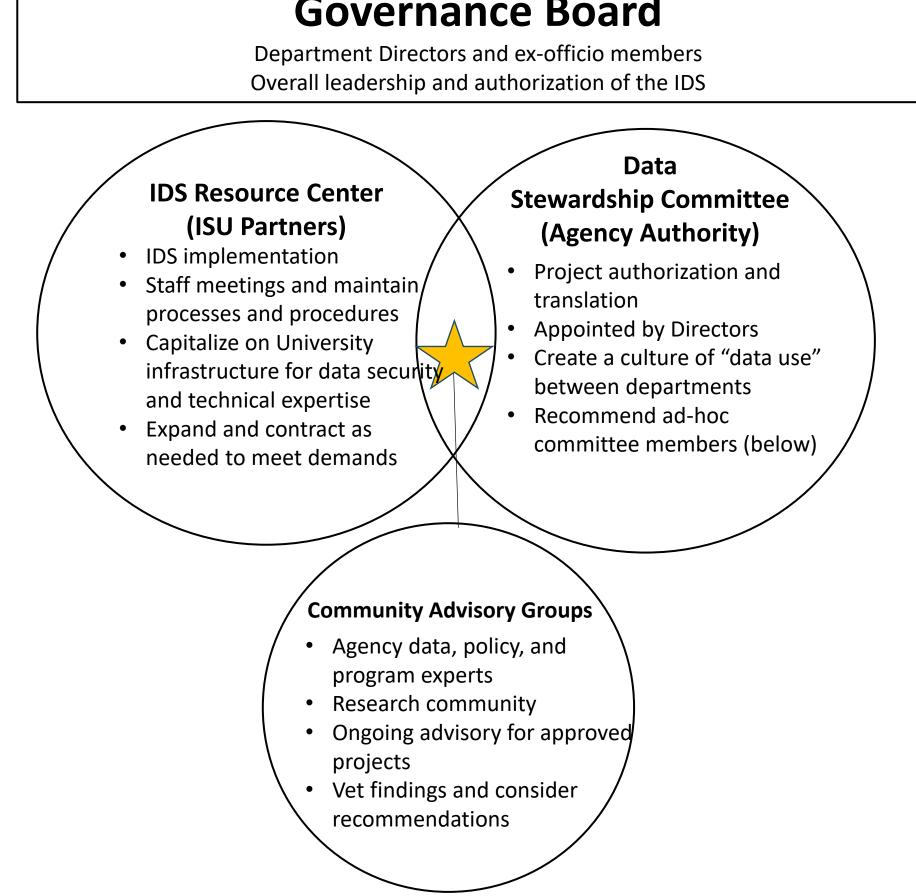
## Data Use Licenses

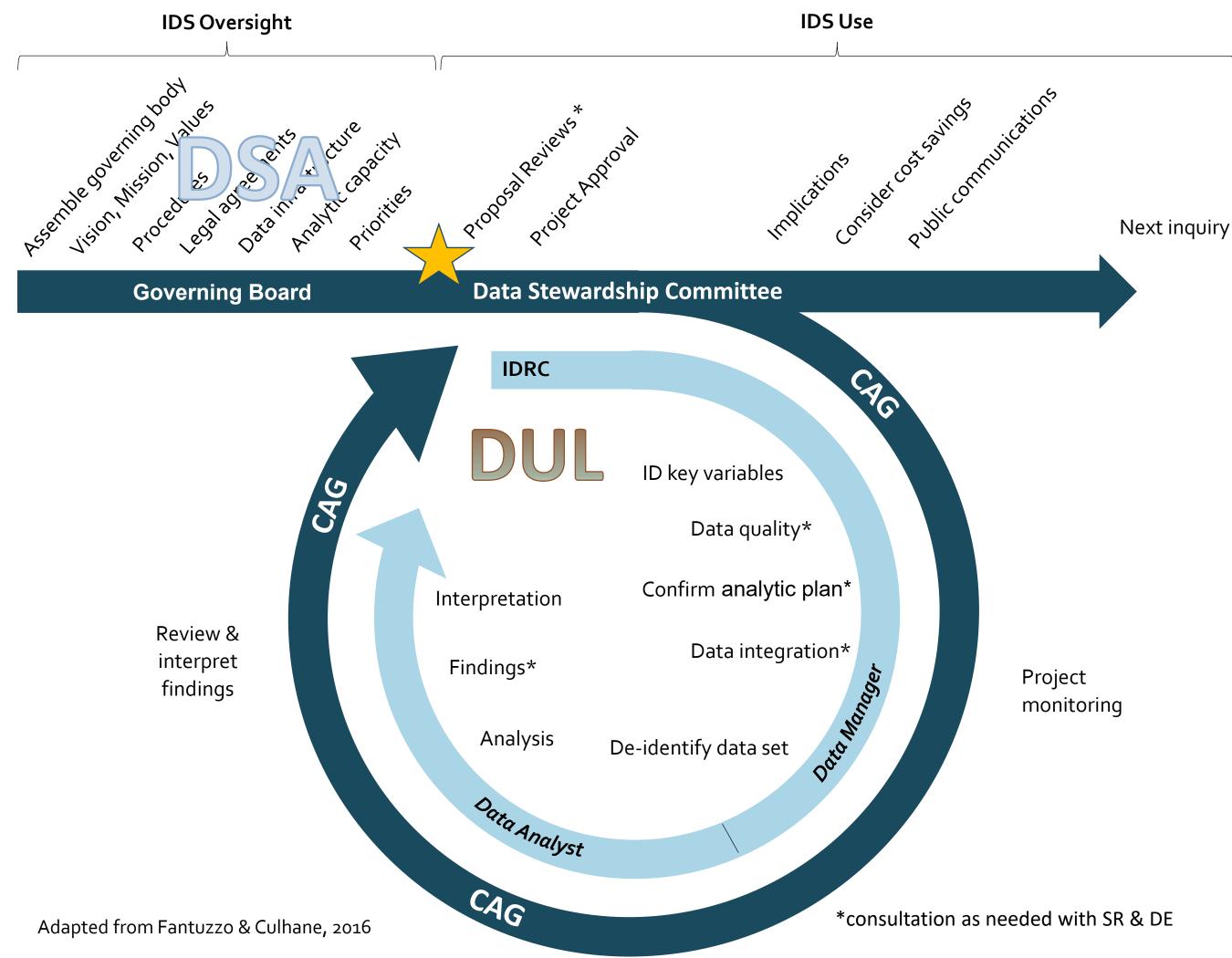
### (project specific, anonymized datasets)

