



CONFIDENTIAL

FLORIDA SAFETY METHODOLOGY

Information Collection and Family Functioning Assessment

Case Name: FRANCISCO, KERRY

Initial Intake Received Date: 05/06/2016

Worker Name: ALVAREZ, DIMITRI

Date Completed: 06/15/2016

FSFN Case ID: 500593101

Intake/Investigation ID: 2016-741621

I. MALTREATMENT AND NATURE OF MALTREATMENT

What is the extent of the maltreatment? What surrounding circumstances accompany the alleged maltreatment?

The household consists of the mother, Kerry Francisco, the father, Damon Francisco, May Francisco (1), April Francisco (2), and June Francisco (10). Kerry is the stepmother to the oldest child, June Francisco.

Maltreatment:

Concerns were received in regards to Kerry Francisco and Damon Francisco engaging in physical violence that was alleged to include substance misuse by Kerry Francisco. Kerry Francisco is alleged to consume alcohol to the point of intoxication several times a week, while caring for her children. The father, Damon Francisco, is alleged to have physically assaulted the mother during a period of time that Kerry Francisco was under the influence that resulted in Kerry Francisco alleging that she was fearful for her life. Family violence threatens child is being closed no indicators for Damon Francisco and substance misuse-alcohol is being closed no indicators for Kerry Francisco and Damon Francisco. Two of the children are under the age of three and could not provide information as to the alleged maltreatment. June Francisco, supported the concerns regarding Kerry's actions towards her father and that Kerry has been gone a lot lately, but was not aware of the most recent incident where the police were called to the home. June believes that Kerry does not like her dad anymore and that is why she is mean to her dad. June knows when Kerry has been drinking, because she calls her dad names, such as stupid and loser. This makes her mad, as she does not like the way that Kerry talks to her dad when she is drinking.

Collaterals report current marital discord between Kerry and Damon, and there has been at least one police intervention to the home due to a reported altercation between the parents. The police report provided that there was no physical interaction between the parents and supported that the parents did have an argument, but that it did not result in physical violence. Police report supported that the mother, Kerry Francisco, was intoxicated upon contact and that the father, Damon Francisco, was not intoxicated. The argument was in regards to Damon Francisco finding his wife in the family car in the driveway eating, after returning home from an evening with drinking with friends. Kerry was under the influence of alcohol and was combative with Damon, which was observed on the recording that Damon took of his wife that evening. Damon had filmed his wife in the driveway that evening as he wanted to provide her with proof of how she behaves towards him when she is drinking. Kerry did not want to be filmed and was observed to be screaming at Damon. Kerry called her attorney and the police when Damon would not stop filming her, which resulted in the police response. No arrests were made and no indicators on the police report that either Damon or Kerry were violent. The children were home during the event and were reported to be asleep inside the home, as it was past midnight.

Nature of Maltreatment:

This is the first and only report that has been received regarding the family. In addition, neither Kerry nor Damon have any criminal history and call-outs to the home were noted to only contain the most recent incident.

Damon has had concerns for Kerry's recent drinking, as he reports that she has started to binge drink. Damon and Kerry both report that their marriage, since the birth of their last child, has not been good and each has sought legal advice in seeking a divorce. When Kerry consumes alcohol she is reported to become verbally aggressive with Damon. There have been at least two occasions in the last three months where Kerry was intoxicated and was verbally aggressive towards Damon. The first incident was during a family picnic where Kerry had consumed several beers and when it was time to leave, she refused to leave with the family. Damon attempted to get Kerry to leave and she proceeded to yell at him in front of their family and Damon eventually left the picnic with the kids to avoid causing a scene. The second incident was when Damon and Kerry had gone to dinner to discuss their marriage, and Kerry again consumed a large amount of alcohol and started yelling at Damon at dinner in the restaurant. Damon, again left to avoid any conflict with Kerry. It was following the second incident that Damon sought legal advice as to separating from his wife.

Damon is concerned with the amount of time that Kerry is spending with friends at night in the bar and not being with her children. Damon and Kerry both note that Kerry spends on average 2-3 nights out with friends and frequently comes home intoxicated. On the night of the last incident, Damon did video tape his wife, as she frequently minimizes how she acts when she is drinking and Damon wanted to show her her actions, as well as wanted to get proof for his attorney regarding how she has been behaving. Kerry was angry with Damon for videotaping her and called the police on the advice of her attorney. Kerry was observed on the video to be yelling at Damon, calling him names, and threatening to call the police and tell them that he hit her if he did not stop recording. Damon remains silent on the video, not provoking or instigating Kerry and at no time is there any physical contact between the two. Kerry, Damon, June, and collaterals report that while the parents do argue, that at



CONFIDENTIAL

FLORIDA SAFETY METHODOLOGY

Information Collection and Family Functioning Assessment

no time has there been any physical violence and Kerry admits to telling the police that she was fearful hoping to have Damon arrested that evening. Collaterals report that Damon, while on occasion, will have a beer that he does not consume alcohol to excess and that he has never been observed to become belligerent or combative while drinking. June was able to identify that her father does drink, but that she has never witnessed him "drunk." While, discussing Kerry's alcohol use, June was able to support that Kerry becomes mean and that at times she says mean things to her dad, which makes her feel bad for her dad.

