

Region Program Improvement Plan

_____Southern_____Region

Strategies

The strategy is the implementation of specific child welfare practices, programs or policies that will be used to make improvements. Please note whether the strategy is an evidence-based, promising research program and whether it is part of a title IV-E demonstration waiver project. Strategies may be directed at making improvements under more than one goal. In those circumstances, identify each of goals.

Key Activities

Succinctly name and describe the key activities associated with the strategy, including a description of the target population(s) and geographic scope. Include the key activities associated with the strategy. Also, identify where technical assistance from the National Capacity Building Center will be requested.

Key activities are metrics such as a process measure, implementation milestone or benchmark, or interim improvement in outcomes or systemic factors. For each key activity, include the projected completion date. Key activities help determine whether the state is on track to make the required changes for implementation of the improvement.

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Goal 1: Children are first and foremost protected from abuse and neglect; safely maintained in their homes, if possible and appropriate; and provided services to protect and prevent removal from their home.			Applicable CFSR Outcomes or Systemic Factors: Safety 1 & 2; Permanency 1 & 2; Well-Being 1 & 3; Systemic Factors: Service Array and Resource Development			
Strategy A: Strengthen and enhance Florida’s child welfare practice model			Applicable CFSR Items: 1			
Key Activities	Office and Lead Person Responsible	Evidence of Completion	Data Measure Used to Measure Improvement	Quarter Due	Quarterly Update	Quarter Completed
1. Region Best Practice Initiative— CPI will document/update victim seen the same day investigation is received. <ul style="list-style-type: none"> • Disseminate Best Practice Initiative Memo 	DCF/Lesline Anglade-Dorleans	<ul style="list-style-type: none"> • Email to all Staff as to Documentation Requirements as per CFOP 	PIP Monitored Cases (item 1)	Quarter 3 (03/2018) Practice has been implemented in the Region however practice has not been reduced to writing and finalized memo.	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	
1.1 CPI’s will document daily diligent attempts made to see a victim/child---Supervisor will initiate a staffing with Program Administrator to discuss diligent attempts.	DCF/Lesline Anglade-Dorleans	Training/Review on CFOP 170-5: agenda Disseminate Region Protocol/ Procedures	PIP Monitored Cases (item 1)	Quarter 3 (03/2018) Practice has been implemented in the Region however practice has not been	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	

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				reduced to writing and finalized memo.		
1.2 Program Administrators will monitor Victim/Children seen on a daily basis and complete log 3 times a week for management review (Monday, Wednesday, & Friday)	DCF/Lesline Anglade-Dorleans	<ul style="list-style-type: none"> Disseminate Directive to Program Administrators Daily Reports CPI Monthly Performance on Closed Reports Monthly Key Indicator Report 	PIP Monitored Cases (item 1)	<p>Quarter 3 (03/2018)</p> <p>Practice has been implemented in the Region however practice has not been reduced to writing and finalized memo.</p>	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	
2. Region will train on CFOP 170-5, information to be included in monthly Supervisor Meetings with Staff	DCF/Lesline Anglade-Dorleans	Training/Review of CFOP 170-5 Document CPI attendance/participation with in service training	PIP Monitored Cases (item 1)	Quarter 2 (12/2017)	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	
2.1 RSF <ul style="list-style-type: none"> Review of all investigations meeting RSF criteria Tracking compliance and participation Tracking trends and needed areas of improvement 	QA Manager Lovern Alleye-Babb	<ul style="list-style-type: none"> Tracking through the QA portal Tracking by the FSC in each service center Sharing trend reports as provided by Tableau which identify areas for improvement Provide necessary in-service trainings for identified gaps Attachment N 	PIP Monitored Cases (item 1)	<p>Quarterly</p> <p>On going reviews, Qualtrics report available upon request, internal tracking</p>	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	

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				<p>1. During the review period 2 cases met RFS criteria. On both cases the children were removed. During that period cases with removal episodes were not reviewed by QA.</p>		
<p>2.2 CQI Tracking of needs identified during consultations and field observations</p>	<p>QA Manager Lovern Alleyne-Babb</p>	<ul style="list-style-type: none"> In service trainings for identified gaps conducted by CCSPE and ORS Training of new investigative staff during pre-service filed days by CCSPE and ORS for continued improvement 	<p>PIP Monitored Cases (item 1)</p>	<p>Internal tracking, on going Every Thursday of the month</p>	<p><input type="checkbox"/> Completed MM/YYYY</p> <p><input type="checkbox"/> On/ahead of schedule</p> <p><input type="checkbox"/> Behind schedule</p> <p><input type="checkbox"/> No longer applicable</p>	