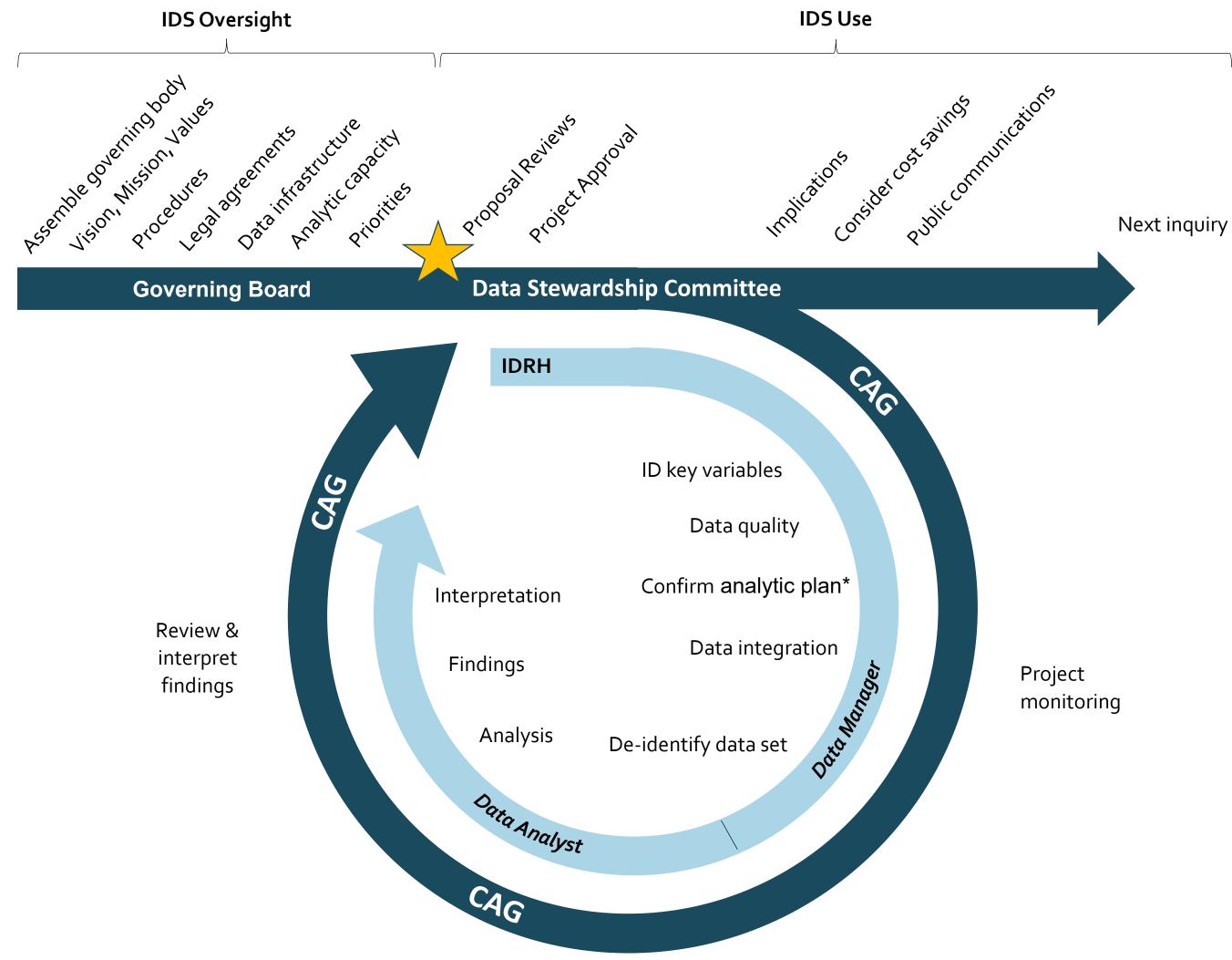
### **Governance Board**



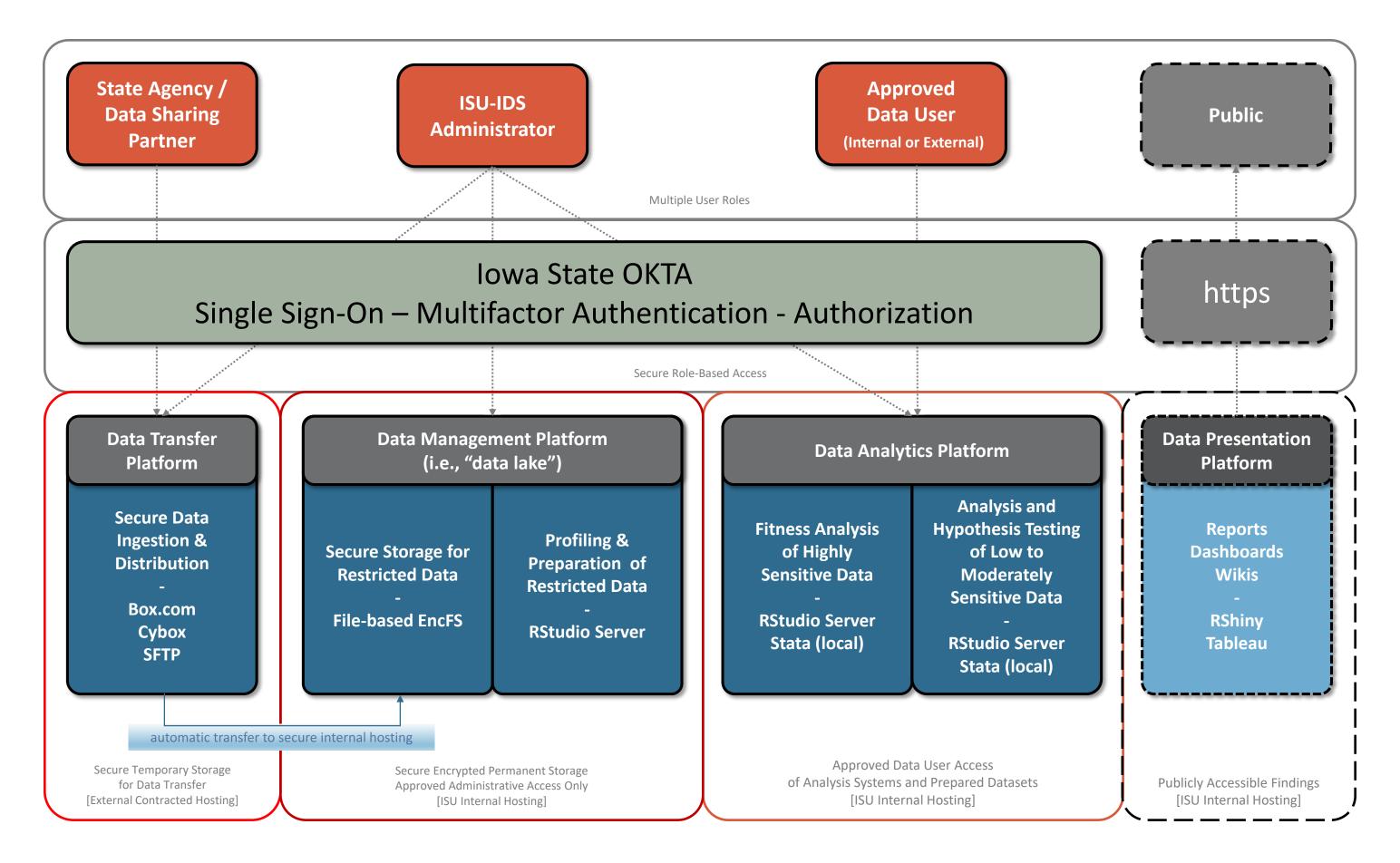
### **Governance Board**





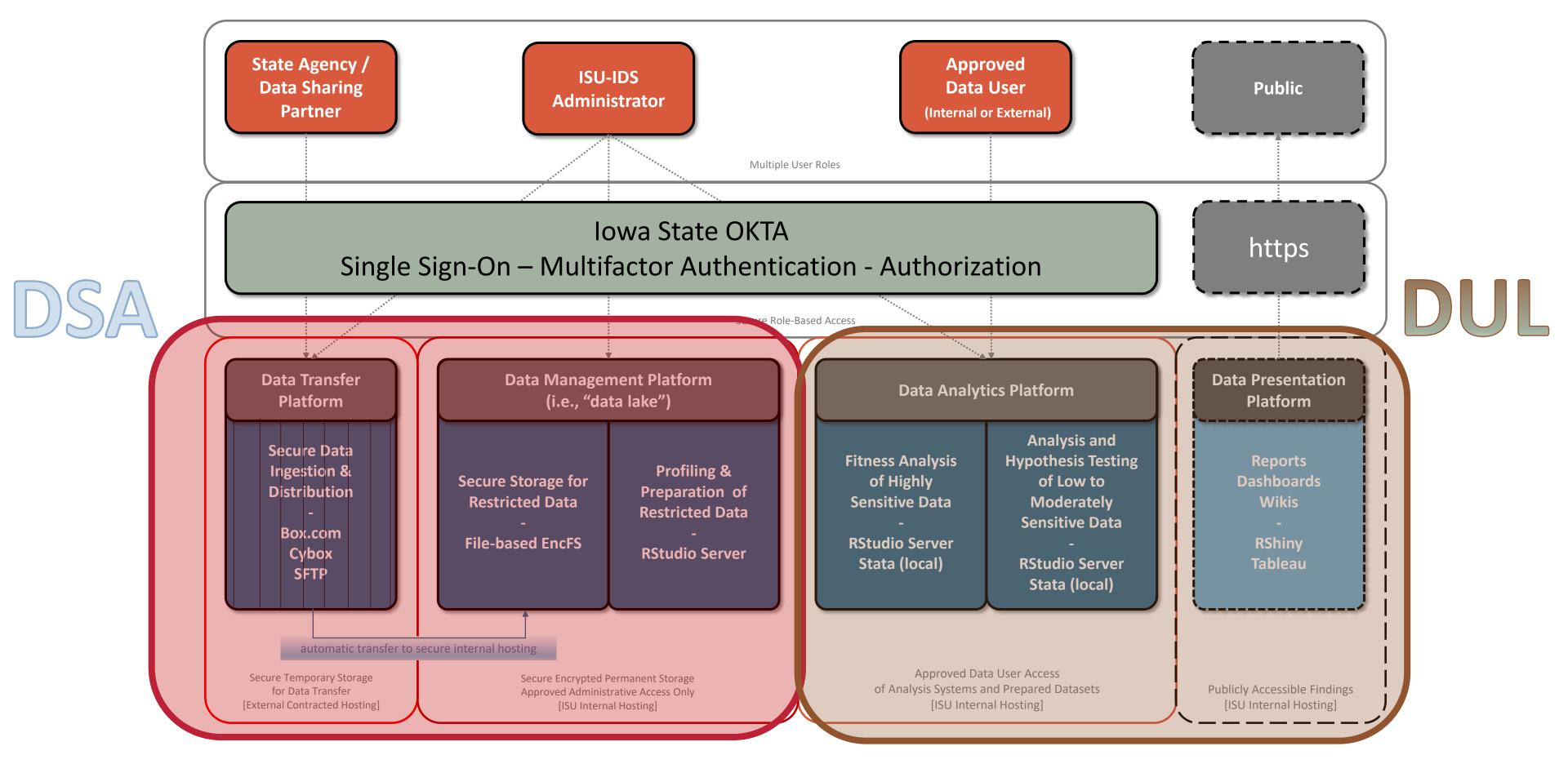


### PROPOSED: Iowa Early Childhood IDS Systems Architecture



#### Draft 1/24/2020

### PROPOSED: Iowa Early Childhood IDS Systems Architecture



### Memorandum of Agreement (MOA)

- Establishes the "business use" for the IDS
- Outlines all policies and procedures (who, what, when, how)
- Authorizes the IDS Resource Center to implement the work on behalf of Departments

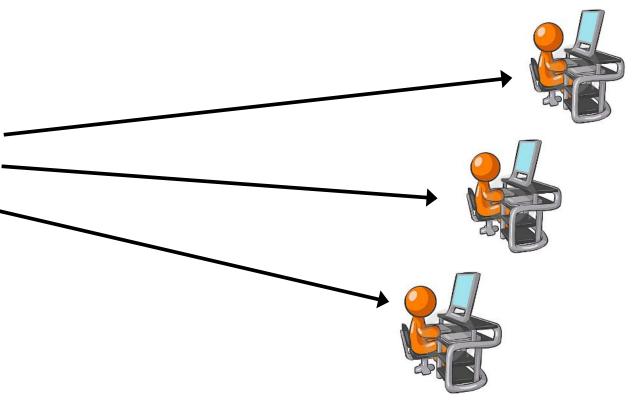
### Data Sharing Agreements (DSA)

One per Data-contributing agency. Authorizes agencies to share identified data with the IDS (i.e., ISU) for purposes specifically outlined in the MOU