Kerry does not view her drinking as problematic, as she socially drinks and is never caretaking the children while she is drinking, which is confirmed by Damon. Kerry has been spending more time with her friends, as she feels that she has spent the last four years "raising" kids and has missed spending time with her friends. Kerry feels that she needs to find herself and that child rearing is not what she wants to be doing as her primary role in life. Therefore she chooses to spend time with her friends, which currently consists of being out in town bar hopping and socializing. The family has a live in nanny, Elsa, who also confirms that when Kerry comes home under the influence that either she or Damon is there with the children. In addition, Elsa, reports that she has taken on the role of the primary caregiver during the day while Damon is at work. Elsa and Damon share the caretaking in the evenings, as they report that Kerry stays to herself at the house and avoids interaction with the family.

After the birth of their second child April, Damon and Kerry separated for four months. Kerry left Damon and the children and stayed with friends for approximately four months. Damon considered a divorce at that time, but did not follow through with the divorce due to Kerry coming back to live in the home. Damon and Kerry attended marriage counseling for six months, which both reported did assist in their marriage at the time.

Relatives of both Damon and Kerry have noted a change in their relationship since their youngest child, June, was born. They have noticed that Kerry does not spend as much time with the children, and that she and Damon do not appear to enjoy being around each other. During the summer the relatives were present when Kerry refused to leave the picnic and Damon left with the children. Relatives report that when Kerry is drinking she becomes very loud, and verbally aggressive with others. Kerry will frequently belittle Damon and tell him that she hates him and does not wish to be married to him. Relatives believe that the parents should divorce, as it is apparent that Kerry does not want to be with Damon.

Currently the parents live in the same home, sleep in separate rooms, and are living their lives apart. The both are wishing for a divorce and have sought legal counsel. Kerry and Damon have agreed that the children will remain with Damon and that Kerry will visit with the children. Kerry does not wish to parent the children full time.

Sources: Kerry Francisco, Damon Francisco, June Francisco, Kenai Police Department Records, Lisa Francisco (PGM), Sara Francisco (Paternal Aunt), Mellissa Simpson (MGM), Elsa Grout (Nanny), Observation of video tape by Damon Francisco.

Analysis:

Both parents are unhappy in their marriage. Kerry's social drinking and socialization has caused problems in the marriage. Both parents are seeking a divorce, with Kerry retaining visitation with the children only. Kerry's dissatisfaction with her role as a mother and wife are the underlying concerns occurring in the home, which has resulted in Damon's frustration with the current family dynamic and recent report to DCF. Damon is aware of the end of his marriage and has taken the necessary actions to ensure that the children are not maltreated due to Kerry's actions.

Related Impending Danger Threats	Impending Danger Threat?	
	Yes	No
Based on case information specific to the Extent of Maltreatment and Circumstances Surrounding Maltreatment Assessment domains, indicate Yes, Impending Danger exists or No, Impending Danger does not exist.		
Parent's/Legal Guardian's or Caregiver's intentional and willful act caused serious physical injury to the child, or the parent/legal guardian or caregiver intended to seriously injure the child.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Child has a serious illness or injury (indicative of child abuse) that is unexplained, or the Parent's/Legal Guardian's or Caregiver's explanations are inconsistent with the illness or injury.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The child's physical living conditions are hazardous and a child has already been seriously injured or will likely be seriously injured. The living conditions seriously endanger the child's physical health.	<input type="checkbox"/>	<input checked="" type="checkbox"/>



CONFIDENTIAL

FLORIDA SAFETY METHODOLOGY

Information Collection and Family Functioning Assessment

There are reports of serious harm and the child's whereabouts cannot be determined and/or there is a reason to believe that the family is about to flee to avoid agency intervention and/or the family refuses access to the child to assess for serious harm.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Parent/Legal Guardian or Caregiver is not meeting the child's essential medical needs AND the child is has already been seriously harmed or will likely be serious harmed.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other. Explain:	<input type="checkbox"/>	<input checked="" type="checkbox"/>

II. CHILD FUNCTIONING

How does the child function on a daily basis? Include physical health, development; emotion and temperament; intellectual functioning; behavior; ability to communicate; self-control; educational performance; peer relations; behaviors that seem to provoke parent/caregiver reaction/behavior; activities with family and others. Include a description of each child's vulnerability based on threats identified.