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Goal 1: Children are first and foremost protected from abuse and neglect; safely maintained in their homes, if possible and appropriate; and provided services to protect and prevent removal from their home.			Applicable CFSR Outcomes or Systemic Factors: Safety 1 & 2; Permanency 1 & 2; Well-Being 1 & 3; Systemic Factors: Service Array and Resource Development			
Strategy B: Improve families’ ability to provide for their own and their children’s needs through quality family assessments, family engagement and appropriate supports to address identified needs.			Applicable CFSR Items: 2, 3, 5, 11, 12, 13, 29			
Key Activities	Office and Lead Person Responsible	Evidence of Completion	Data Measure Used to Measure Improvement	Quarter Due	Quarterly Update	Quarter Completed
1. Train Frontline Staff as to all services available in the Region—overview of Southern Region Service Array	OK Shannen/Tim	Training Agenda Training Schedule (North CPS Hub July 21, Central CPS Hub July 24, South Hub TBD) – Repeat every quarter. Training participants sign-in (ATTACHMENT A)	PIP Monitored Cases/ Service Array Agenda, Sign-in sheets for each of the three (3) CPS Hubs.	Quarter 1 08/2017	<input checked="" type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	
1.1 Southern Region CCSPE, OMC II, and Field Support Consultants will implement training schedule for Back to Basics Training developed by OCW and Action for Child Protection	DCF/Sonia De Escobar	Training Schedule Training Agenda Training participants sign-in	PIP Monitored Cases	Schedule set October 30, 2017 On going	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	
1.2 Ongoing Fidelity Calls with Action for Child Protection	OK Patrick Travers	Agenda List of participants (ATTACHMENT B)	PIP Monitored Cases	On-Going	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	
2. Implement CFOP 170-7 Develop and Manage Safety Plans Training/Review of CFOP 170-7	DCF Lesline Anglade-Dorleans/OK Patrick Travers	Document CPI attendance/participation with in service training Agenda ATTACHMENT F, F-1	PIP Monitored Cases	Quarter 2 (12/2017)	<input type="checkbox"/> Completed MM/YYYY <input checked="" type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	

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2.1 Contract with Action for Child Protection to Booster Training to all Supervisors	QA Manager Lovern Alleye-Babb	Contract ATTACHMENT C, C-1, C-2, C-3, C-4	PIP Monitored Cases	Every other months, schedule attached	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	
2.2 Monitor Rapid Safety Feedback Cases that meet the criteria of having safety plans	QA Manager Lovern Alleye-Babb	RSF reports	PIP Monitored Cases RSF Reviews	On going	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	
2.2.1 Develop Learning Circles identifying areas of need and/or improvement	QA Manager Lovern Alleye-Babb	Agenda List of participants ATTACHMENT D, D-1, D-2, D-3, D-4	PIP Monitored Cases RSF Reviews	On going every Thursday	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	

Goal 2: Children have permanency and stability in their living situations and the continuity of family relationships and connections is preserved for children.	Applicable CFSR Outcomes or Systemic Factors: Safety 2, Permanency 1 & 2; Well-being 1; Systemic Factors: Case Review System, Service Array and Resource Development, Statewide Information System, Foster and Adoptive Parent Licensing, Recruitment and Retention)
Strategy A: Implement practice initiatives that will improve the permanency and stability of children's living situations.	Applicable CFSR Items: 4, 5, 6, 12, 19, 20, 23, 24, 29, and 35

Key Activities	Office and Lead Person Responsible	Evidence of Completion	Data Measure Used to Measure Improvement	Quarter Due	Quarterly Update	Quarter Completed
1. Region to Participate in OCW Call to Action Policy Development CFOP 170-1, Chapter 5 CFOP 170-3, Chapter 8, 9, 10, 11 CFOP 170-10, Chapter 9 Invite Representation from all Southern Regional FCMA Staff to Participate	DCF Lesline Anglade-Dorleans	Completion of Training May 24-25, 2017 in Orlando FL	PIP Monitored Cases	Quarter 1 (06/2017) Southern Region attended OCW Call to Action	<input checked="" type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	
1.1 Participants of OCW Call to Action will Develop Home Study Cross Training for Child Protective	QA Manager Lovern Alleye-Babb/DCF	Training Curriculum, Agenda, and Completion of Training	PIP Monitored Cases	Quarter 4 (06/2018)	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule	