Assures federal & state provisions for protection of private and confidential data

Individual for each approved project. Establishes permissions for "users" to access de-identified, restricted use datasets for circumscribed, time limited purposes approved by the Data Stewardship Committee

## Data Use Licenses (DUL)

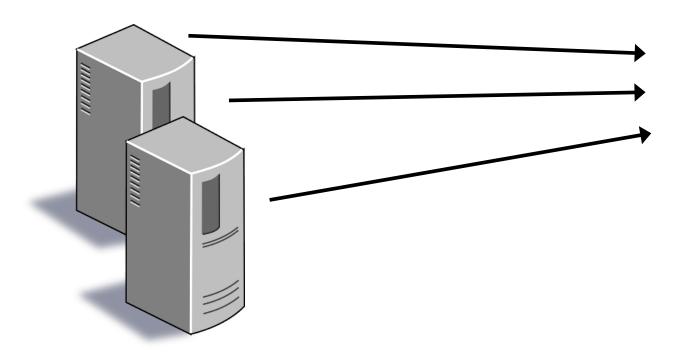


### **IDS Memorandum of Agreement (MOA)**

### Data Sharing Agreements

One per Data-contributing agency. Authorizes agencies to share identified data with the IDS (i.e., ISU) for purposes specifically outlined in the MOU

Assures federal & state provisions for protection of private and confidential data