FRANCISCO, June

June, age 10, attends Kenai Middle School as a 5th grade student. June enjoys school, and her teachers confirm that June does well in class and that she excels in math and science. The school has had no concerns regarding June's social interactions with others or developmental areas of need. They find June to be pleasant with others, and note that she has several friends at school. June identifies that most of her friends at school, also reside in her neighborhood. They take the bus to and from school together and they spend most afternoons playing in the neighborhood. Her closest friend, Sara, lives next door and they have gone to school together since they were in 1st grade. June is involved in dance classes three nights a week and has been dancing since she was five years old. While she enjoys dance, she thinks that she wants to try a different sport and is going to be trying out for volleyball this year in school.

June was an only child until approximately 2 years ago. While she loves her sisters, she finds her younger sister, April, very annoying. April tries to follow her everywhere and at times June just wants to be left alone. Her younger sister, April, is just a baby and cries a lot. June would like for her to stop crying as much, but knows that is what babies do and so she tries to help out a bit with her when she can.

June spends five weeks in the summer with her mom in North Carolina and alternates holidays there too. She enjoys this time away from her sisters. June's only siblings are on her father's side, so when she is with her mom, it is just her and her mom.

June and her father are very close and June enjoys spending time with her father. They both like to go fishing together and Damon tries to make time at least once a week for just him and June to do an activity. June's favorite activity is going out on their boat together, as she likes to fish and to also see the dolphins. Damon spoke very positively about June and her accomplishments at school, and confirms that her and June are very close-as it was just them for several years before he married Kerry.

All three of June's caregivers (Elsa, Damon, and Sissy Francisco-mom) describe June as a loving, caring, and motivated young girl. While she enjoys being away from her little sisters at times, she finds joy in helping to take care of them and is excited for when they are older and can do more things with her. The only concern raised for June is in regards to how she is handling the recent family discord, which Damon recognizes has been stressful for everyone. Damon and June have open communication, and Damon and June have talked about the divorce and June's feelings about the divorce. While June is sad about the divorce, it has not affected her school or daily life.

Sources: June Francisco, Damon Francisco, Sissy Francisco, Ms. Reader (teacher), Elsa Grout (Nanny).

Analysis:

June is an average 10 year old child, who enjoys her friends, school, and activities. She demonstrates no developmental needs that are not being addressed by her caregivers, and is not experiencing any emotional distress, despite the current family dynamics occurring in the home. She displays age appropriate likes and dislikes, and is bonded with her primary caregiver.

FRANCISCO, APRIL

April Francisco, age 2, is the middle child of a sibling group of three. April spends her day at home being cared from primarily by her nanny, Elsa. April is described by her nanny as a very active, curious two year old. April requires constant attention, as she will explore and seek out activities to entertain herself. When her older sister June is home, she is usually found following June around, trying to mimic whatever June does, and also tries to go wherever June is going. April looks up to her older sister and cries in the morning when June leaves for school. April has taken little interest in her little sister, as it is believed that May can't really do anything, so that does not interest April.



CONFIDENTIAL

FLORIDA SAFETY METHODOLOGY

Information Collection and Family Functioning Assessment

April is verbally on target for her age, in that she does use simple sentences to express herself. Such as "What's that?" "More please?" and "We go." She also is able to express emotions, through words such as sad and happy. April is potty trained but still requires the use of pull ups at night due to an occasional night time accident. One area of need is that April is a very picky eater, so frequently meal times can be a challenge for the family as April will not eat certain foods. While she enjoys some vegetables, fruits are a strong dislike and she refuses to eat meat products. Damon and Elsa have addressed their concerns regarding the eating with the family pediatrician, and there are no concerns for her weight gain, so the pediatrician reports that this is most likely a phase for April.

Physically, April is also on target. Her fine and gross motor skills were observed - as she was running, jumping, and crawling around during the home visits with the family. In addition, Elsa, reports that a favorite activity for April is going to the neighborhood park where she can play with other children. April also enjoys "experimenting" with crafts - as the home has a craft room where April's art work was displayed - demonstrating her ability with both fine and gross motor skills.

Sources: April Francisco, Damon Francisco, Elsa Grout, Observation by CPI, June Francisco, Dr. Schwaller (pediatrician)

Analysis:

April is an average 2 year old child, who is developing on target and meeting all of her age appropriate milestones. She has social interaction both at the home with her siblings, as well as the caregivers providing for her social interaction through playtime at the park with other children. Despite the family dynamics in the home, there is not currently any adverse effects that are noted by the caregivers or medical provider.