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Investigators, Case Managers, Child Legal Services, Guardian Ad Litem, etc.	Lesline Anglade-Dorleans				<input type="checkbox"/> No longer applicable	
1.2 Region will engage in Family Finders Training	DCF Lesline Anglade-Dorleans	Agenda and Completion of Training ATTACHMENT E, E-1	PIP Monitored Cases	Quarter 2 (12/2017) Completed 06/2017	<input checked="" type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	
2. Region will train and implement CFOP 170-11, Chapter 4 Child Placement Agreements	OK Annette Jose	Training agenda List of Participants ATTACHMENT G, G-1	PIP Monitored Cases	Quarter 1 (06/2017)	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	
3. Rapid Family Engagement 1) Case Transfer Staffing (CTS) occurs within 14 business days and mandatory participants include biological parents, CPI, FCMA representative and Our Kids Gate Keepers. Biological parent's participation is key to ensure that they are actively engaged at the onset of the case. 2) Formal Safety Services and Family Support Services (FSS) providers will make contact with family within 2- 48 hours following Our	OK Tim and Shannen	1) Completion of CTS Training for CPS and FCMA occurred in October 2017 – Agenda, PPT and sign-in sheets from each of the three (3) training dates. 2) FSS executed contracts/FSFN report. 3) FSFN report to reflect secondary assignment at onset of case assignment for FCMA's. 4) FCMA Scorecard and/or FSFN report. ATTACHMENT H, H-1, H-2, H-3, H-4	PIP Monitored Cases/AND 1) CTS Agenda, PPT and sign-in sheets from each of the three (3) training dates. 2) FSS executed contracts – signature pages. 3) Pending 4) FCMA Scorecard FY 2016-17 which reflects % of children under supervision seen every 30 days (June 2017 reflects 99.60%).	Quarter 4 (06/2018) On-going	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	

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Kids referral to begin family engagement. 3) Full Case Management Agency (FCMA) assigned as secondary in FSFN at time of referral by Our Kids. 4) FCMA must conduct and document in FSFN face to face visit with child seen every 30 days.						
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Goal 2: Children have permanency and stability in their living situations and the continuity of family relationships and connections is preserved for children.			Applicable CFSR Outcomes or Systemic Factors: Safety 2; Permanency 1 & 2; Well-being 1; Systemic Factors: Case Review System, Service Array and Resource Development, Statewide Information System, Foster and adoptive parent licensing, recruitment and retention)			
Strategy B: Implement practice initiatives that will help ensure the continuity of family relationships and connections is preserved for children.			Applicable CFSR Items: 3, 7, 8, 9, 10, 11, 20, and 23			
Key Activities	Office and Lead Person Responsible	Evidence of Completion	Data Measure Used to Measure Improvement	Quarter Due	Quarterly Update	Quarter Completed
1. Region will train and implement CFOP 170-9 Family Assessment and Planning	OK Patrick Travers	Training Schedule Training Agenda Training Participants ATTACHMENT I	PIP Monitored Cases	Quarter 4 (06/2018) On-going	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	
2. Placement Stability /Speak to Wesley House about Separation of Sibling Group	OK Rosa Baez	Meeting Agenda Meeting Minutes	PIP Monitored Cases	Quarter 4 (06/2018) On-going	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule	