#### **DETAILS to include in DSA**

- Data security protocols for transfer and "data lake"  $\bullet$
- Timing and scope of data transfers to the "data lake"
- Project approval process to outline when/how projects will be approved to use the data (application process, DUL process)
- Data security protocols for providing access to approved users for time-limited analytics on limited/de-identified datasets
- Other?



## **Prioritized Data Systems**

## **Department of Public Health**:

Vital Records (Birth/death/marriage) Infant Screening System Home Visiting (DAISEY) Lead Registry Maternal/Child Health (TavHEALTH) 1<sup>st</sup> Five

### **Department of Education**:

Prek-12 (enroll, achieve, attend) Preschool assessment **Special Education** (IDEA A, B, & C)

## **Department of Human Services**:

- **Child Care Subsidies**
- Child Welfare
- Child Support Recovery
- Income Maintenance/Eligibility SNAP
- TANF
- FaDSS (2 Gen program)

## Phase I Incorporation

### **Department of Public Health**:

Vital Records (Birth/death/marriage) Infant Screening System Home Visiting (DAISEY) Lead Registry Maternal/Child Health (TavHEALTH) 1<sup>st</sup> Five

### **Department of Education**:

Prek-12 (enroll, achieve, attend) Preschool assessment **Special Education** (IDEA A, B, & C)

\*Head Start

## **Department of Human Services**:

- **Child Care Subsidies**
- Child Welfare
- Child Support Recovery
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