FRANCISCO, MAY

May is a three month old infant, the youngest of a sibling group of three. May was born with no complications and has been followed medically by Dr. Schwaller. She has received all of her required immunizations, on target, and has had her well-baby checks. Medically and developmentally there were no noted concerns on any of the well-child checks. Observation of May confirmed that she is gaining weight, beginning to develop a routine, and is starting to recognize sound and tracking with her eyes. When touched, she demonstrates reflex, through gripping of fingers, or recoiling when tickling the bottom of her feet.

Elsa been with the family since before May's birth and provides most of the care for May. May is on formula and has been since birth. She feeds twice during the night, which Elsa attends to. May's sleep cycle is average for her age, in that she does awake twice a night, naps frequently through the day and occasionally will have nights were she is awake more than twice. May does self soothe, as well as takes a pacifier when needed. June assists in the care of May with the assistance of Elsa and enjoys rocking May to sleep at night. June does not like when May cries, so will try to soothe her through rocking her, which usually works and May likes.

An area of concern is in regards to May and Kerry's bonding, as Kerry has had very little interaction with May and prefers that Elsa be the primary caregiver to May. While May's needs are being met, the concern for bonding to the mother may affect May's development and attachment to her biological mother in the future. Damon is concerned regarding this as well, however knows that he cannot force Kerry to parent her children.

Sources:

Elsa Grout, Damon Francisco, June Francisco, April Francisco, Dr. Schwaller

Analysis:

May is a three month old infant whose needs are being met primarily by her Nanny and father Damon Francisco. Despite May's mother not bonding with her, May is developing on target due to her caregivers meeting her needs. May is seen by her medical provider regularly, as required for well-baby checks, and no noted needs were found. Developmentally, May is progressing on track for an infant her age.

Related Child Functioning Impending Danger Threats:

Based on case information specific to the Child Functioning Assessment domain, indicate Yes, Impending Danger exists or No, Impending Danger does not exist.

Child shows serious emotional symptoms requiring intervention and/or lacks behavioral control and/or exhibits self-destructive behavior that the Parent/Legal Guardian or Caregiver are unwilling or unable to manage.

Impending Danger Threat?

Yes No

☐ ☒

III. ADULT FUNCTIONING

How does the adult function on a daily basis? Overall life management. Include assessment and analysis of prior child abuse/neglect history, criminal behavior, impulse control, substance use/abuse, violence and domestic violence, mental health; include an assessment of the adult's



CONFIDENTIAL

FLORIDA SAFETY METHODOLOGY

Information Collection and Family Functioning Assessment

physical health, emotion and temperament, cognitive ability; intellectual functioning; behavior; ability to communicate; self-control; education; peer and family relations, employment, etc.

FRANCISCO, DAMON

Damon Francisco was born and raised in New Orleans. At the age of 30 he married his first wife and was married for approximately 4 years before they divorced. Damon met his first wife, Sissy, when she was stationed in Florida. Sissy was in the military and they met through mutual friends. They both report that the marriage was originally a happy marriage, but that their life paths were very different, in that Sissy was committed to her career in the military and Damon was committed to his business. When Sissy was deployed after their daughter was born and received relocation orders is when they decided to end their marriage as Damon did not want to leave his business. They remain close and have worked to ensure that they parent June together. Due to Sissy's military career and hours of work, it was determined that June would remain with Damon.

Damon has been self-employed for 15 years. He has successfully built a real estate company, with owning over 15 properties that he manages. He has worked hard to establish his company and prides himself on having financial security for himself and his children. Damon is well known in the community and well respected by others. His social network is comprised of fellow business owners and his employees. In addition to providing for his children, he also financially supports his mother.

Damon was single for a number of years, until he met Kerry through his work. Kerry and Damon dated for two years before getting married and had their first child shortly after they were married. Damon enjoyed dating Kerry and was happy to be married to her and build his family. During the time that they were dating, Damon reports that they were very happy and that they rarely argued or had disagreements. He enjoyed spending time with Kerry and wanted to be able to provide her with everything she could ever want. The couple began having marital trouble shortly after April was born and Kerry left Damon and the children. Damon was distraught over her leaving and was committed to working on his marriage. Damon did not know why Kerry left originally, but upon her return he sought counseling for the both of them. It was during this time that Kerry informed Damon that she did not want to be married and did not want to be a mother. Damon was hopeful that through the counseling that Kerry would change her mind. Damon hired a nanny to assist Kerry, thinking that this would assist Kerry in having "time for herself" and time for them as a couple. Instead, Kerry began spending more time away from the home with friends and also distanced herself from Damon. He notices her drinking increasing and her attitude towards him changing. She would try to engage him in arguments and Damon would resort to walking away, ignoring her, or leaving the house. Damon feels frustrated with what has happened with his marriage, but now realizes that his marriage to Kerry is over and feels that he now needs to focus on his children and moving forward.