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Protocol/Recruitment of Foster Homes					<input type="checkbox"/> No longer applicable	
3. QPI Protocols/Workgroups	DCF Sonia De Escobar/ Trudy Petrovich	Meeting agenda and meeting minutes	PIP Monitored Cases	On-going meetings, re-scheduled for October 26 due to hurricane	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	
Goal 2: Children have permanency and stability in their living situations and the continuity of family relationships and connections is preserved for children.			Applicable CFSR Outcomes or Systemic Factors: Permanency 1; Systemic Factors: Statewide Information System, Foster and adoptive parent licensing, recruitment and retention)			
Strategy C: The state's child welfare information system, FSFN, will have accurate and timely data that supports child well-being.			Applicable CFSR Items: 4 and 19			
Key Activities	Office and Lead Person Responsible	Evidence of Completion	Data Measure Used to Measure Improvement	Quarter Due	Quarterly Update	Quarter Completed
1. Region will establish a local protocol for guidance to all frontline Staff (CPI and CM) as to Placement and Living Arrangements	OK Training Patrick Travers/ QA Manager Lovern Alleye-Babb	Local Protocol ATTACHMENT J	PIP Monitored Cases	Quarter 4 (06/2018)	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	
1.1 Region will train frontline staff as to protocol	OK Training Patrick Travers/ QA Manager Lovern Alleye-Babb	Training Curriculum, Agenda, and Completion of Training	PIP Monitored Cases	Quarter 4 (06/2018)	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	
1.2 Implementation of Cross Training of Home Studies	OK Training Patrick Travers/ QA Manager Lovern Alleye-	Training Curriculum, Agenda, and Completion of Training	PIP Monitored Cases	Quarter 4 (06/2018)	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	

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	Babb/DCF Lesline Anglade- Dorleans					
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Goal 3: Families have enhanced capacity to provide for their children needs and the well-being of children is improved through services to meet their education, physical health and mental health needs.			Applicable CFSR Outcomes or Systemic Factors: Safety 2; Permanency 1 & 2; Well-being 1, 2 & 3; Systemic Factors: Service Array and Resource Development			
Strategy A: Implement practice initiatives that will improve families ‘capacity to provide for their children’s needs through quality family assessments, family engagement and appropriate supports to address identified needs.			Applicable CFSR Items: 2, 3, 6, 10, 12, 12A, 12B-1, 12B-2, 12C, 13, 14, 15, and 29			
Key Activities	Office and Lead Person Responsible	Evidence of Completion	Data Measure Used to Measure Improvement	Quarter Due	Quarterly Update	Quarter Completed
1. Prevention and FCMA Service Plans and Case Plans that Address Allegation as well as both FFA’s	OK Tim/Shannen	FSFN query of case plans, review of uploaded service plans.	PIP Monitored Cases	Quarter 2 (12/2017)	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	
1.1 Referrals to MSP and FITT when SA/MH identified.	OK Tim/Shannen	MSP and FITT Log (maintained in-house by Our Kids on SharePoint). Attachment M (password: okfitt) M-1 (password: okmsp)	PIP Monitored Cases July 1– Sept. 30, 2017 reflects as 125 MSP referrals and 11 FITT referrals. <i>Report/logs available upon request.</i>	Quarter 1 (6/2017) On-going	<input checked="" type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	
1.2 INTAKE will implement ODARA for all DV or suspected DV	OK Tim/Shannen	ODARE Training dates for OK Intake Staff.	PIP Monitored Cases	Quarter 4 (06/2018)	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	

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<p>2. Offer evidence based Life Skills Programming for youth and young adults (Educate Tomorrow)</p>	<p>OK Marcel Rivas</p>	<p>On-Hold Planned for later in Fiscal Year</p>	<p>PIP Monitored Cases</p>	<p>Quarter 4 (06/2018)</p>	<p><input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable</p>	
<p>3. POE (children placement with relatives receive Relative Caregiver Program Benefits</p> <ol style="list-style-type: none"> 1) Two (2) designated Our Kids UM staff are based out of the Children’s Court House to provide personalized 1:1 assistance to relatives/non-relatives with accessing benefits, including RCG funds. 2) Relative Caregiver Training provided at in-service for new case managers (PPT. training presentations, sign-in sheets). 3) FSFN report is generated by OK UM monthly to capture all “Intakes” with children placed in relatives and non-relative settings. OK UM Dept. initiates contact with the assigned case manager to verify if RGC benefits have been initiated. If not, OK 	<p>Tim Taylor and Luis Tomas, Our Kids</p>	<ol style="list-style-type: none"> 1) The Children’s Court House Activity log which captures the number of benefits (RCG) applications processed each month. 2) RGC/Non-RGC Training power point presentation, sign-in sheets of participants. 3) FSFN report generated to capture all “Intakes.” 4) Relative Caregiver Monthly report from CIC. 	<p>PIP Monitored Cases</p> <ol style="list-style-type: none"> 1) Children’s Court House activity log reflects 128 benefit applications during the 1st quarter of FY 2017-18. <i>Report available upon request.</i> 2) RCG Training sign in sheets from July 25, 2017 (sign in sheets attached). 3) Children’s Court House activity log reflects 128 benefit application during the 1st quarter of FY 2017-18. <i>Report available upon request.</i> 4) Child in Care (CIC) reports for July and August as 55. <i>Report available upon request.</i> 	<p>Quarter 6 (12/2018)</p>	<p><input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable</p>	