Damon is active in his community, volunteering and providing charitable donations to Habitat for Humanity. He finds that giving back to his community is a positive for him and his children. Socially, he tends to spend time with clients and employees as he shares a common interest with them. He also enjoys spending time with his family, and tries to hold at least monthly dinners with his mother and sister. Damon was very close to his father and he was the one that he relied upon for advice and guidance. It was through his father that he learned how to be a good husband and father, and his father was also the one that motivated him to start his own business. The loss of his father was devastating to Damon, and he views his role in his family as the patriarch now and he has a responsibility to take care of his mother and sister. Damon frequently confides in his sister and has sought her advice in regards to his marriage. His sister believes that Damon needs to finalize his divorce, as Kerry continues to use Damon for his money.

Collaterals describe Damon as a giving, kind man. They feel that Kerry has taken advantage of Damon's kindness and were concerned for his relationship with Kerry when she left after April was born. Collaterals believe that Damon knew that his marriage was not going to last and that Kerry may have been motivated by Damon's generosity in their courtship when Damon had Kerry sign a pre-nuptial agreement prior to the marriage.

Sources:

Kerry Francisco, Damon Francisco, June Francisco, Lisa Francisco (PGM), Sara Francisco (Paternal Aunt), Mellissa Simpson (MGM), Elsa Grout (Nanny), Sissy Francisco, Observation of interactions.

Analysis:

Damon is a twice married adult man, who owns a successful local business. He has experienced some trauma in his life, with the loss of his father. He relies on his family as his primary support system and is committed to his family. He has sought assistance in regards to his marital problems, yet has not been successful in salvaging his relationship with his current wife. He is planful and organized to meet not only his needs, but also the needs of his family.



CONFIDENTIAL

FLORIDA SAFETY METHODOLOGY

Information Collection and Family Functioning Assessment

FRANCISCO, KERRY

Kerry Francisco was born Florida, but raised primarily in England. Her mother was from England and after her father died, she and her mother moved to England for most of her childhood so that they could be closer to family. She and her mother returned to Florida when Kerry was in high school so that Kerry could attend high school in America and Kerry's grandmother had passed, so they felt it was time to leave England.

Kerry finished high school and got her associates degree in accounting. It was through her work at a title agency that she met Damon. She had never been married before and also had not had any significant relationship prior to Damon. Damon is 10 years her senior and she enjoyed how he treated her. While they were dating they frequently would take trips, he would buy her nice things, and she found his company to be fun. She also enjoyed spending time with his daughter, as they would spend days shopping. They dated for two years before she married Damon. Once she was married, she states the fun stopped. Damon expected her to be more of a parent/adult and the frequent trips stopped and the nice gifts stopped. Damon expected that she would take care of the house and June, and Kerry reports she felt trapped. She had quit her job because she felt that she did not need to work anymore since Damon was providing for all the financial aspects of their life. She spent her days at home and reports that she was feeling depressed with her life. Kerry reports that her depression got worse after April was born and that was why she left. She never told Damon why she left or that she was depressed. She spent four months with friends just being herself, but found that she could not afford to be gone and returned back to Damon because she knew that he wanted her back. She agreed to counseling because she was afraid that Damon would divorce her and then she would have nothing since she signed a pre-nuptial. It was while they were in counseling that she informed Damon that she struggled with being a parent and needed more time to herself. Damon was supportive and hired a nanny and a housekeeper for her, which made her feel better. It was during this time that she became pregnant with her second child, which again she reported to have caused her to be depressed.

Kerry does not love Damon, but wants to remain married so that she does not have to give up her home. She thought that if Damon was arrested for abuse or if he treated her badly that may affect the pre-nuptial, but now knows from her attorney that is not the case. Her mother and Damon's mother are not supportive of her and have let her know that her actions are selfish and irresponsible, for which Kerry shows no remorse about. Kerry wants to have her own life and not be bothered with parenting or being a wife to Damon. Kerry relies on others to support her and her mother describes her as spoiled and immature. She believes that her actions as an adult may have to do with the fact that Melissa did not set rules or expectations for her as a child, and thus she feels entitled to things. Kerry and Melissa were once close, but since her actions towards her children and Damon, Melissa has distanced herself from Kerry and has let Kerry know that her behavior is not acceptable. Melissa feels that Kerry used Damon for his money and generosity.

Collateral with Kerry and Damon's marriage counselor raised concerns regarding Melissa's insight and use of the word "depression." The counselor feels that Kerry and Damon's relationship was one of convenience for Kerry and when the children were born, this distracted from the attention that Kerry once received from Damon. It was reported that Kerry demonstrates narcissistic traits and that she struggles with not being the primary focus of Damon's attention and thrives on being the focus of attention. In addition, the counselor reported that Kerry was minimally engaged in counseling and placed unrealistic expectations on Damon that were not aligned with how Damon views his role as a father and husband - such as having a nanny for each child, exploring boarding school for the oldest child, and decreasing the amount of time that Damon was at work.

Kerry spends most of her days isolated from family. She reports not feeling depressed since Damon has taken care of the children and the home and feels that she can spend her day focused on herself. She enjoys going out with friends and feels that the amount of drinking is what people her age do. She does not drink during the day or at the house, but will return after a night of drinking home. She does not agree that when she drinks that she becomes "mean." Despite observing the video of her belittling Damon and her mother informing her of her actions. She also enjoys shopping and spending time at the beach with friends. She knows that once the divorce is finalized that she will have to make some changes, but until then she knows that Damon will continue to support her. She plans on getting a job and moving out of Damon's home once the divorces is finalized. Kerry's mother believes that Kerry has already begun dating another man, and that this has been occurring for several months and will most likely result in Kerry moving in with the man. Kerry denies that she is dating, however a man has been seen dropping Kerry off on occasion, but denies that she is romantically involved with anyone.

Sources:

Kerry Francisco, Damon Francisco, June Francisco, Lisa Francisco (PGM), Sara Francisco (Paternal Aunt), Mellissa Simpson (MGM), Elsa Grout (Nanny), Sissy Francisco, Gary Overholser (Marriage Counselor), Observation of interactions.

Analysis:

Kerry Francisco is a young, immature woman who has relied on her husband to financially support her, despite her openness that she wishes to not be married to him. She has used manipulation to attempt to get her needs met and has placed her needs above her own in regards to being a parent to her children. She reports periods of depression as a means to justify her actions, yet has taken no action to address the depression other than avoidance. Kerry's depression appears to manifest when the needs of others may supersede her own, such as caretaking her children. Kerry seeks to be the focus of attention of others and when this is not met, she finds others to pay attention to her to meet her needs.

A person who knowingly or willfully makes public or discloses to any unauthorized person any confidential information contained in the Florida Safe Families Network is subject to the penalty provisions of s. [39.202](#).



CONFIDENTIAL

FLORIDA SAFETY METHODOLOGY

Information Collection and Family Functioning Assessment

--

Related Adult Functioning Impending Danger Threats:	Impending Danger Threat?	
Based on case information specific to the Adult Functioning Assessment domain, indicate Yes, Impending Danger exists or No, Impending Danger does not exist.	Yes	No
Parent/Legal Guardian or Caregiver is violent, impulsive, or acting dangerously in ways that seriously harmed the child or will likely seriously harm to the child.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

IV. PARENTING

General – What are the overall, typical, parenting practices used by the parents/legal guardians? Discipline/Behavior Management – What are the disciplinary approaches used by the parents/legal guardians, and under what circumstances?

FRANCISCO, DAMON

Parenting General:

Damon Francisco is the father to three girls, ages 10 years old to 3 months old. Damon's oldest child, June, he has been the primary caregiver since she was one year old. Damon's first wife was in the military when June was born and deployed shortly after she was born and when she returned the marriage had failed and Damon retained full custody of June due to his ex-wife's career. Three years ago, Damon became a father for a second time, unexpectedly as April was not planned. Most recently, he became a father to May, who was also not planned. Damon, while noting that none of his three children were planned, reports that his best accomplishment in life is being a father. He was raised by a loving mother and father, and was devastated when his father passed five years ago. He values the relationship that he has with all three of his girls and cannot imagine his life without any of them. He wants the best for all three of them, and has structured his life around their needs, including hiring a nanny to ensure that they are always cared for when he knows he can't be there. He credits his parents' demonstration of parenting to his style of parenting - a lot of love and guidance.

Damon's ex-wife, Sissy Francisco, speaks very highly of Damon's parenting of June and their ability to co-parent together. She describes him as patient and respectful. She values that Damon took on the role of the primary caregiver to June, and knows that June is well cared for and loved by Damon.

Relatives on both sides of the family identify Damon as a family man and one that is dedicated to his children. They have seen him be patient and loving with all three of the girls and even through the marital issues, has remained positive about Kerry and has placed the needs of the kids first.