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<p>UM staff will contact the family directly and begin the process of initiating cash assistance which is documented in FSFN and internal "Public Assistance log."</p> <p>4) Monthly Relative Caregiver report (Child in Care) which confirms status of referrals for this benefit. Tool is used by OK UM to collaborate with FCMA to ensure packets are completed for processing.</p>					
<p>3.1 Implement and Train on CFOP 170-10 Providing Services and Support to Children in Care and for Caregivers to provide support for relative caregivers</p>	<p>Pending OCW</p>	<p>Training Agenda Training Participants</p>	<p>PIP Monitored Cases</p>		
<p>3.2 Region will implement training initiatives with Action for Child Protection and Growing Tree Solution to Enhance Supervisor Consultations</p>	<p>QA Lovern Alleye-Babb</p>	<p>Training Agenda Training Participants ATTACHMENT K, K-1, K-2</p>	<p>PIP Monitored Cases</p>	<p>Quarter 4 (06/2018)</p> <p><input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable</p>	
<p>Goal 3: Families have enhanced capacity to provide for their children needs and the well-being of children is improved through services to meet their education, physical health and mental health needs.</p>			<p>Applicable CFR Outcomes or Systemic Factors: Safety 2; Permanency 1 & 2; Well-being 1, 2 & 3; Systemic Factors: Service Array and Resource Development</p>		

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Strategy B: Implement practice initiatives to assure that children receive appropriate services to meet their educational needs.			Applicable CFSR Items: 9, 11, 16, and 29			
Key Activities	Office and Lead Person Responsible	Evidence of Completion	Data Measure Used to Measure Improvement	Quarter Due	Quarterly Update	Quarter Completed
1. Region Collaboration with Miami Dade Public Schools/Quarterly Meeting with School Support Liaison Office	DCF Charles Scherer/OK Marcel Rivas	Agenda of Meeting	PIP Monitored Cases	Quarter 1 (07/2017) and on going Region has implemented practice however there has not been an update since beginning of FY 2017-2018	<input checked="" type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input checked="" type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	
1.1 Region Collaboration with Early Learning Coalition-Bi-Monthly Management Meeting to Discuss Challenges and Implement Strategic Planning for Kids Serviced –Representation from all FCMA	DCF Lesline Anglade-Dorleans/ELC Manager Isabel Afanador/OK Marcel Rivas	Agenda ATTACHMENT L	PIP Monitored Cases	Quarter 1 (07/2017) and on going Monthly Meeting Agenda available upon request	<input checked="" type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	
Goal 3: Families have enhanced capacity to provide for their children needs and the well-being of children is improved through services to meet their education, physical health and mental health needs.			Applicable CFSR Outcomes or Systemic Factors: Safety 2; Permanency 1 & 2; Well-being 1, 2 & 3; Systemic Factors: Service Array and Resource Development			

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Strategy C: Implement practice initiatives to assure children receive adequate services to meet their physical health, dental health, and mental health needs.			Applicable CFSR Items: 12, 12B, 17, 18, and 29			
Key Activities	Office and Lead Person Responsible	Evidence of Completion	Data Measure Used to Measure Improvement	Quarter Due	Quarterly Update	Quarter Completed
1. Integration of Child Welfare and SAMH Collocation of experts in service centers Dissemination of information to front line staff	DCF Sonia De Escobar/Charles Scherer	Staffing logs Communication with staff	PIP Monitored Cases	Quarter 4 (06/2018)	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	
1.1 Identifying work groups to head integration priorities	DCF Sonia De Escobar/Charles Scherer	Monthly meeting agenda	PIP Monitored Cases	Quarter 4 (06/2018)	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	
1.2 Work groups to identify resources to serve high risk families development of resource guides	DCF Sonia De Escobar/Charles Scherer	Meeting agenda resource guide	PIP Monitored Cases	Quarter 4 (06/2018)	<input type="checkbox"/> Completed MM/YYYY <input type="checkbox"/> On/ahead of schedule <input type="checkbox"/> Behind schedule <input type="checkbox"/> No longer applicable	