Damon is self-employed, so he sets his daily routine around the children. He wakes them up, while Elsa prepares breakfast. He gets June ready for school, while entertaining and getting May and April dressed and ready for the day. He eats breakfast with the kids, and gets June to the bus stop each morning. During the week, Elsa usually will do the night feedings for May, as Damon has to work the following day. On the weekends, he prefers that Elsa not caretake the children if he is home, so he will take on the nightly feedings of May, and plan out the activities for April and June. They enjoy going out on the boat fishing, or spending time with family. Evening time is also spent around Damon focusing on the children, they eat dinner together nightly, and Damon takes on assisting June with homework while Elsa takes care of April and May.

Damon's decision to hire a nanny full time was a challenge, as he believed that Kerry should be taking care of the children, however he knew that Kerry was not doing all that she could and saw her start to distance herself from June and April about a year ago. It was around the same time that Kerry and Damon became pregnant with May that he noticed a change in Kerry. Damon does not think that Kerry wanted either May or April, but had them anyway. Damon knew that he could not do it all alone and run his company, so he did what he thought was needed, and hired Elsa. The kids love Elsa and she has been wonderful. Damon and Elsa have a schedule they maintain and the kids respect her. Damon's family also assists when able, but his mother is older and the two younger ones can be a challenge to manage at times.

Parenting Discipline:

Damon does not identify with the use of physical discipline. It was not used in his household when he was a child, and has never found a use for it with any of his girls. Damon believes that by setting rules and consequences early on with the girls that he can teach them what is acceptable behavior and what is not. He believes that this starts young, as they are first starting to talk and walk.

June knows what the house rules are and what happens if she breaks those rules. The number one rule she says in her house is that you have to be kind. When you are not kind, then you don't get to do what you want to do or like to do. Being kind means that you don't hit or be mean to your sisters. If you are, then that means that you don't get to go to dance or use your ipad. If it keeps happening, then you lose more stuff-like going to friends' houses. Other house rules are to pick up after yourself. June knows that she has to keep her room clean, although admits she



CONFIDENTIAL

FLORIDA SAFETY METHODOLOGY

Information Collection and Family Functioning Assessment

does not like to do that, and she has to help Elsa and her dad keep the house clean. Her chore is vacuuming the living room and dining room. Helping is required in the house or you also lose a privilege.

Relatives and Elsa identify Damon as being fair and patient. He gives June and April plenty of warnings and then talks them through their actions and consequences. No collaterals have ever witnessed physical discipline by Damon towards the girls or expressed any concerns regarding Damon's disciplining of the girls. They report that Damon is fair in how he disciplines and is focused on ensuring that the girls are well behaved and respectful.

Sources: Kerry Francisco, Damon Francisco, June Francisco, Lisa Francisco (PGM), Sara Francisco (Paternal Aunt), Mellissa Simpson (MGM), Elsa Grout (Nanny), Sissy Francisco, Observation of interactions.

Analysis: Damon has consistently demonstrated that he is aligned with his children, has aligned his work and home environment to ensure that all three of his children have been well cared for and that their needs were being met. While Damon and his wife do not currently co-parent, Damon has a history of successfully co-parenting his older daughter and has identified a support network to assist him with the children when needed. Damon values his relationship with his children and is focused on nurturing all three of his girls as they grow, both through setting boundaries and support of his close family.

FRANCISCO, KERRY

General Parenting:

Kerry is the biological mother to April and May and the step-mother to June. Kerry was raised by her mother, who was a single mother due to her father's passing when she was an infant as a result of a car crash. Kerry is an only child, and describes her upbringing as more of a friendship with her mother, as it was just the two of them. Kerry had no parenting experience when she became the step mother to June and treated June as friend rather than acting as a mother. She did not take on the role of mother to June, as June's mother is very involved in her life. She enjoyed spending time with June shopping and taking her to her dance classes. When she became pregnant with April, she was shocked and did not find joy in the thought of being a parent herself. She knew the Damon was excited, so decided to have April, with the hopes that her feelings would change. When April was four months old, she left the family, as she thought them to be better off without her and she found that she was not able to do what she wanted anymore. She found no joy in being a mother. She returned back to the home because she was struggling to make it on her own, and knew that Damon loved her. It was shortly after her return that she became pregnant with May and again, found little joy in the thought of having another child. Kerry openly admits that she does not parent the children and does not want to parent the children. She was elated when Damon hired Elsa and likes that Damon and Elsa take care of the children. She does spend time with them, but finds that being able to come and go when she pleases is what makes her the most happy. She knows that the kids are in good hands with Damon and that their needs are met by him, so has no worries about their care.

Collaterals have noted concerns regarding Kerry's bonding with all three of the children. They note that Kerry is more concerned with her own social life than that of the children and note that she treats them like friends rather than her own children. When May cries, they note that Kerry's response is to tell Elsa or Damon to get her rather than soothe her. They also note that in dealing with April that Kerry allows her to do whatever she wants, and does not guide or redirect her. Kerry's mother is concerned regarding how Kerry's lack of interest in parenting and has tried to assist Damon with the children when she is able, as well as take on a role of their caregiver when able.

Parenting Discipline:

Kerry and collaterals support that Kerry does not provide for the children's discipline. Kerry defers the discipline to her husband Damon, and prefers to treat the children as friends, similar to what she experienced as a child growing up. When the children need redirection Kerry is observed to ignore their actions or allow others to redirect the children. When prompted regarding her beliefs on discipline, she notes that she thinks that the kids will learn from their own actions.

Sources: Sources: Sources: Kerry Francisco, Damon Francisco, June Francisco, Lisa Francisco (PGM), Sara Francisco (Paternal Aunt), Mellissa Simpson (MGM), Elsa Grout (Nanny), Sissy Francisco, Observation of interactions.

Analysis:

Kerry is a mother to two young children, and one step child that she has chosen to distance herself from as the role of the their mother. The oldest child was once close with Kerry, however has distanced herself from Kerry due to Kerry's own actions and meeting her own needs of socialization with others. Kerry does not find pleasure in parenting and has relied on her husband to be the primary caregiver to all of the children. Kerry views her role as a friend rather than a parent.



CONFIDENTIAL

FLORIDA SAFETY METHODOLOGY

Information Collection and Family Functioning Assessment

--

Related Parenting Impending Danger Threats:		Impending Danger Threat?	
Based on case information specific to the Parenting General and Parent Discipline Assessment domains, indicate Yes, Impending Danger exists or No, Impending Danger does not exist.		Yes	No
Parent/Legal Guardian or Caregiver is not meeting child's basic and essential needs for food, clothing, and/or supervision AND the child is/has already been seriously harmed or will likely be seriously harmed.		<input type="checkbox"/>	<input checked="" type="checkbox"/>
Parent/Legal Guardian or Caregiver is threatening to seriously harm the child and/or parent/legal guardian or caregiver is fearful he/she will seriously harm the child.		<input type="checkbox"/>	<input checked="" type="checkbox"/>
Parent/legal guardian or caregiver views child and/or acts toward the child in extremely negative ways AND such behavior has or will result in serious harm to the child.		<input type="checkbox"/>	<input checked="" type="checkbox"/>

V. PARENT/LEGAL GUARDIAN PROTECTIVE CAPACITIES ANALYSIS

	Capacity Categories and Types																		
	Behavioral						Cognitive						Emotional						
	Controls Impulses	Takes Action	Sets aside own needs for child	Demonstrates adequate skills	Adaptive as a Parent/Legal Guardian	History of Protecting	Is self aware	Is intellectually able	Recognizes threats	Recognizes child's needs	Understands protective role	Plans and articulates plans for protection	Meets own emotional needs	Is resilient	Is tolerant	Is stable	Expresses love, empathy, sensitivity to the child	Is positively attached with child	Is aligned and supports the child
Adults																			
FRANCISCO, DAMON	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
FRANCISCO, KERRY	N	N	N	N	Y	Y	Y	Y	N	N	Y	Y	Y	Y	Y	Y	Y	N	N

Parent/Legal Guardian Protective Capacity Determination Summary:

Protective capacities are sufficient to manage identified threats of danger in relation to child's vulnerability? Yes ☒ No ☐

VI. CHILD SAFETY DETERMINATION AND SUMMARY

Child	Safety Determination
FRANCISCO, June	<input checked="" type="checkbox"/> Safe <input type="checkbox"/> Unsafe
FRANCISCO, APRIL	<input checked="" type="checkbox"/> Safe <input type="checkbox"/> Unsafe
FRANCISCO, MAY	<input checked="" type="checkbox"/> Safe <input type="checkbox"/> Unsafe

Child Safety Analysis Summary:

Both parents are unhappy in their marriage. Kerry's social drinking and socialization has caused problems in the marriage, that resulted in the current DCF report. Both parents are seeking a divorce, with Kerry retaining visitation with the children only. Both Kerry and Damon agree that Kerry's dissatisfaction with her role as a mother and wife are the underlying concerns occurring in the home, which has resulted in Damon's frustration with the current family condition. Kerry does not wish to parent her children, has distanced herself from the children and Damon has assumed the role of the primary caregiver for all three of the children. Damon is aware of the end of his marriage and has taken the necessary actions to ensure that the children are not maltreated due to Kerry's actions. Damon has sought resources of his family and services to ensure that the three children's needs are met and that the children will be protected from Kerry's drinking and behaviors.



CONFIDENTIAL

FLORIDA SAFETY METHODOLOGY

Information Collection and Family Functioning Assessment
